

Proceedings of the 21st Meeting of the West Bengal Building & Other Construction Workers' Welfare Board held at the chamber of the Hon'ble MIC, Labour Department on 08.11.2012.

Members present:

1. Shri Purnendu Basu, Hon'ble MIC, Labour Department & Chairman.
2. Shri Amal Roy Chowdhury, Labour Commissioner, West Bengal
3. Shri R.C Dutta Chief Inspector of Factories, West Bengal
4. Shri Jayanta Kumar Basu, Joint. Secretary, Municipal Affairs Department
5. Shri Asok Kumar Chaudhury, Sr.A.O on behalf of Welfare Commissioner
6. Shri Madhududan Dutta, Builders' Association of India
7. Smt.Dola Sen, INTTUC
8. Shri Qamruzzaman Qamar, INTUC
9. Shri Biplab Bhatta, AITUC

Officials other than members who attended the meeting are as follows:

1. Shri A.K.Roy Chowdhury, Special Secretary, Labour Department.
2. Shri Indranil Sengupta Addl. Secretary, Labour Department
3. Shri Khalil Ahmed, Municipal Commissioner, KMC
4. Shri Amarnath Mallick, Jt. Municipal Commissioner, KMC
5. Shri Aziz Rasul, Secretary, WBBOW Welfare Board.
6. Shri A. Dasgupta, CF&CAO, Labour Directorate, West Bengal.
7. Shri Ajay Bhattacharya, Joint Labour Commissioner.
8. Smt. Sumita Mukherjee, Deputy Labour Commissioner.
9. Shri Kingshuk Sarkar, Deputy Labour Commissioner.
10. Shri Patit Paban Das, Assistant Labour Commissioner.
11. Smt. Sukanya Bhattacharyya, Assistant Labour Commissioner.

The meeting was presided over by Shri Purnendu Basu, Hon'ble MIC, Labour Department, West Bengal and Chairman, West Bengal Building & Other Construction Workers' Welfare Board, He welcomed all and requested the Sri Aziz Rasul, Secretary, West Bengal Building & Other Construction Workers' Welfare Board to initiate discussion agenda-wise.

Sri Aziz Rasul, Secretary, West Bengal Building & Other Construction Workers' Welfare Board placed the proceedings of the 20th meeting for confirmation and also presented the action taken report on the issue of construction of sheds for construction workers at different places as decided during the 20th meeting. The revised annual budget showing estimated receipts and expenditure of the Board for the financial year 2012 – 13 was placed for approval by the Board.

The issue of inclusion of construction workers into RSBY was thoroughly discussed and Hon'ble Chairman requested the members to give their views on the issue on the ground that the Board has already extended medical as well as accidental benefits such as, treatment of major ailments, Surgery, T.B .Hospitalization & Disablement due to accident, which are, in some cases, more than Rs.30000/- per annum and also keeping in view of the 100% financial liability to be borne by the Board every year

Discussions were also held on the following issues

- i) Contractual engagement of two technical persons having expertise in the field of Information & Communication Technology for proper implementation of e-Governance initiatives like computerization of welfare schemes under BOCWA, SASPFUW and Transport, it was informed that a

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proposal has already been initiated and sent by the Labour Commissioner to the Labour Department vide Memo No.500/e-GovInit/WBUSWWB Dated 20.09.2012.

In this connection Shri A. K. Raychaudhury Spl. Secretary, Labour Department apprised the house that if approved, the State e-Governance Mission Team (SeMT) under IT Department may be entrusted with the job of creating Request for Proposal (RFP) on the basis of the detailed project report (DPR) submitted by them for floating open tender in the leading newspapers.

- ii) Engagement of a Chartered Accountant Firm for carrying out the internal audit of the accounts and related matters of the Board including that of the RLOs. It was informed that on request, the Institute of Chartered Accountants of India (ICAI) has already supplied the names of Firms out of which, on preliminary scrutiny, 12 (twelve) firms may be invited for final selection by a committee headed by the Labour Commissioner
- iii) Collection of Cess and related problems
- iv) Provision of a separate fund for payment of Pension to the registered construction workers on completion of sixty years of age.

