

Proceedings of the 24th Board Meeting of the West Bengal Building & Other Construction Workers' Welfare Board held on 25.09.2014 at the Chamber of the Hon'ble Minister in Charge, Labour Department at East India House, 2nd floor , 20B, Abdul Hamid Street, ,Kolkata – 69.

Members Present:

1. Shri Moloy Ghatak, Hon'ble MIC Labour Deptt. & Chairman
2. Shri Amal Roy Chowdhury, IAS, Secretary, Labour Deptt, & Vice -Chairman
3. Shri Jawaid Akhtar, IAS, Labour Commissioner & Executive Vice- Chairman
4. Shri R. C. Dutta, Chief Inspector of Factories, Member
5. Shri A.K.Sarkar, BNCCI, Member
6. Shri Sudip Kumar Dutta, B.A.I.
7. Smt Dola Sen, INTTUC
8. Shri Debanjan Chakraborty, CITU
9. Shri Dilip Bhattacharya, AIUTUC
10. Shri Qamruzzaman Qamar, INTUC
11. Shri Biplab Bhatta, AITUC

Officials other than members who attended the Meeting:

1. Shri Aziz Rasul, Addl.L.C W.B. & Secretary WBOCW Welfare Board
2. Smt. Sharmila Khatua, Joint Labour Commissioner
3. Shri Amit Gangopadhyay, CF& CAO
4. Shri Partha Sarathi Chakraborty, Deputy Labour Commissioner
5. Smt. Manisha Bhattacharya, Deputy Labour Commissioner
6. Shri Abhijit Kumar Naskar, Deputy chief Inspector of Factories
7. Shri Tridibesh Chatterjee, Assistant Labour Commissioner

The meeting was presided over by Shri Moloy Ghatak, Hon'ble MIC, Labour Department & Chairman, West Bengal Building & Other Construction Workers Welfare Board. He welcomed all and requested Shri Aziz Rasul, Secretary, West Bengal Building & Other Construction Workers Welfare Board to initiate discussion.

At the outset of the meeting Shri Aziz Rasul, the Secretary of the Board placed the proceedings of the 23rd Board meeting held on 29/01/2014 for confirmation and also presented the action taken report on the decisions taken in the 23rd Board meeting. The Status Report on BOCWA up to the month of August, 2014 was also placed and the members of the Board expressed their satisfaction over the progress of beneficiary registration benefit distribution and cess collection during the financial year 2014-15. Other issues were discussed agenda-wise.

It was informed that target for new beneficiary registration for the accounting year 2014-15 is fixed to 6 lakh. The Secretary, WBOCWWB, stated that as per decision of the 22nd board meeting Skill Development training programmes ranging from six months to two years for the registered construction workers and their dependants were started throughout West Bengal in collaboration with some vocational training providers in the courses: a) Electrician Grade I, II, III, b) Motor mechanic, c)



Hospitality, d) Medical Laboratory Technology, e) Computer (P C Hardware & Financial Accounting) and f) Air Conditioning Technology. Details of skill development training programmes were also placed before the Board members.

Shri Debanjan Chakraborty, CITU stated that more programmes may be designed for development of construction workers themselves. Smt. Dola Sen, INTTUC mentioned that the focus should be more on the development of their dependants for a better tomorrow.

Separate audit reports for the FY 2011-12 by the CAG were placed before the Board members for adoption by the Board and the Secretary of the Board stated that the separate audit reports need to be approved by the board for its laying down before the State Legislative Assembly.

Annual statement of accounts of the Board for the financial year 2012-13 was placed in the meeting for discussion and approval by the Board so as to send to the CAG for audit. Proposed Budget for the financial year 2014-15 showing estimated receipt of Rs. 245 Cr and expenditure of Rs. 156.45 crore of the Board was placed for approval by the Board. Details of expenditure amounting to Rs. 56,01,72,784/- incurred by the Board for the period from 01.01.2014 to 31.03.2014 and those amounting to Rs.56,61,39,823/- for the period from 01.04.2014 to 31.08.2014 were placed in the meeting for post-facto approval by the Board . Status report on ongoing internal audit was placed and discussed

Issue of participation of the officials of the Labour Commissionerate in programmes organized by trade unions for awareness generation was discussed and it was decided that RLOs would be informed the date and time of camp well in advance so that they can attend the same.

The Board Members were apprised that to cope with the gradual increase of work load of the Board, engagement of a clerk on contract basis was urgently needed and Shri Trishanu Bhattacharjee was engaged as clerk on contract basis for a period of six months w.e.f. 01.07.2014 after due approval by the then Hon'ble Chairman of the Board through a Walk-in-Interview taken by a Selection Committee headed by Labour Commissioner, W.B. The Secretary of the Board also proposed that the engagement of Sri Trishanu Bhattacharjee may be renewed with due approval of the Chairman of the Board if the services rendered by him are found satisfactory.

A detailed procedure for setting up of a dispensary at Md. Bazar, Birbhum, was placed and discussed in the meeting . In this connection , Hon'ble MIC Labour Deptt. & Chairman proposed that another dispensary may be set up at Dhadka, Asansol for the registered construction workers and their dependants The DLC, Asansol may be requested to send a detailed proposal in this regard.

Proposed criteria for getting disability benefit under Rule 274 and disability pension under Rule 282 was approved after detailed discussion and Proposed introduction of financial grant for purchase of hearing aid and quantum there of (max Rs . 5000/-) admissible under Rule 282 was approved .

It was pointed out that on many occasions both husband and wife were found as registered construction workers. In those cases no benefit can be claimed by both husband and wife. Only one will receive the benefit. It was discussed that to avoid false and erroneous registration and application special checking may be made by all corners.

