
The Act was passed by Parliament on 12.06.1979 and came into force on 02.10.1980. It is applicable to establishments employing five or more Inter-State Migrant Workmen. The State rules were reframed in 1981. The Act aims at regulating the employment of inter state migrant workmen employed through contractors and providing for their conditions of service and for matters connected therewith. To protect the inter state migrant workmen from exploitation by the contractors, the Act compels the contractors to obtain licence from the authority concerned in the home State and to pay the workmen displacement allowance, journey allowance for journeys from and to their homes, residential accommodations, medical facilities etc. The State Govt. have appointed the Assistant Labour Commissioners as registering, licensing and specified authorities under the Act, while the Joint and Deputy Labour Commissioners have been appointed Appellate Officers for their respective areas. The Minimum Wages Inspectors have been declared as Inspectors under the Act.