In addition to this Smt. Dola Sen, representative of INTTUC raised two issues. She requested for inclusion of the report on National Workshop on Construction workers held at Hyderabad on 21.09.2012 in the proceedings of the 20th meeting of the Board, and she also requested for providing a list of ALC offices and LWFCs for better co-ordination and implementation of various social security schemes at workplace. In addition to this, all members expressed the views that the agenda note should be provided to them at least seven days before the meeting.

After a thorough discussion following decisions were taken:

1. Proceedings of the 20th meeting of the Board held on 12/10/12 was confirmed.
2. Members of the Board agreed not to include the construction workers in RSBY for the following reasons:
 - i) That the Board has already enhanced medical as well as accidental benefits such as, treatment of major ailments, Surgery, T.B .Hospitalization & Disablement due to accident, which are, in some cases, more than Rs.30000/- per annum and also keeping in view of the fact that 100% financial liability towards premium will have to be borne by the Board every year and huge state exchequer will be involved in maintenance of records of APL & BPL construction worker in RSBY
 - ii) If needed, the medical as well as accidental benefits may further be enhanced.
3. Revised Budget (**Annexure-A**) was accepted and approved by the Board Members. They also recommended for seeking help from corporate sector for skill development of construction workers.
4. For engagement of two contractual technical persons having expertise in the field of Information & Communication Technology, the IT Department will be approached and a Selection Committee will be formed under the chairmanship of Labour Commissioner for the purpose.
5. For on-line computerization of BOCWA & Transport schemes, open tender will be invited by the Board within this financial year subject to the clearance from Government of India as fund will be provided by them under the e-governance scheme. However, the digitization of raw data of BOCWA will be done as decided in the 20th meeting held on 12.10.2012.
6. Regarding engagement of chartered accountant firms for internal audit it was decided that a Committee under the Chairmanship of Labour Commissioner will select more than one firms out of the list sent by Institute of Chartered Accountants of India (ICAI) and for the purpose, preliminary meeting with the twelve forms has been fixed on 19/11/12. As per suggestion from Shri Dilip

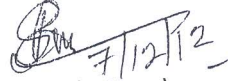
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Bhattacharya, representative of AIUTUC for inclusion of members in the selection committee from Both employers' and employees'side. The name of Shri Madhusudan Dutta was proposed and accepted as representative of the employers. None from the employees' side, however, agreed to be part of the said committee. The Committee will be as follows:

1. Shri Amal Roy Chowdhury, Labour Commissioner, West Bengal ----- Chairman
2. Shri Aziz Rasul, Secretary, WBOCW Welfare Board-----Member- Secretary
3. Shri A. Dasgupta, CF&CAO, Labour Directorate, West Bengal----Member
4. Shri Ajay Bhattacharya, Joint Labour Commissioner---Member
5. Shri Kingshuk Sarkar, Deputy Labour Commissioner--- Member
6. Shri Madhusudan Dutta-----Member
7. Regarding collection of cess, Municipal Commissioner , KMC, Shri Khalil Ahmed assured to give all assistance from KMC as nodal agency for special drive on collection of cess. KMC will also help in the construction of shed near Ultadanga station and Garia Bus Stand. In this context two new locations Kestopur- Jagatpur and Rajabazar was proposed by the Hon'ble Chairman for construction of sheds.
8. Regarding modalities for payment of pension it was decided that a financial and banking expert may be approached to scrutinize the proposals submitted by LIC and UBI . Name of Shri Ashok Dutta was proposed by the Hon'ble Chairman for this purpose.

The meeting ended with a vote of thanks from and to the chair.



(Purnendu Basu)

Hon'ble MIC, Labour Department

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Chairman , W B B & O C Workers' Welfare Board