



# भारत का राजपत्र The Gazette of India असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)  
PART II—Section 3—Sub-section (ii)  
प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

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No. 1928]

नई दिल्ली, बुधवार, सितम्बर 15, 2010/भाद्र 24, 1932  
NEW DELHI, WEDNESDAY, SEPTEMBER 15, 2010/BHADRA 24, 1932

श्रम और रोजगार मंत्रालय  
अधिसूचना

नई दिल्ली, 15 सितम्बर, 2010

का.आ. 2278(अ).—केन्द्रीय सरकार, औद्योगिक विवाद (संशोधन) अधिनियम, 2010 (2010 का 24) की धारा 1 की उप-धारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 15 सितम्बर, 2010 को उस तारीख के रूप में नियत करती है, जिसको उक्त अधिनियम प्रवृत्त होगा।

[फा. सं. एस-11012/1/2007-आईआर (पीएल)]

रवि माथुर, अपर सचिव

MINISTRY OF LABOUR AND EMPLOYMENT  
NOTIFICATION

New Delhi, the 15th September, 2010

S.O. 2278(E).—In exercise of the powers conferred by sub-section (2) of Section 1 of the Industrial Disputes (Amendment) Act, 2010 (24 of 2010), the Central Government hereby appoints the 15th day of September, 2010, as the date on which the said Act shall come into force.

[F.No. S-11012/1/2007-IR (PL)]

RAVI MATHUR, Addl. Secy.





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असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

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सं० 32]

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NEW DELHI, THURSDAY, AUGUST 19, 2010 / SRAVANA 28, 1932

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।  
Separate paging is given to this Part in order that it may be filed as a separate compilation.

## MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the August 19, 2010/Sravana 28, 1932 (Saka)

The following Act of Parliament received the assent of the President on the 18th August, 2010, and is hereby published for general information:—

### THE INDUSTRIAL DISPUTES (AMENDMENT) ACT, 2010

No. 24 OF 2010

[18th August, 2010.]

An Act further to amend the Industrial Disputes Act, 1947.

BE it enacted by Parliament in the Sixty-first Year of the Republic of India as follows:—

1. (1) This Act may be called the Industrial Disputes (Amendment) Act, 2010.

Short title and  
commencement.

(2) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

14 of 1947.

2. In the Industrial Disputes Act, 1947 (hereinafter referred to as the principal Act), in section 2,—

Amendment of  
section 2.

(i) in clause (a),—

(a) in sub-clause (i), for the words “major port, the Central Government, and”, the words “major port, any company in which not less than fifty-one per cent. of the paid-up share capital is held by the Central Government, or any corporation, not being a corporation referred to in this clause, established by or under any law made by Parliament, or the Central public sector undertaking, subsidiary companies set up by the principal undertaking and autonomous bodies owned or controlled by the Central Government, the Central Government, and” shall be substituted;



6. After section 9B of the principal Act, for Chapter IIB, the following Chapter shall be substituted, namely:—

Substitution of new Chapter for Chapter IIB.

**“CHAPTER IIB**

**GRIEVANCE REDRESSAL MACHINERY**

9C. (1) Every industrial establishment employing twenty or more workmen shall have one or more Grievance Redressal Committee for the resolution of disputes arising out of individual grievances.

Setting up of Grievance Redressal Machinery.

(2) The Grievance Redressal Committee shall consist of equal number of members from the employer and the workmen.

(3) The chairperson of the Grievance Redressal Committee shall be selected from the employer and from among the workmen alternatively on rotation basis every year.

(4) The total number of members of the Grievance Redressal Committee shall not exceed more than six:

Provided that there shall be, as far as practicable, one woman member if the Grievance Redressal Committee has two members and in case the number of members are more than two, the number of women members may be increased proportionately.

(5) Notwithstanding anything contained in this section, the setting up of Grievance Redressal Committee shall not affect the right of the workman to raise industrial dispute on the same matter under the provisions of this Act.

(6) The Grievance Redressal Committee may complete its proceedings within thirty days on receipt of a written application by or on behalf of the aggrieved party.

(7) The workman who is aggrieved of the decision of the Grievance Redressal Committee may prefer an appeal to the employer against the decision of Grievance Redressal Committee and the employer shall, within one month from the date of receipt of such appeal, dispose off the same and send a copy of his decision to the workman concerned.

(8) Nothing contained in this section shall apply to the workmen for whom there is an established Grievance Redressal Mechanism in the establishment concerned.”

Amendment of section 11.

7. In section 11 of the principal Act, after sub-section (8), the following sub-sections shall be inserted, namely:—

“(9) Every award made, order issued or settlement arrived at by or before Labour Court or Tribunal or National Tribunal shall be executed in accordance with the procedure laid down for execution of orders and decree of a Civil Court under order 21 of the Code of Civil Procedure, 1908.

(10) The Labour Court or Tribunal or National Tribunal, as the case may be, shall transmit any award, order or settlement to a Civil Court having jurisdiction and such Civil Court shall execute the award, order or settlement as if it were a decree passed by it.”

8. In section 38 of the principal Act, in sub-section (2),—

(i) clause (ab) shall be omitted;

(ii) for clause (c), the following clause shall be substituted, namely:—

“(c) the salaries and allowances and the terms and conditions for appointment of the presiding officers of the Labour Court, Tribunal and the National Tribunal including the allowances admissible to members of Courts, Boards and to assessors and witnesses;”

Amendment of section 38.

V.K. BHASIN,  
Secy. to the Govt. of India.