

Government of West Bengal
Labour Department
EMP Cell
East India House, 2nd Floor
20B Abdul Hamid Street, Kolkata – 69

No. 193-Emp
EMP/1M-19/14

Dated, Kolkata, the 18th June, 2015.

NOTIFICATION

WHEREAS, “EASE OF DOING BUSINESS” is a priority of the State Government;

AND WHEREAS, there is a need for simplification of procedures for enabling factor clearances under various statutes and rules;

AND WHEREAS, there is scope for hassle free statutory clearances for creating a conducive environment for rapid industrialization;

NOW THEREFORE, the Governor is pleased to decide that Self Certification by the owner shall henceforth be accepted under the Payment of Wages Act, 1936, as per the matter contained in Schedule – 1 annexed herewith. Such self-certification shall be deemed as sufficient compliance and shall dispense with the necessity of enquiry and verification.

Necessary amendment in the relevant rule(s) shall be made in due course.

This notification shall have immediate effect.


Secretary to the
Government of West Bengal

Jnt./notification.

Annexure A

TO THE ASSISTANT LABOUR COMMISSIONER

(To be submitted by 31st December of every year)

SELF-CERTIFICATE PROFORMA UNDER THE PAYMENT OF WAGES ACT, 1936
AND RULES FRAMED THEREUNDER

1	Name and address of the establishment	
2	Whether the prescribed registers and record are maintained	
3	Whether all the employed persons are being paid wages within the stipulated time	

CERTIFICATE

- (i) Certified that I /we have complied and am /are complying with all the provisions under the Payment of Wages Act, 1936 and the rules framed thereunder, in addition to those specifically mentioned above.
- (ii) I am / We are the authorized person/persons to issue the above certificate and the above certificate is issued with full knowledge of the statute. I am / We are jointly and severally responsible for any information which is found incorrect subsequently and will be liable for prosecution under the relevant provisions of the Indian Penal Code,1860,the Payment of Wages Act, 1936 and the rules framed thereunder.

Signature of Employer

Name

Designation

Office Seal

Date