

**Government of West Bengal**  
**Labour Department**  
**EMP Cell**  
**East India House, 2<sup>nd</sup> Floor**  
**20B Abdul Hamid Street, Kolkata – 69**

No. 195-Emp  
EMP/1M-19/14

Dated, Kolkata, the 18<sup>th</sup> June, 2015.

**NOTIFICATION**

**WHEREAS, “EASE OF DOING BUSINESS”** is a priority of the State Government;

**AND WHEREAS,** there is a need for simplification of procedures for enabling facer clearances under various statutes and rules;

**AND WHEREAS,** there is scope for hassle free statutory clearances for creating a conducive environment for rapid industrialization;

**NOW THEREFORE,** the Governor is pleased to decide that Self Certification by the owner shall henceforth be accepted under the Minimum Wages Act, 1948, as per the matter contained in Schedule – 1 annexed herewith. Such self-certification shall be deemed as sufficient compliance and shall dispense with the necessity of enquiry and verification.

Necessary amendment in the relevant rule(s) shall be made in due course.

This notification shall have immediate effect.

  
**Secretary to the**  
**Government of West Bengal**

Jnt./notification.

Annexure A

TO THE ASSISTANT LABOUR COMMISSIONER  
(To be submitted by 31<sup>st</sup> December of every year)  
SELF-CERTIFICATE PROFORMA UNDER THE MINIMUM WAGES ACT, 1948  
AND RULES FRAMED THEREUNDER

1	Name and address of the establishment	
2	Whether the prescribed registers and record are maintained	
3	Whether all the employees engaged are being paid wages at the minimum rates of wages if applicable	

CERTIFICATE

- (i) Certified that I /we have complied and am/are complying with all the provisions under the Minimum Wages Act, 1948 and the rules framed thereunder, in addition to those specifically mentioned above.
- (ii) I am / We are the authorized person/persons to issue the above certificate and the above certificate is issued with full knowledge of the statute. I am / We are jointly and severally responsible for any information which is found incorrect subsequently and will be liable for prosecution under the relevant provisions of the Indian Penal Code,1860,the Minimum Wages Act, 1948and the rules framed thereunder.

Signature of Employer

Name

Designation

Office Seal

Date