



Government of West Bengal  
**Labour Department**

New Secretariat Buildings (12<sup>th</sup> Floor), 'A'-Block, 1, K.S Roy Road, Kolkata - 700001

No: Labr/120/IT & EoDB  
IR/3C-04/2015

Date: 18<sup>th</sup> August, 2017

## NOTIFICATION

WHEREAS the Labour Department, Government of West Bengal, vide its Notification Number 470-IR/3C-04/2015 dated 23<sup>rd</sup> May, 2016 mandated that the reports of all inspections, carried out by the Inspectors under various Acts & Rules being administered by this Department, are to be submitted to the concerned authorities within 48 hours after completion of the inspection;

AND WHEREAS the Labour Department, Government of West Bengal, has introduced Real-Time submission of Inspection Reports by use of Information Technology and hand-held devices;

NOW, in continuation with Notification Number 470-IR/3C-04/2017 dated 23<sup>rd</sup> May, 2016, the Governor is pleased to order that all notes, reports and annexures of inspection, conducted under the Acts & Rules mentioned in ANNEXURE-I of this Notification, are to be mandatorily submitted ONLINE on Real-Time. The concerned Directorates are authorized to permit delayed online submission of such notes, reports and annexures of inspection on grounds such as natural calamity, unavailability of data network or any such reason that may be beyond the control of the concerned inspector. However, the delay in online submission must not exceed 48 hours after completion of the inspection.

Further, the Establishments or Business Entities are now being allowed to view and download inspection reports, including those of past two years.

This Order shall come to immediate effect. All concerned are hereby informed accordingly.

By order of the Governor

Sd/-

**GOPAL KRISHNA, IAS**  
Additional Chief Secretary to the  
Government of West Bengal

No: Labr/120/1(1)/IT & EoDB

Date: 18<sup>th</sup> August, 2017

Copy forwarded for information and reference to:-

- i). The Managing Director, West Bengal Industrial Development Corporation (WBIDC)  
"PROTITI", 23, Abanindranath Tagore Street, Kolkata - 700017.

Sd/-

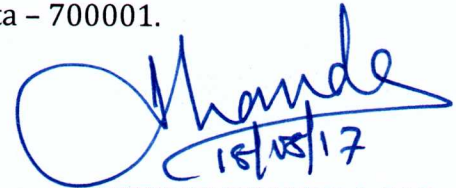
**ABHINAV CHANDRA, IAS**  
Secretary  
Labour Department

No: Labr/120/2(3)/IT & EoDB

Date: 18<sup>th</sup> August, 2017

Copy forwarded for information and necessary action to:-

- 1) The Labour Commissioner, West Bengal  
New Secretariat Buildings, 1, K.S Roy Road, Kolkata - 700001.
- 2) The Chief Inspector of Factories  
New Secretariat Buildings, 1, K.S Roy Road, Kolkata - 700001.
- 3) The Director of Boilers  
New Secretariat Buildings, 1, K.S Roy Road, Kolkata - 700001.



**ABHINAV CHANDRA, IAS**  
Secretary  
Labour Department

## ANNEXURE - I

(Refer Notification Number Labr/120/IT & EoDB dated 18<sup>th</sup> August, 2017)

### LIST OF APPLICABLE ACTS

S/N	ACTS & RULES
1	Beedi & Cigar Workers (Conditions of Employment) Act, 1966 & Rules framed thereunder
2	Child Labour (Prohibition & Regulation), Act, 1986 and Rules framed thereunder
3	Contract Labour (Regulation & Abolition) Act, 1970 and Rules framed thereunder
4	Equal Remuneration Act, 1976 and Rules framed thereunder
5	Factories Act, 1948 and rules framed thereunder
6	Inter-State Migrant Workmen (Regulation of Employment & Conditions of Service) Act, 1979 and Rules framed thereunder
7	Maternity Benefit Act, 1961 and Rules framed thereunder
8	Minimum Wages Act, 1948 and Rules framed thereunder
9	Motor Transport Workers Act, 1961 and Rules framed thereunder
10	Payment of Bonus Act. 1965 and Rules framed thereunder
11	Payment of Gratuity Act, 1972 and Rules framed thereunder
12	Payment of Wages Act, 1936 and Rules framed thereunder
13	Sales Promotion Employees (Conditions of Service) Act, 1976 and Rules framed thereunder
14	West Bengal Labour Welfare Fund Act, 1974 and Rules framed thereunder
15	West Bengal Shops & Establishments Act, 1963 and Rules framed thereunder
16	West Bengal Workmens' House Rent Allowance Act, 1974 and Rules framed thereunder
17	Working Journalist and other Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955 and Rules framed thereunder