

Proceedings of the 23rd Board Meeting of the West Bengal Building & Other Construction Workers' Welfare Board held in the conference room of WBUSWW Board at New Secretariat Buildings on 29.01.2014 at 2.30 p.m.

The following members were present in the meeting:

1. Shri Purnendu Basu, Hon'ble MIC Labour Deptt. & Chairman
2. Shri Amal Roy chowdhury, IAS, Secretary, Labour Deptt, & Vice Chairman
3. Shri Jawaid Akhtar, IAS, Labour Commissioner & Executive Vice Chairman
4. Shri A.K.Sarkar, BNCCI
5. Shri Madhu Sudan Dutta, B.C.C.
6. Shri Sudip Kumar Dutta, B.A.I.
7. Smt Dola Sen, State President, INTTUC
8. Shri Dilip Bhattacharya, AITUC
9. Shri Biplab Bhatta, AITUC

Officials other than members who attended the Meeting:

1. Shri Aziz Rasul, Secretary WBBOWW Welfare Board
2. Smt Sharmila Khatua, Joint Labour Commissioner
3. Shri Amit Gangopadhyay, CF& CAO
4. Shri Partha Sarathi Chakraborty, Deputy Labour Commissioner
5. Smt Manisha Bhattacharya, Deputy Labour Commissioner
6. Shri Abhijit Kumar Naskar, Deputy chief Inspector of Factories
7. Shri Tridibesh Chatterjee, Assistant Labour Commissioner
8. Smt Sukanya Bhattacharjee, Assistant Labour Commissioner

Hon'ble MIC, Labour Department & Chairman of the Board presided over the meeting . He welcomed all and requested Shri Aziz Rasul, Secretary, West Bengal Building & Other Construction Workers Welfare Board to initiate discussion agenda-wise.

The Secretary of the Board then placed the proceedings of the 22nd Board meeting held on 3/4/2012 for confirmation and also presented the action taken report on the decisions taken in the 22nd meeting of the Board. The Status Report on BOCWA up to the month of December, 2013 was also placed and members of the Board expressed their satisfaction over the progress of beneficiary registration and cess collection in this financial year. Other issues were discussed agenda-wise.

Regarding contractual engagement of two technical persons having expertise in the field of Information & Communication Technology , Hon'ble vice Chairman opined that as WBB&OCWW Board is already enrolled with Employment Bank , the technical persons may be recruited through the selection committee under the chairmanship of the Labour Commissioner, West Bengal maintaining NIC norms.

On the issue of Skill development training the secretary of the Board informed that vocational skill development training programme in seven trades has been started on 27/1/2014 for two thousand one hundred and twenty four construction workers and their dependants throughout the state of West

Bengal by Vocational Training Providers selected through open tender. It was also informed that Hon'ble M Labour Department had inaugurated the programme on 21/1/2014 at Jangipur, Murshidabad. The effort was appreciated by the Hon'ble Chairman and all members of the Board. Secretary, Labour Department and Vice Chairman also emphasized that in addition to vocational training, the dependants should get the training to get through various competitive examination by reputed institutes. Labour Commissioner & Executive Vice-Chairman assured that the category will be included in the next schedule.

Discussion was held on the Annual Statement of Accounts of the Board for the financial year 2011-12 for further Audit by the CAG. The Expenditure incurred for the period from 1/3/2013 to 31/12/2013 also came up for discussion .

Regarding engagement of Chartered Accountant firms for internal audit the secretary of the Board informed that M/S B.K Sen & Associates was engaged by the Board on recommendation of the tender committee formed under the Chairmanship of Labour Commissioner and with due approval of Hon'ble Chairman of the Board . The firm has started audit process and as per agreement and the firm will have to complete audit for the financial years 2010-11, 2011-12, 2012-13 by 31st May, 2014. The Secretary of the Board informed that during the Social Security Month, 2014 all RLOs were busy and the audit process may not be completed by May, 2014 and time may be extended if so required.

Regarding the issue of construction of shed at different locations in and around Kolkata, Smt Dola Sen, INTTUC again requested that the documents in this matter may be supplied to her and she can pursue D.C Traffic regarding Shed at Ultadanga region. The secretary of the Board however proposed that the concerned regional offices may be entrusted with the charge of construction of shed at different locations and the same was approved.

