



Government of West Bengal  
Office of the Labour Commissioner  
New Secretariat buildings, 11<sup>th</sup> Floor  
1, Kiran Sankar Roy Road, Kolkata-700001  
Ph. No. 033-2248-8150 Fax – 033-2248-4755

NOTIFICATION

Memo No. 14 / FAWLOI/ LC

Dated – 22.02.2021

In pursuance of the decision arrived at the 56<sup>th</sup> meeting of the Screening Committee (FAWLOI) held on 22/02/2021 the following units as shown below have been brought under the scheme w.e.f. the dates mentioned against each unit.

To become eligible for financial assistance under the scheme, a worker shall have to fulfil the following conditions:-

1. He should be a regular workman on the rolls of the factory/ plantation [ Budli/ Spl. Budli workers (not casual and others) who have completed one year of continuous service, as per section-25B of the Industrial Disputes Act, 1947 in the establishment (industrial unit) shall be considered as regular workman]
2. He should have worked in the unit continuously at least for 1(one) year prior to the alleged closure/ lock out/ suspension of work.
3. He should be a workman under the Industrial Disputes Act, 1947
4. He has not retired/ resigned/ voluntarily retired/ accepted a scheme of separation and has not accepted terminal dues pursuant thereof.
5. He has not crossed 58/ 60\* years of age as on the date of coverage or not attained the age of their normal retirement/ superannuation as per certified standing order of the factory under Industrial Employment (Standing Orders) Act, 1946/ Tripartite Memorandum of Settlement/ Bipartite Settlement recorded under Rule 68(3) of the Industrial Dispute Rules, 1958 under the Industrial Disputes Act, 1947, signed before induction of the industrial unit under coverage of the Scheme, whichever is earlier, on the date of application).

The eligible workers of the said units may collect the prescribed application forms from the offices mentioned against the respective units **from 01.03.2021 to 31.03.2021** on all working days between 11 a.m. to 4 p.m. on production of necessary documentary evidence of their employment such as Identity Card, ESI Card, PF Account Slip etc. The workers will be advised at the time of collecting the application forms about the formalities to be complied with for completing the said forms and the date by which the completed application forms would be received at the concerned offices.

| <u>Sl. No.</u> | <u>Name and address of the unit</u>   | <u>Date of Suspension of Work/ Abandonment</u> | <u>Date of coverage w.e.f</u> | <u>Name of RLO</u> |
|----------------|---|--|-------------------------------|--------------------|
| 1              | M/s. Mars Plywood Industries Pvt. Ltd., Panchghara, Durgapur Expressway, Dankuni, Chanditala, Hooghly, Pin-712306 | 13/08/2019                                     | 01/03/2020                    | Serampore          |
| 2              | M/s. Hada Textile Industries Ltd., Vill & P.O. – Bishnupur, 24 Parganas (South), Pin-743503                       | 07/08/2017                                     | 01/03/2018                    | Alipore            |
| 3              | M/s. ESS DEE Aluminium Ltd. (Division of India Foils), Vill & P.O.- Hoera, Hooghly, Pin-712147                    | 01/07/2016                                     | 01/02/2017                    | Chandernagore      |
| 4              | M/s. Stone India Ltd., 16, Taratala Road, Kolkata-700088  | 01/10/2017                                     | 01/05/2018                    | Kolkata            |

(Jawaid Akhtar)  
OSD & Ex Officio Labour Commissioner  
West Bengal

Memo No. 14 /I(1)/FAWLOI/LC

Dated – 22/02/2021

Copy forwarded for information and necessary action to:

1. The Additional/ Joint/ Deputy/ Assistant labour Commissioner \_\_\_\_\_

A xerox copy of the above notification may be displayed in the office notice board as wide publicity may be given in the matter by the concerned Dy. / Asstt. Laboiur Commissioner.

A handwritten signature in blue ink, appearing to read 'Sengupta' followed by some illegible characters.

**(Tirthankar Sengupta)**  
**Additional Labour Commissioner**  
**West Bengal**