

**Proceeding of the 7<sup>th</sup>. meeting of the West Bengal Building and Other Construction Workers Welfare Board held on 29.08.07 at 11:00 a.m. in the chamber of Hon'ble Sri Arinal Banerjee, Chairman of the Board and Minister-in-charge, Labour and Power Department at Writers Buildings.**

Hon'ble MIC took the chair. Hon'ble MOS, Labour Department was also present in the meeting.

A) Members present in the meeting:

- 1) Shri S. Chakrabarti, Labour Commissioner, West Bengal
- 2) Shri R.P. Chakraborty, Chief Inspector of Factories, West Bengal
- 3) Smt. Dipita Ghosh, Jt. Secretary, Finance Department, Govt. of West Bengal
- 4) Dy. Secretary, Municipal Affairs Department, Govt. of West Bengal
- 5) Shri S. S. Chawdhury, BCC
- 6) Shri N. K. Chatterjee, ICC
- 7) Mr. Qamruzzaman Qamar, INTUC
- 8) Shri Basudev Gupta, AITUC
- 9) Shri Nripen Chatterjee, TUCC
- 10) Shri Debasish Maiti, Dy. Secretary, P & RD Department.

B) Other officers present in the meeting are:

- 1) Shri Indranil Sengupta, Addl. Labour Commissioner, & Secretary, WBB&OCWW Board.
- 2) Shri N.R. Bala, CF & CAO, Labour Directorate, West Bengal
- 3) Shri Ajoy Bhattacharya, Dy. Labour Commissioner, West Bengal
- 4) Shri P. S. Chakraborty, Dy. Labour Commissioner, West Bengal
- 5) Shri D. K. Chattopadhyay, OSD, Labour Directorate, West Bengal.

After a threadbare discussion following decisions were approved:

1. Proceedings of the sixth meeting were approved.
2. Regarding collection of Cess from Indian Railways, the matter would be taken up with appropriate authorities. A note would be prepared for that purpose and send to the Hon'ble MIC, Labour Department. Only Metro Rail has included the Cess component in their notices inviting tenders. Shri Ajoy Bhattacharjee, DLC will initiate the note in consultation with the Labour Commissioner, West Bengal.
3. The members were apprised of the features of the Memorandum of Understanding signed between United Bank of India and Labour Department, Govt. of West Bengal on 16<sup>th</sup>. July, 2007. The detailed procedures that would be followed for implementing the MOU were being formulated and would be implemented shortly. The MOU was unanimously approved by the members.

4. It was approved that there would be collecting agents to collect subscription from the beneficiaries registered with WBB&OCWW Board and deposit the amount so collected in the designated branches of United bank of India. A proposal of engagement of Self employed Labour Organisers was prepared by the Labour Directorate and sent to the Labour Department. The members were apprised of the proposed eligibility criteria of those organizers. The process of engagement of Self employed Labour Organisers would be initiated after approval of the Labour Department. Till the process of engagement of Self employed Labour Organisers was completed, the collecting agents engaged under SASPFUW would temporarily collect subscription from the registered beneficiaries. While engaging Self employed Labour Organisers, care would be taken for proper and smooth handing over of documents to them by the collecting agents engaged under SASPFUW. The Self employed Labour Organisers should operate under the control and close supervision of Labour Department.
5. The members were apprised about the workshops on welfare and safety of the construction workers held in the districts (venue and dates appended below) under supervision of the Hon'ble MOS, Labour.

<u>Venue</u>	<u>Date</u>	<u>Venue</u>	<u>Date</u>
Jalpaiguri	10.07.07	Howrah	19.07.07
Krishnanagar	24.07.07	Malda	24.07.07
Berhampore	26.07.07	Siliguri	30.07.07
Tamluk	06.08.07	Bankura	09.08.07
Purulia	09.08.07	Durgapur	11.08.07
Raigunj	13.08.07	Barasat	14.08.07
Balurghat	16.08.07	Suri	17.08.07
Chinsura	17.08.07	Alipore	20.08.07
Kharagpur	23.08.07	Cooch Behar	24.08.07

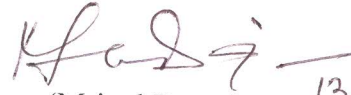
Hon'ble MOS, Labour attended a good number of such workshops. The Hon'ble MIC appreciated the efforts of the officials of Labour Directorate for their laudable achievement in organizing workshops in 18 districts. A similar workshop on welfare and safety of the construction workers would also be organized in Darjeeling hills.

6. The Health Department and the ESI Directorate, Labour Department, Govt. of West Bengal would be requested to provide the Board with information on cost involved for treatment, including operation, of major diseases like T.B., Cancer, Heart disease, Kidney disease, Eye disease, Leprosy and Nerve disease. A detailed list of major ailments and cost of treatment including operation would then be prepared.
7. If death certificate from a government doctor not below the rank of an assistant surgeon could not be produced by the applicant, the death certificate issued by the local authorities like Panchayet, Municipality or Municipal Corporation would be accepted for providing death benefit under rule 275 of the WBB&OCW (RE & CS) Rules, 2004. The matter of amendment of Rules would be referred to the Labour Department later, if required.
8. A format of report on the claims submitted vis-à-vis benefits provided to the construction workers would be prepared.
9. A format of application for financial assistance for the education of children of the beneficiary was approved. The application form would be made in Bengali also.
10. The expenditure incurred in organizing the workshop in the district of Malda had exceeded Rs.10,000/-. The expenditure of Rs.11464/- was approved and it was also decided that wherever the expenditure has exceeded the limit fixed before, the additional amount would be paid.
11. The Chief Inspector of Factories, before granting the certificate of registration to the upcoming factories, under the Factories Act, 1948 would check, along with other statutory documents, the proof of depositing Cess to the local authorities.
12. A training programme of Self employed Labour Organisers would be organized in Haldia as Pilot project. In addition, such training programmes would be organized in Kolkata

almost simultaneously, if not at the same time. Similar training programmes would be organized in other areas too after gathering experience from earlier programmes.

13. Starting from the end of October, 2007 workshops on welfare and safety of construction workers as well as on their skill development would be organized in all blocks and municipal areas within 31<sup>st</sup> March, 2008.

The meeting ended with a vote of thanks to and from the chair.

 13/9/07

(Mrinal Banerjee)  
Chairman, W.B.B. & O.C.W.W.Board,  
& MIC, Labour Department.