The secretary of the Board then with the permission of Hon'ble Chairman of the Board placed before the Board members miscellaneous issues which required immediate discussion and resolution . The issues were as follows:

- i) Setting up of a dispensary on the model of Beedi workers at Md. Bazar in the district of Birbhum for the workers who are engaged in Stone- breaking and stone crushing and suffer from Tuberculosis,
- ii) Financial assistance @ Rs. 5000/- to the beneficiary's children reading in class XII,
- iii) Financial assistance for hearing Aid,
- iv) Authorisation of the joint operators for investment of the fund of the Board ,
- v) Closing of individual subscription accounts of the registered construction workers,
- vi) Organizing 'Shramik Mela' and
- vi) Shifting of the office premises including staffs of the Chairman and Vice Chairman of the West Bengal Building & Other Construction Workers' Welfare Board and West Bengal State Social Security Board from Writers' Building as decided in the Chamber of Hon'ble MIC , Labour Department and Chairman of both West Bengal Building and other Construction Workers Welfare Board and West Bengal State Social Security Board on 20.11.2013 where Secretary, Labour Department & Vice Chairman, Labour Commissioner WB & Executive Vice Chairman of the Boards.

After a threadbare discussion following decisions were taken:

1. **Confirmation of the Proceedings of the 22nd meeting held on 03.04.2013:** The Proceedings of the 22nd Board meeting held on 3.04.2013 was duly confirmed by the Board.
2. **Approval of Annual statement of Accounts of the Board for the financial year 2011-12:** Annual statement of Accounts of the Board for the financial year 2011-12 was approved and the same would be sent to the CAG for audit. The Secretary of the Board will take necessary steps in this regard.
3. **Budget for the financial year 2013 - 14:** Board's Budget for the financial year 2013-14 has been approved by the Board (Annexure-A).
4. **Post-facto approval by the Board of the expenditure incurred for the period from 31.3.2013 to 31.12.2013:** The Board has approved the expenditure of Rs. 6,41,60,115/-for the period from 01.03.2013 to 31.03.2013 and the expenditure of Rs. 58,12,90,260/-from 01.04.2013 to 31.12.2013 (Annexure- B & C)
5. **Extension of benefits as approved by the Board:**
 - a) **Under Rule 280-** Financial Assistance in case of Major Ailments--- all the diseases listed under Rastriya Swasthya Bima Yojona (RSBY) are covered. The Secretary of the Board will take necessary steps in this regard.
 - b) **Under Rule 281 -** Financial Assistance@ Rs. 6000/- to female beneficiaries on child birth --- The benefit is also extended to a registered male construction worker upon delivery of a child by his wife
 - c) **Under Rule 282-Other Welfare Measures:**
 - i) Financial Assistance @Rs.6000/- to registered female construction workers on miscarriage--- The benefit is also extended to a registered male construction worker upon the happening of any event of miscarriage by his wife.
 - ii) Financial Assistance @ Rs. 3000/-for purchase of bi-cycle will be extended to purchase of warm clothes/ different sorts of equipment or clothes as per requirement of construction workers to protect themselves against variable weather in different parts of the state.
 - iii) Financial assistance to beneficiaries giving birth to girl child: To encourage gender equity an amount of Rs.10,000/- will also be provided to a male beneficiary whose wife delivers a girl child &/or to a female beneficiary delivering a girl child in addition to maternity benefit@ Rs.6000/-
 - iv) Financial Assistance for purchase of bi-cycle/warm clothes/ different sorts of equipment or clothes/ tools and spectacles will be treated as grant and the applicant is required to give an undertaking regarding proposed purchase in prescribed format at the time of receipt of grant and no voucher is required to be submitted.


As comprehensive proposal along with justification for extension of above benefits was duly approved by the Chairman on 26.11. 2013, extension of above benefits has already come into effect from 26.11. 2013.

