



GOVERNMENT OF WEST BENGAL

INSPECTION NOTE

Establishment / Shop Details

Date of Inspection & Time :

Name of the Industry / Establishment / Shop :

Address Of Industry / Establishment / Shop :

Nature of Industry / Business :

Name of the person present during this inspection:

Designation of the person present during this inspection :

Mobile No of the person present during this inspection :

Number of workers employed

No of workmen	Male	Female
No of workmen for master role		
No of contractual labour		
No of other worker engaged		

Inspector
of The Minimum Wages Act &
Child Labour (P & R) Act, 1986 and W.B Rules,
1995 thereunder

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 1	
Name of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others	
Address, Mobile no and Email of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others	Mobile No : Email : Reg/Lincense No:

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 2	
Name of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others	
Address, Mobile no and Email of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others	Mobile No : Email : Reg/Lincense No:

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 3	
Name of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others	
Address, Mobile no and Email of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others	Mobile No : Email : Reg/Lincense No:

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 4	
Name of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others	
Address, Mobile no and Email of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others	Mobile No : Email : Reg/Lincense No:

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 5	
Name of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others	
Address, Mobile no and Email of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others	Mobile No : Email : Reg/Lincense No:

Inspector
of The Minimum Wages Act &
Child Labour (P & R) Act, 1986 and W.B Rules,
1995 thereunder

Infringements Under Child Labour (P & R) Act, 1986 and W.B Rules, 1995 thereunder

SL.NO	INFRINGEMENTS	DETECTED
1	Under Sec.3 by engaging nos. of Child Labour in the afore- said employment which is prohibited for employment of Child under the Act	
2	Under Sec. 7 Rule 3 by engaging Child to Work for more than five hours in a day	
3	Under Sec. 7(4) by engaging Child Labour to work in between 7 p.m.to 8 a.m.	
4	Under Sec. 7(5) by allowing the Child Labour to Work Overtime.	
5	Under Sec. 8 by not exhibited a notice regarding Weekly holiday of the Child Labour.	
6	Under Sec. 9 by not informing the Inspector Under the Act regarding the employment in details.	
7	Under Sec.11 & 10(1) by not maintaining the Register in respect of children employed, in form-A.	
8	Under Sec. 11 &10(2) by not preserving the Register in Form A for a period of Last three years.	
9	Under Sec.12 by not displaying the notice containing abstract of Section 3 & 14. & In contravention of the order of the Hon'ble Court by not arranging education(formal/non-formal) of the Child Labour at least two hours daily in his (occupier) own cost	
10	OTHER INFRIGMENT	
11	OTHER INFRIGMENT	
12	OTHER INFRIGMENT	

In view of the above noted infringements so detected during this inspection, the employer is directed to remove the violations/irregularities immediately and to produce the Registers/documents before the undersigned on ----- at ----- positively for verification. Failure to comply with the above direction may follow suitable steps under the statute without any further reference from this end. This inspection report is prepared on the spot and duly signed by the undersigned and explained the same to the employer/person present in his own vernacular language.

Inspector
of The Minimum Wages Act &
Child Labour (P & R) Act, 1986 and W.B Rules,
1995 thereunder