Proceedings of 37^{th} Meeting of the West Bengal Building and Other Construction Workers' Welfare Board held at 1.00 p.m. on 15.09.2022 at 12^{th} Floor Conference Hall New Secretariat Buildings, 1, K.S. Roy Road, Kolkata -1

List of the Members and Officials attended the meeting is in Annexure-1.

("

The meeting was presided over by Shri Amarnath Mallick, Labour Commissioner, West Bengal and Member Secretary of the West Bengal Building & Other Construction Workers' Welfare Board. He welcomed all and introduced himself to all the Board Members. He requested all the Board Members to give their introduction before the Board.

The Member Secretary, WBBOCWW Board Welcome the Chairperson and requested Secretary Board to initiate the discussion as per agenda.

Agenda No. 1: Felicitation of the New Chairman of the WBB&OCWW Board.

Principal Secretary, Shri Barun Kumar Roy felicitated Shri Ritabrata Banerjee, the New Chairperson of WBBOCWW Board in presence of all the Board Members.

After the felicitation, the Board Members requested to serve the agenda notes before the commencement of the Board meeting.

Agenda No. 2: Confirmation of the Proceedings of the 36th Board meeting held on 14.12.2021 and its Action Taken Report.

Proceedings of the 36th Board meeting held on 14.12.2021 was placed for perusal and confirmation (**Annexure-A**). Board Members requested to give copies of Action Taken Report before Board meeting next time.

After discussion, the proceedings and ATR were approved.

Agenda No. 3: Status Report under BOCWA up to August, 2022: The Status Report of BOCW (RE & CS) Act, 1996 up to October, 2021 was placed before the Board Members.

The matter was discussed and approved.

Agenda No. 4: Approval/Adoption of Annual Accounts of BOCW Board for the FY-2020-21:

The Annual Accounts of WBB&OCWW Board for the FY-2020-21 was placed before the respected Board Members for discussion (Annexure-D).

Board Members discussed and approved.

Agenda No. 5: Approval of payment to the applicants who have deposited amount wrongly/ erroneously to Board Cess Account (Annexure-E).

13 out of 17 claims of the applicants, who have deposited amount wrongly / erroneously to Board's Cess Account (Annexure-E), were placed before the respected Board Members for approval and the same was approved.

<u>Agenda No. 6</u>: Post-facto approval of the expenditure incurred by the BOCW Board during the period from 01.11.2021 to 31.08.2022:

The expenditure incurred for the period from 01.11.2021 to 31.08.2022 was placed for Board's approval (Annexure-F).

After discussion, the expenditures were approved.

Agenda No. 7: Whether the rate of Pension and the Family Pension, placed before the Board Members, is to be enhanced.

The proposal of enhancement of rate of Pension and Family Pension was placed before the Board members for discussions. The Board Members requested for enhancement of the Pension Amount from Rs.1000/- to Rs. 3000/- and Family Pension Amount accordingly. It was mentioned in the House that the matter of enhancement of rate of Pension and Family Pension would be kept under active consideration.

Agenda No.8: Miscellaneous:

The following issues were placed before the Board for discussion.

• Renewal of Engagement of Contractual Staff (Annexure-G), as follows, was approved:

SI No.	Name	Nature of Appointment	Appointment order No. & Date	Date Of Joining	Revised pay as per latest Finance Department circular
1	Trishanu Bhattacharjee	Contractual Gr. C	177/131/07/WBCW B, Dt. 30.06.2014	01.07.2014	As per Memo No. 1033-F(P ₂), Dt. 08.02.2019 w.e.f. 01.02.2022

- List of Fixed Deposits made at both SBI & PNB for the period from 01.01.2022 to 31.08.2022 was placed in the meeting and was approved accordingly.
- Publication of Labour Gazette Special Issue, 2007 related to BOCW (RE&CS) Act,
 1996 was placed for approval of the Board Members. 800 copies of the Labour Gazette
 Special Issue, 2007 would be published. Proposal was approved.