6. **Miscellaneous:**

- a) The Board has approved setting up of a dispensary on the model of Beedi workers at Md. Bazar in the district of Birbhum for the workers who are engaged in Stone-breaking and stone crushing and suffer from Tuberculosis. The Secretary of the Board will prepare a detailed proposal in this regard and DLC, Durgapur will be requested to find out a suitable location on the advice of the District Magistrate, Birbhum and CMOH, Suri
- b) **Under Rule 279:** The Board has approved to provide financial assistance @ Rs. 5000/- to the beneficiary's children reading in class XII and the same will be effective from 1st April, 2014.
- c) **Under Rule 282:** The Board has approved to provide financial assistance for hearing Aid to the registered construction workers the same will be effective from 1st April, 2014.
- d) The Board has authorised the joint operators of the fund i.e., the Secretary of the Board and CF&CAO, Labour Directorate, W.B. to make investment of the fund in fixed/ term deposits for suitable period as per Finance Department's order No.2261-F dated 15/3/2013 and also to liquidate the same as and when required.
- e) The Board has allowed closing of individual subscription accounts of the registered construction workers maintained with UBI and transfer of the whole amount to the Board's subscription account with effect from 1st April, 2014. Afterwards subscription from those individual beneficiaries shall be collected and deposited by the RLOs. In consultation with UBI the Secretary of the Board will take necessary steps in this matter.
- f) As decided by the Labour Department, Government of West Bengal, the Board has sanctioned an amount of Rupees five lakh only each for that purpose of organizing 'Shramik Mela' throughout West Bengal for the workers of the unorganized and organized sector.
- g) The Board has approved the sharing of expenditures of rent and other recurrent expenses towards Shifting of the office premises including staffs of the Chairman and Vice Chairman of the West Bengal Building & Other Construction Workers' Welfare Board and West Bengal State Social Security Board from Writers' Building to 2nd floor at 20B Abdul Hamid Street, Kolkata -69. The sharing of expenditures of rent and other recurrent expenses of the shifted premises 2nd floor at 20B Abdul Hamid Street shall be in 70:30 basis by the respective Boards. EIC Holdings Pvt Ltd, 1 Old Court House Corner, Kolkata - 700001

The Board has also authorised the Secretary of the Board on behalf of the West Bengal Building & Other Construction Workers' Welfare Board to sign the agreement between the Board and EIC Holdings Pvt Ltd, 1 Old Court House Corner, Kolkata - 700001. The Secretary of the Board has also been authorised to receive bill and make payment of the same after due approval of the Chairman of the Board.

The meeting ended with a vote of thanks to and from the chair.


(Purnendu Basu)

Minister- In- Charge, Labour Department
&
Chairman of the Board

Annexure-A

Budget for the financial year 2013-14

Receipt:

Labour Cess: Rs. 150 crore

Beneficiary Contribution: Rs.10 crore

Interest on Bonanza A/C: 5 Crore

Interest on fixed deposit: 45 crore

Total: Rs.210 crore

Expenditure:

Benefit Distribution: Rs.111,76,50,000/-

Administrative expenditure:Rs. 5,34,10,000/

Total;Rs.117,10,60,000/-

Detailed of expenditure towards benefit disbursement:

Sl. No.	Name of the benefit	Rate (Rs.)	Sanction for 2012-13		Disbursement (in 2012-13)		amount may be sanctioned in 2012-13(Rs)
			Qty	Amount(Rs)	Qty	Amount(Rs)	
1	Accident	10,000/-	1000	10000000	160	88000	5000000
2	Death (Normal)	50,000/-	1000	50000000	809	35125000	50000000
3	Death (Accidental)	1,50,000/-	100	15000000	3	700000	15000000
4	Pension	750/- p.m	50	450000	3	39000	1000000
5	House Building Assistance	50,000/-	5	250000	0	0	250000
6	Educational Assistance	4000/- to 30000/-	10000	35000000	17304	71314872	50000000
7	Major Ailment	20,000/-	2000	40000000	1304	3498867	20000000
8	Maternity Benefit	6,000/-	400	2400000	251	986000	2500000
9	Other Welfare Benefits						
	Cycle	3,000/-	100000	300000000	33298	116697061	500000000
	Funeral	3,000/-	1100	3300000	675	2041000	3300000
	Tools	2,000/-	200000	400000000	88336	168687940	400000000
	Spectacle	500/-	20000	10000000	3554	1338698	10000000
	Marriage	10,000/-	1000	10000000	290	3175000	10000000
	Refund of Subscription	@8% interest	1200	500000	315	2350213	500000
	Invalid Pension	750/- pm	100	900000	1	6000	100000
	Skill development training	10000/	5000	50000000	78	168702	50000000
				92,78,00,000		40,60,47,651	111,76,50,000

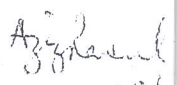
Detailed of expenditure towards administrative expenses:

