

Proceeding of the 6th. Meeting of the West Bengal Building & Other Construction Workers Welfare Board held on 13.06.2007 at 3.30 p.m. in the chamber of Hon'ble Sri Mrinal Banerjee, Chairman of the Board and Minister-in-charge, Labour and Power Department at New Secretariat Building.

Hon'ble MIC, Labour Department took the chair. Hon'ble MOS, Labour Department was also present in the meeting.

A) Members present in the meeting:

1. Dr. S.K. Das, Principal secretary, Labour Department
2. Sri S. Chakrabarti, Labour Commissioner, West Bengal
3. Sri R.P.Chakraborty, Chief Inspector of factories, West Bengal
4. Mr. Qamruzzaman Qamar, INTUC
5. Sri Basudev Gupta, AITUC
6. Sri Dilip Bhattacharya, UTUC(LS)
7. Sri S.K.Basu, Builders Association of India
8. Sri N.K. Chatterjee, Indian Chamber of Commerce.
9. Sri Debasish Maiti, Dy. Secretary, P&RD Department.

B) Other officers present in the meeting are:

1. Sri Indranil Sengupta, Additional Labour Commissioner, W.B. & Secretary, WBB&OCWW Board.
2. Sri Ajoy Bhattacharya, Deputy Labour Commissioner, West Bengal
3. Sri P.S. Chakraborty, Deputy Labour Commissioner, west Bengal.

After a threadbare discussion following decisions were taken at the meeting.

1. Proceedings of the fifth meeting were approved.
2. An application for death benefit of Rs.10, 000/- as received from Sri Anil Bhowmik, father and nominee of enrolled beneficiary Late Santosh Bhowmik was approved on the basis of enquiry and examination by BRO, Tamluk and BOCW Cell. The amount would be paid to the applicant through an account payee bank draft.
3. Proposals would be sent to the Finance Department for two Accounts Officers to look after the SASPFUW and WBB&OCWW Board, respectively.
4. The procedure of collection of subscription from the beneficiaries directly as well as through collecting agents would be examined further in detail on proposals received from nationalized banks.
5. Bank deposit linked permanent disablement insurance coverage would also be examined in due course.

6. Creation of a separate pension fund would be examined, in due course.
7. Workshops on the Welfare and Safety of construction workers in districts within Rs 10,000/- for each district in collaboration with the Zilla Parishad would be held to create awareness among the construction workers. Chairman would write to Sabhadhipatis for their participation and cooperation.
8. i) One time Lump sum Financial Assistance for the Education of each Children of the beneficiaries would be as follows:

- a) Madhyamik or equivalent and studying
Higher Secondary or equivalent course: Rs. 1000/-
- b) Higher Secondary or equivalent examination and
studying B.Sc, / B.A. / B.Com / Diploma Courses: Rs. 1500/-
- c) Graduate and studying Post Graduate degree/diploma: Rs. 2000/-
- d) Engineering or Medical Degree Course students
obtaining rank in the merit list of WBJEE or
equivalent examinations: Rs. 5000/-.

ii) The quantum of Maternity benefit is fixed at Rs. 2000/- and would be given twice only to each female beneficiary in her lifetime following such procedures as might be required by the Board.

9. Further benefits for education of children of the beneficiaries would be decided by the Board with more accumulation of Fund in future.

10. Return of the principal deposited amount to the beneficiary would be considered with more funds coming to the Board in future.

11. A Disbursement Committee to settle and approve the claims for benefits is constituted with the following members :

Hon'ble MOS Labour - Chairman,
Labour Commissioner, West Bengal – Vice Chairman,
Joint Secretary, Labour Department - Member
Controller of Finance and Commercial
Accounts Officer, Labour Directorate - Member
Secretary of the WBB&OCWW Board - Member- Secretary.

12. The Labour Department would issue notification regarding placing the service of the Controller of Finance & Commercial Accounts Officer of Labour Directorate partially with the WBB&OCWW Board as Financial Advisor.

13. A). It is decided that four retired government employees might be engaged in the Board in the capacity and fixed monthly honorarium as mentioned below:

- i) One Clerk- Cum – Typist with Rs 2600/- as fixed monthly honorarium.
- ii) One Clerk-cum-cashier-storekeeper with Rs.2600/- as fixed monthly honorarium.
- iii) Two Peons with Rs. 1600/- fixed monthly honorarium.


B). Besides the above retired persons, one accountant cum computer operator, having adequate knowledge and experience may be engaged by the Board with Rs. 5000/- as consolidated monthly amount for maintaining the cash book, making entry of Cess proceeds deposited in Board's fund, State government grants and expenditures incurred by the Board manually and if so required in computer and other incidental work.

C). The payments might be made from the Board's Fund. The above engagements would be on ad hoc basis for a period of six months and might be continued subject to satisfactory performance. A notice regarding would be put up in the notice board of the Office of the Labour Commissioner, W.B.

14. The decision on future investment of the Fund would be taken after the feedback from UBI authorities was received.

15. It was also decided that one bulk copier and one Xerox machine might be purchased from the Board's fund after following all governmental rules and regulations.

The meeting ended with a vote of thanks to and from the chair.


(Mrinal Banerjee) 19/7/07

Chairman, WBB&OCWW Board
& MIC Labour Department.