

DETAILS OF ADMINISTRATION OF THE TRADE UNIONS ACT, 1926

General:

Office of the Registrar of Trade Unions, Government of West Bengal administers and implements the provisions of the Trade Unions Act, 1926; the Bengal Trade Unions Regulations, 1927; the Trade Unions (West Bengal Amendment) Act, 1983 and the West Bengal Trade Unions Rules, 1998. The Registrar of Trade Unions, West Bengal (in the rank of Additional Labour Commissioner) is assisted by one Additional Registrar of Trade Unions, one Deputy Labour Commissioner, three Deputy Registrars in the rank of Assistant Labour Commissioner out of four sanctioning post and five Inspectors out of nine sanctioning post.

Joint Labour Commissioner, Siliguri acts as the Additional Registrar of Trade Unions in respect of North Bengal Zone comprising Malda, Uttar Dinajpur, Dakshin Dinajpur, Darjeeling, Jalpaiguri, Coochbehar and discharges all power and functions of the Registrar under the Trade Unions Act with the help of one Deputy Registrar and one Inspector.

Registrar of Trade Unions, West Bengal also functions as Registrar in respect of Trade Unions for which the Appropriate Government is the Central Government by virtue of delegated authority.

Apart from registration of Trade Unions, amendment of the rules and constitution of Registered Trade Unions, cancellation/withdrawal of the registration of Trade Unions and compilation of various statistical reports from the annual returns submitted by the Trade Unions, the Trade Union Section has to defend court cases when the decisions of the Registrar are challenged by concerned Trade Unions or the Registrar has been made a party to litigation arising out of inter-union or intra-union rivalry. Sometimes the Registrar has to hear the litigant parties under the order of Hon'ble Court and to pass reasoned orders.

The Trade Union section conducts election by Secret Ballot in terms of procedure laid down in the West Bengal Trade Unions, Rules, 1998 for recognition of Trade Unions as Sole Bargaining Agent/Principal Bargaining Agent/Constituents of Joint Bargaining Council in an industrial establishment or a class of Industry.

In recent future, the project of digitization of recorded data and online submission of registration and amendment forms including Annual Returns has been taken up. A detailed amendment proposal in respect of the Act and Rules framed thereunder has also been prepared.

Annual Report on Trade Unions for the year 2014

- ⇒ No. of applications for registration of Trade Unions brought forward from previous year 2013 = 301.
- ⇒ No. of applications for registration of Trade Unions received during the year = 518
- ⇒ No. of applications for registration of Trade Unions handled during the year = 819
- ⇒ No. of Trade Unions registered during the year = 373
- ⇒ No. of applications rejected due to non-appearance of the applicants despite issuing reminder = Nil
- ⇒ No. of applications for registration of Trade Unions pending at the end of the year = 446
- ⇒ Fees realized for new registration of Trade Unions = Rs. 1875/-
- ⇒ No. of Trade Unions cancelled during the year = 1964
- ⇒ No. of Live Registered Trade Unions as on 31.12.2014 = 10598
- ⇒ No. of Annual returns submitted by the Trade Unions during the year 2013 = 3613.
- ⇒ No. of Partial Alteration of Rules and Constitution done during the year = 25.
- ⇒ Fees realized for Partial Alteration of Rules & Constitution = Rs. 25/-
- ⇒ No. of Certified copy of Rules & Constitution was issued during the year = 20.
- ⇒ Fees realized for certified copy of Rules and Constitution = Rs. 120/-
- ⇒ No. of Duplicate Registration Certificate issued during the year = 49.
- ⇒ Fees realized for Duplicate Registration Certificate = Rs. 245/-

Recognition of Trade Union

- ⇒ No. of applications brought forwarded from the previous year = 16.
- ⇒ No. of applications received during the year = 13.
- ⇒ No. of Election conducted = 4
- ⇒ No. of applications rejected = 3.
- ⇒ No. of applications pending at the end of the year = 22.
- ⇒ Fees realized for Recognition of Trade Unions during the year = Rs. 3670/-

Establishments where Election for Recognition of Trade Union was conducted

Sl. No.	Name of Establishment	Date of Election	No. of workers involved
1	M/S Everest Industries Ltd.	06.02.2014	216
2	M/S Anmol Biscuits Ltd.	12.02.2014	399
3	M/S C.E.S.C. Ltd.	22.08.2014	4334
4	M/S ITC Ltd.	29.08.2014	378

Right to Information Act, 2005

- ⇒ Total no. of applications received during the year, 2014 = 65
- ⇒ Total no. applications disposed of during the year = 65

Court Case

- ⇒ No. of Court Case received during the year = 1
- ⇒ No. of Court Case disposed during the year = Nil.
- ⇒ No. of Court Case pending at the end of the year = 14

Year wise report on registered trade unions and no. of workmen involved

Year	No. of Trade Unions registered	Total No. of Workmen involved
2011	919	256128
2012	784	77138
2013	413	28648
2014	373	26233