Sri Ramen Pandey, State President, INTUC, W.B. was also present. He requested Hon'ble MIC, Labour and Chairman that henceforth he would represent the INTUC and Hon'ble MIC, Labour and Chairman agreed.

After a protracted discussion the following decisions were taken:

1. **Confirmation of the Proceedings of the 23rd meeting held on 29.01.2014:** The Proceedings of the 23rd Board meeting held on 29.01.2014 was confirmed by the Board.
2. **Adoption of separate audit reports (SARs) for the FY 2011-12 :** The separate audit reports (SARs) for the FY 2011-12 as ratified by the CAG has been adopted by the Board (**Annexure -1**). The Secretary of the Board will take necessary steps in laying the SARs before the State Legislative Assembly after getting the same printed as usual.
3. **Approval of Annual statement of Accounts of the Board for the financial year 2012-13:** Annual statement of Accounts of the Board for the financial year 2012-13 was approved (**Annexure -2**) and the same will be sent to the CAG for audit.
4. **Budget for the financial year 2014 – 15 :** Budget for the financial year 2014 – 15 showing the estimated Receipt and Expenditure of the Board has been approved. (**Annexure-3**)
5. **Post-facto approval by the Board of the expenditure incurred for the period from 1.1.2014 to 31.03.2014 and for the period from 1.04.2014 to 31.08.2014:** The Board has approved the expenditure of Rs.56,01,72,784 /-for the period from 1.1.2014 to 31.03.2014 and the expenditure of Rs. 56,61,39,823/-for the period from 1.04.2014 to 31.08.2014 (**Details in Annexure- 4 &5**)
6. **Post facto approval of engagement of Shri Trishanu Bhattacharjee as clerk on contract basis with effect from 01.07.2014:** The Board has approved the engagement of Sri Trishanu Bhattacharjee on contract basis for a period of six months w.e.f. 01.07.2014 and it was also decided that the engagement of Sri Trishanu Bhattacharjee may be renewed time to time with due approval of the Chairman of the Board if the services rendered by him are found satisfactory.
7. **Approval of a detailed procedure for setting up of a dispensary at Md Bazar in the district of Birbhum:** It was decided to have the dispensary at a rented house as proposed by DLC, Durgapur after having the rent assessed by appropriate authority. Necessary infrastructure and medical personnel would be provided by the Board. A selection Committee for engagement of medical and other personnel would consist of the following members :

1. ADM, Birbhum----- Chairman
2. DLC, Durgapur-----Member
3. BDO, Md Bazar----- Member
4. Representative of CMOH, Suri-----Member
5. ALC, Suri-----Member

Doctor, Nurse, Attendant cum Dresser and Choukidar/ Night Watchman may be engaged on contract basis and their selection would also be made by the selection committee through a Walk in Interview. Salary of those personnel would be as per Govt. Order. The expenditure for the purpose would be met from the fund of the board.

8. **Criteria for disablement benefit under Rule 274 and criteria for invalid pension under Rule 282**
:The Board has approved the proposed criteria for getting disability benefit under Rule 274 and proposed criteria for getting disability pension under Rule 282. Both the criteria are as follows:

A. Criteria for disablement benefit under Rule 274

Amount: Rs.50, 000/-

Payable: Once in lifetime

Criteria:

- Disability due to injury at workplace or while reaching or returning from workplace but not due to any disability that is hereditary in nature or disability due to any disease.
- Beneficiary needs to be registered with the Board at the time of accident

Standards of Compensation:

| Category I | Category II |
|---|--|
| Disability without any amputation | Disability due to amputation of hand or leg |
| Percentage of disability as per certificate mentioned below taking 90% disability for payment of full amount (Rs.50,000) and there after fixing of amount according to the % of disability (eg. Rs. 40000/- for 80%, Rs. 35000/- for 70% and so on) | <ul style="list-style-type: none"> • Loss of hand up to wrist: 100% • Loss of thumb of two hands: 100% • Loss of thumb of one hand: 80% • Loss of four fingers of one hand: 70% • Loss of three fingers: 60% • Loss of two fingers: 50% • Loss of one leg up to toe: 100% • Loss of fingers in foot: 20% |

Documents required:

- Submission of Disability certificate (Certificate issued as per Order No. HF/O/PHP/292/HAD/9M-57- 2002)
- Copy of Identity card of the beneficiary
- Copy of passbook

9. **Criteria for getting disability pension under Rule 282:**

Type: Monthly Pension

Criteria: Submission of Disability certificate issued as per Order No. HF/O/PHP/292/HAD/9M-57-2002 by the Department of Health, Government of West Bengal.

For disability (Category I) that is permanent in nature and not requiring any review as per disability certificate.

In case of amputation (Category II), loss of hand up to wrist, loss of thumbs or loss of leg upto toe resulting in 100% disability.

10. **Quantum for hearing aid etc under Rule 282** : The Board has approved the proposed criteria for purchase of hearing aid and quantum there of (max Rs . 5000/-). The criteria are as follows:

Benefit : Hearing Aid



Type: Other Benefit under Rule 280

Payable : Once in lifetime

Amount: Rs.5000/-

Criteria:

- Registered construction worker
- Partial hearing impairment certified by an E.N.T. Specialist or Audiologist

Documents required:

- Application form
- Beneficiary Identity Card
- Prescription/ Certificate of a Registered E.N.T Specialist or Audiologist.

The meeting ended with a vote of thanks to and from the chair.


(Moloy Ghatak)

Minister- In- Charge, Labour Department
&
Chairman of the Board

Moloy Ghatak
Minister-in-Charge
Department of Labour
Government of West bengal