



GOVERNMENT OF WEST BENGAL
Labour Department
I.R. Branch
20 B, Abdul Hamid Street (2nd Floor)
Kolkata - 700069.

No. 897 - IR
IR/12L-16/08

Dated, Kolkata, the 8th July, 2014

ORDER

Some relaxations of the FAWLOI scheme are necessary to address the acute financial crisis and hardship of the workers of the tea gardens of the State, abandoned by their management.

Considering the grave situation, the Governor is pleased to issue the following guidelines for providing financial assistance to the distressed workers of the abandoned tea gardens of the State in relaxation of the existing norms of FAWLOI contained in Resolution No. 506-IR dated 14.05.98:

1. The workers of the Tea Gardens abandoned by the management may be covered under FAWLOI provided such Tea Gardens are not in operation for at least three months due to such abandonment.
2. The Tea Gardens not in operation due to suspension of work / lock out or strike may not be covered here.
3. The benefit may continue up to three months after reopening of the Tea Gardens.
4. A committee consisting of the following members may be formed for assessment and recommendations of the tea Gardens:
 - a) District Magistrate - Chairman
 - b) Joint Labour Commissioner, North Zone - Member Secretary and Convenor
 - c) Deputy Labour Commissioner, Member
 - d) Assistant Labour Commissioner of RLO - Member
 - e) Block Development Officer - Member
5. The FAWLOI Screening Committee shall consider such recommendations and decide.
6. All other provisions of Labour Department regarding the scheme will remain applicable.
7. This special provision under FAWLOI will be reviewed by the Labour Department after one year from the date of issue of this order.

This issues with concurrence of Finance Department vide their U.O. 191-Group H dated 07.07.2014.

By order of the Governor,

Sd/-
SECRETARY

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14.07.14