• Proposal for Family Pension to the spouse of the deceased registered construction workers subject to compliance of the eligibility criteria for Pension as per applicable guidelines is placed before the Board Member. The criteria of such cases are -

a. Before attaining 60 years of age and completed 5 years as valid construction workers after the registration.

b. After attaining 60 years of age but failed to apply for Pension.

It may take effect after issuance of the relevant order in this regard.

• In partial modification of the prevailing guidelines of Disability Pension, it is proposed that the Disability Certificate from all Government Hospitals may be considered and all other eligibility criteria may remain same.

• The proposal of Construction of the Crèches (50 to 70) and Health Centres (20 to 30) with ambulance facility at various worksites in the State of West Bengal were placed before the Board Members. The scheme would be implemented in first phase in the five Districts i.e., at Cooch Behar, Alipurduar, Jalpaiguri, Darjeeling and Kalimpong.

Sri Biplab Bhatta, representative of the A.I.T.U.C. and Member, requested to reconsider the proposal before implementation. Sri Debanjan Chakraborty, representative of C.I.T.U and Member gave his note of descent against the proposal. The proposal was finally accepted by the Board as other Board Members present in the Meeting approved it.

- The Principal Secretary, Labour Department Informed that the matter related to exemption under 10(46) of the IT Act had been sent to Finance Department for necessary action. Board members approved of all steps including legal ones in this regard to solve the problem.
- The Chairman of the Board commented that a proposal for Housing Scheme would be taken for discussion in the next Board Meeting. The proposal for enhancement of remuneration of the Accounting Team of the Board would be considered in the next meeting.

All the above matters under miscellaneous agenda were discussed and approved.

There being no other points to be discussed, the meeting orded with vote of thanks to and

from the Chair.

(Ritabrata Banerjee) Hon'ble Chairperson

West Bengal Building & Other Construction Workers'
Welfare Board

Following Members and Officials were present in the 37^{th} meeting of the West Bengal Building & Other Construction Workers' Welfare Board held at 1:00 p.m. on 15.09.2022 at the Conference Hall at New Secretariat Buildings, 12^{th} Floor, 1, K.S. Roy Road, Kolkata -1

- Shri Moloy Ghatak, MIC, Labour Department.
- Shri Ritabrata Banerjee, Chairperson, WBB&OCWW Board.
- Shri Barun Kumar Ray, I.A.S., Principal Secretary to the Govt. of West Bengal, Labour Department, Member.
- Shri Amarnath Mallick, I.A.S., Labour Commissioner & Member Secretary, Board.
- Shri Ashis Kumar Shit, Chief Inspector of Factories, Member.
- Shri Hemanta Tirkey, Deputy Welfare Commissioner, Labour Welfare Organization, Kolkata, Representative of Govt. of India, Member.
- Shri Sudip Kumar Dutta, Representative of B.A.I., Member.
- Shri Asish Paul, Representative of B.N.C.C.I., Member.
- Shri N.K. Chatterjee, Representative of I.C.C., Member.
- Shri Manas Ghosh, Representative of B.C.C., Member.
- Shri Somesh Dasgupta Representative of B.C.C & I, Member.
- Shri Shakti Pada Mandal, Representative of I.N.T.T.U.C., Member.
- Shri Ganesh Sakar, Representative of INTUC, Member.
- Shri Debanjan Chakraborty, Representative of CITU, Member.
- Shri Biplab Bhatta, Representative of A.I.T.U.C., Member.
- Shri Dilip Bhattacharya, Representative of A.I.U.T.U.C., Member.
- Officials other than members who attended the meeting:-
- Shri Tirthankar Sengupta, Addl. Labour Commissioner & Secretary, W.B.B. & O.C.W.W. Board
- Shri Kalyan Ganguly, CF & CAO Board
- Shri Shyamal Dutta, Joint. Labour Commissioner, W.B.
- Shri Debojyoti Bose, Joint. Labour Commissioner(P), W.B.
- Shri Shyamaprasad Kundu, Dy. Labour Commissioner(P), W.B.
- Shri Abhik Nandy, Dy. Labour Commissioner(P), W.B.
- Shri Sumit Ghosh, Asstt. Labour Commissioner, W.B.