Proceedings of the 26<sup>th</sup> meeting of the West Bengal Building & Other Construction Workers' Welfare Board held on 31.12.2015 in the chamber of Hon'ble Minister- In Charge, Labour Department & Chairman of the Board at East India House, 20B, Abdul Hamid Street, Kolkata – 700 069.

## Members present:-

Shri Moloy Ghatak, Hon'ble MIC, Labour Department & Chairman.

Shri Amal Roychowdhury, I.A.S., Secretary, Labour Department & Vice-Chairman.

Shri R. C. Dutta, Chief Inspector of Factories, Member.

Smt. Dipali Chowdhury, Welfare Administrator for Welfare & Cess Commissioner.

Shri Avik Roy, Representative of BCC.

Shri Sudip Kumar Dutta, Representative of BAI.

Smt. Dola Sen, Representative of INTTUC.

Shri Dilip Bhattacharya, Representative of AIUTUC.

Shri Ramen Pandey, Representative of INTUC.

Shri Biplab Bhatta, Representative of AITUC.

## Officials other than members who attended the meeting:-

Shri Aziz Rasul, Addl. Labour Commissioner & Secretary, W.B.B & O.C.W.W. Board.

Shri Debabrata Kundu, CF & CAO, W.B.B & O.C.W.W. Board.

Shri Partha Sarathi Chakraborty, Dy. Labour Commissioner.

Smt. Manisha Bhattacharyya, Dy. Labour Commissioner.

Shri Debojyoti Bose, Asstt. Labour Commissioner.

Shri Mihiran Baidya, Asstt. Labour Commissioner.

The meeting was presided over by Shri Moloy Ghatak, Hon'ble MIC, Labour Department & Chairman of the West Bengal Building & Other Construction Workers' Welfare Board. He welcomed all present and requested Shri Aziz Rasul, Secretary of the Board to initiate discussions agenda-wise. The Secretary, WBBOCW Welfare Board then placed the proceedings of the 25<sup>th</sup> Board meeting held on 08.05.2015 for confirmation along with the action taken report on the decisions taken during the 25<sup>th</sup> Board meeting.

After confirmation of the proceedings of the 25<sup>st</sup> Board meeting, the Secretary of the Board placed the status report under BOCWA upto November,2015 and the other agenda points were discussed. Some of the members expressed their satisfaction over the performance under the scheme especially for registration of more than 26 lakh construction workers. Shri Sudip Kumar Dutta,

representative of BAI mentioned that though about 10,000 beneficiaries have applied for been registration at Nimtouri under Purba Medinipore district have not yet received pass books even after expiry of more than 6 months. Secretary, Labour Department & Vice-Chairman of the Board requested the Secretary of the Board to look into the matter.

He also requested the Secretary of the Board for development of a software for quick disposal of pension cases with accuracy and suggested for an actuarial study regarding year-wise requirement of fund towards disbursement of pension .

Trade Union members pointed out that claims for cycle & tool are pending for long time without proper order and beneficiaries are being deprived. Hon'ble MIC, Labour and Chairman of the Board stated that claims for tools will be disbursed very soon and an alternative benefit for cycle may be introduced. Members agreed that working dresses including shoes and other necessary equipments amounting to Rs. 3000/- in the maximum may be provided to the beneficiaries instead of Cycle.

Secretary, Labour Department & Vice-Chairman of the Board proposed that the beneficiaries may be allowed to submit annual subscription for three years in advance at a time and scope of skill development for beneficiaries may also be increased in the following years. It was proposed by the Secretary of the Board He also stated that for disbursement of benefit maximum amount of Rs.2(two) crore may be sanctioned to each RLO against each requisition, but Secretary, Labour Department & Vice-Chairman of the Board suggested that maximum amount of Rs.1(one) crore may be sanctioned to each RLO against each requisition.

Statement of Annual Accounts of the Board for the Financial Year 2013-14 was placed before the Board members for approval and adoption and the Secretary of the Board apprised the members that after scrutiny and proper verification by the officials of the Board the the accounts have been placed. The statement of expenditure incurred for the period from 01.04.2015 to 31.10.2015 was also placed for post facto approval by the Board. Secretary, Labour Department stated that printing of BOCW materials may be done locally with uniform rates at prior approval from Board.

After a threadbare discussion, the following decisions were taken:

- 1. Confirmation of the Proceedings of the 25<sup>th</sup> Board meeting -: The proceedings of the 25<sup>th</sup> meeting of the Board held on 8.05.2015 was confirmed (Annexure-A)
- 2. Statement of Annual Accounts of the Board for the financial year 2013-14: The Annual statement of Accounts of the Board for the financial year 2013-14 has been approved by the Board (Annexure-B)
- 3. Post-facto approval by the Board of the expenditure for the period from 01.04.2015 to 31.10.2015: The Board has approved the total expenditure of Rs.103,06,74,532.50 only (Annexure-C)

## 4. Miscellaneous:

- i) A uniform one-time grant of Rs, 3000/- will be will be provided to the beneficiaries for purchase of working dress, shoes and other necessary equipments as per their requirement in lieu of cycle. It has also been decided the beneficiaries who have already received grant for purchase of cycle will not be eligible for the said grant. It is also decided that the beneficiaries who have already applied for cycle will be provided Rs. 3000/- as grant for purchase of dress etc in lieu of cycle.
  - ii) Benefit of tools will continue and pending claims will be disposed of very soon.
  - iii) The Secretary of the Board will take necessary steps for development of a software for quick disposal of pension cases and an actuarial study on fund management for pension will be initiated.
  - iv) The beneficiaries may be allowed to submit annual subscription for three years in advance at a time from the next financial year i.e. financial year 2016-17. At the time of registration they are required to pay Rs 110/- (registration fee Rs.20/- + three years subscription@ Rs 30 i.e. Rs 90/-) after 3 years they are required to pay Rs 90/- as subscription for 3 years. Board will approach the Government for issuance of necessary notification in this regard.
  - v) Maximum amount of Rs. 1(one) crore may be sanctioned to each RLO against each requisition for benefit disbursement. However, during the social security month and Shramik Mela present practice will be continued.
  - vi) Necessary steps will be taken very soon for redressal of grievances of beneficiaries at Nimtouri under Purba Medinipur district.
- vii) The Board has also approved estimated cost of Rs.15,00,000/- for each Shramik Mela to be organised at zonal level (schedule of melas at Annexure-D) subject to the final approval of the actual cost of Mela which may increase for hiring buses for taking beneficiaries from different districts to the locations of Melas.
- viii) The Board has unanimously approved the prayer dated: 23.12.2015 of M/s. Bhattacharyya De & Co. (Audit Firm) for enhancement of their charges against preparation of Annual Accounts of the Board. The Secretary and the CF&CAO of the Board will see that accounts are prepared within a reasonable time.

The meeting ended with thanks to and from the chair.

julyhalah (Moloy Ghatak)

Minister-in-Charge
Labour Department & Chairman,

W.B.B & O.C.W.W. Board.