Sl. No	Name of the Expenditure	Amount allotted in f/y 2012-13. (Rs.)	Amount actually spent in the financial yr2012-13(Rs)	Amount to be allotted for financial year 2013-14
1	Printing Charges	1500000	3205816	10000000
2	Stationary Charges	175000	97475	200000
3	Purchase of Furniture & Renovation of office space	1500000	1411958	500000
4	Vehicle Charges	200000	203660	300000
5	Telephone & Broadband Charges	200000	71607	200000
6	Computer, xerox & Accessories Charges	700000	644187	800000
7	Computer Maintenance & Repairing Charges	50000	5831	50000
8	Postage Charges	10000	4657	10000
9	Accounting Charges	200000		50000
10	Internal Audit Charges	200000	0	20000000
11	CAG Audit Fees	85000	42320	50000
12	Contractual Staff Payment Charges	200000	192587	300000
13	SLO Commission	5000000	5843312	5000000
14	RSVY Template Entry	240000	238980	250000
15	Samajik Mukti Card	7000000		7000000
16	Miscellaneous Bank Charges, TDS & Other charges	30000	349138	500000
17	Awareness / Advertisement Charges	5000000	5867585	7000000
18	Computerization Charges	40000000		1000000
19	other expenses including T.A, Cost of food packets in meetings, vidiography charges, mementos etc.		153305	200000
	Total	62290000	18332418	53410000

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Secretary
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Annexure-B				
Expenditure from 01.04.2013 to 31.12.2013				
	Sl. No	Purpose	Amount (Rs.)	
Fund released to the RLOs	1	Awareness generation Camps for Social Security Schemes and observance of Social Security	3486696.00	
		Sub-total	3486696.00	
	2	Benefits other than death, medical and pension	558939722.00	
		Accidental death	980000.00	
		Medical benefit	4657226.00	
		Pension	291000.00	
		Invalid Pension	89250.00	
	Sub-total	564957198.00		
	3	SLO Commission	3902523.80	
		Sub-total	3902523.80	
Total (1+2+3)			572346417.80	
Expenditure of the Board	1	Honorarium	205050.00	
	2	A/C Charges	131100.00	
	3	TDS	81320.20	
	4	VAT	0.00	
	5	P. Tax	1150.00	
	6	Printing	2906547.00	
	7	Advertisement	1287134.00	
	8	Telephone & Internet	45536.00	
	9	Stationeries	2151968.00	
	10	Car hiring charges	603885.00	
	11	Postal charges	7143.00	
	12	Data digitisation	935018.00	
	Total			8355851.20
	13	Others	renovation of the Office of the Board	250284.00
			cost of tiffin packets in Meeting & awareness generation programmes	73826.00
			T.A Bill of the officials	191440.00
			cost of servicing of computers	19179.00
	Sweeping & Cleaning Ch.		10300.00	
	Home Vision		800.00	
	Zarra Impex (Art work)		10120.00	
	S.K.Kanodia (Tax consultation fees)		28652.00	
	Xerox		465.00	
	L G Electronics India Pvt.Ltd.		1125.00	
	Taxi Fare		800.00	
	P.K.Cable		1000.00	
Total			587991.00	
Grand Total		(Rupees fifty-eight crore twelve lakh ninety thousand two hundred and sixty) only	581290260.00	


 Secretary
 West Bengal Building &

Annexure-C

Expenditure from 01.03.2013 to 31.03.2013

	Sl. No	Purpose	Amount (Rs.)	
und released to the RLOs	1	Awareness generation camps for Social Security Scheme	49000.00	
		Sub-Total	49000.00	
	2	Benefits other than death, medical and pension	61621775.00	
		Accidental death	600000.00	
		Medical benefit	680539.00	
		Pension	24500.00	
		Invalid Pension	0.00	
		Sub Total	62926814.00	
	3	SLO Commission	523929.00	
		Sub-total	523929.00	
	Total (1+2+3)	63499743.00		
Expenditure of the Board	1	Honorarium	17257.00	
	2	A/C Charges	13500.00	
	3	TDS	3130.00	
	4	VAT	0.00	
	5	P. Tax	90.00	
	6	Printing	0.00	
	7	Advertisement	0.00	
	8	Telephone & Internet	20793.00	
	9	Stationeries	595471.00	
	10	Car hiring charges	0.00	
	11	Postal charges	957.00	
	12	Data digitisation	0.00	
		Total	651198.00	
		Others	cost of tiffin packets in Meeting & awareness generation programmes	8924.00
			Sweeping & Cleaning Charge	250.00
		Total	9174.00	
Grand Total		(Rupees six crore forty-one lakh sixty thousand one hundred and fifteen) only	64160115.00	

A. Ghosh
29/1/13

Secretary
West Bengal Building & Other
Construction Workers Welfare Board