

**Proceedings of 38<sup>th</sup> Meeting of the West Bengal Building and Other Construction Workers' Welfare Board held at 1.00 p.m. on 14.10.2022 in the 12<sup>th</sup> Floor Conference Hall of the New Secretariat Buildings, 1, K.S. Roy Road, Kolkata – 1**

**List of the Members and Officials attended the meeting is at Annexure-1.**

The Hon'ble MIC, Labour Department took the chair and welcomed all the members present in the meeting. The meeting was presided over by Shri Ritabrata Banerjee, Chairperson, West Bengal Building & Other Construction Workers' Welfare Board. He welcomed all the members and requested Secretary of the Board to initiate agenda wise discussion.

**Agenda No. 1: Confirmation of the Proceedings of the 37<sup>th</sup> Board meeting held on 15.09.2022 and Action Taken Report thereof**

Proceedings of the 37<sup>th</sup> Board meeting held on 15.09.2022 was placed for perusal and confirmation (Annexure-A). Some of the Members from Trade Unions raised the issue of enhancement of the pension/family pension which had been discussed in the 37<sup>th</sup> Board Meeting (Agenda-7). After detailed discussion it has been decided that the pension/family pension will be increased but the quantum of enhancement will be finalized after verification of pension/family pension of other states.

**Agenda No. 2: Provisioning of Budget for setting up 50 (Fifty) Crèches and 20 (Twenty) Health Centres (Annexure-C):** The budget for construction of 50 Crèches is 47.46 Crore and running cost for those crèches for one year amount to Rs 7.18 Crore (total amount to Rs 54.64 Crore). The construction cost of 20 Health Centres and purchase of 20 Ambulances of is 21.39 Crore and running of those 20 Health Centres for one year amount to Rs 7.61 Crore (total amount to Rs 29.0 Crore). The budget has been discussed in details with the Board Members and it is approved. The Secretary of the Board apprised the Members that already 8(eight) Tea Gardens have given NOC for using 1 Acre Land for the purpose of building Crèche and 4 Tea Gardens have given NOC for using 1 Acre Land for the purpose of building

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19/10/22

Health Centres. Representative of the CITU Sri Shyama Prasad Roy raised the question whether the female construction workers will get the preference for availing those crèches. Both the MIC and the Chairperson of the Board assured that female construction workers will be given preference. The Members were apprised that the Crèches would be run by the Self-Help Group and North Bengal Development Department (NBDD) will be the implementing agency.

The matter was discussed and the budget has been approved.

**Agenda No. 3: Miscellaneous:**

- Accommodation facilities for construction workers at important pilgrimage, tourist centers: In light of the recent guidelines from the Ministry of Labour and Employment, Government of India (BOC Section) regarding optimum utilization of Cess fund for the welfare of the construction workers, the Secretary WBB&OCWW Board placed a proposal for construction of Guesthouse at important pilgrimage and tourist centers. After a threadbare discussion, Chairperson proposed to explore 6 locations such as Digha, Bolpur and Darjeeling (popular tourist destinations), Tarapith and Puri (popular pilgrimages destination) and Chennai (tourist destination as well as for the treatment of the registered BOCW workers and members of their family).
- Housing and cooperative society for construction workers and any other points raised by the Hon'ble Members: As per the above mentioned guidelines of the Ministry of Labour and Employment, Government of India (BOC Section), the proposal for construction of Housing and Group Housing Scheme for the construction workers placed by the Secretary WBB&OCWW Board before the Hon'ble Board Members for discussion. Discussion was held to explore the possibilities and to prepare the modalities for implementation of the

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19/10/22

said proposal. Members raised their concern about the quantum of fund which might be utilized for construction of housing in coming days and whether the corpus of the Board is sufficient for taking up the initiatives. The members also mentioned that preference should be given to the old registered construction workers and conditions to be laid down in selecting the beneficiaries for availing the housing scheme. HMIC suggested that fund may be allotted to the registered construction workers in phased manner who have possession of land in his/her name. Vested land will be identified in the districts where concentration of the construction workers is high. Housing Complex will be constructed in those areas.

- For augmentation of existing Cess collection system, the Principal Secretary, Labour Department proposed for purchase of 150 nos. of computers for RLOs and Boards for the smooth implementation of the system. The proposal was approved.
- Representatives of CITU, AITUC & AIUTUC requested to take measure for disbursement of offline claims submitted before 01.04.2017. Hon'ble MIC advised the Secretary of the Board to entrust an officer for this purpose who will enquire into the matter and suggest necessary measure for resolving this long pending issue.

There being no other points to be discussed, the meeting ended with vote of thanks to and from the Chair.



(Ritabrata Banerjee)  
Hon'ble Chairperson

**West Bengal Building & Other Construction  
Workers' Welfare Board**

**Following Members and dignitaries were present in the 38<sup>th</sup> meeting of the West Bengal Building & Other Construction Workers' Welfare Board held at 1:00 p.m. on 14.10.2022 at the Conference room at New Secretariat Buildings, 12<sup>th</sup> Floor, 1, K.S. Roy Road, Kolkata – 1**

- ❖ Shri Moloy Ghatak, MIC, Labour Department, Govt. of West Bengal
- ❖ Shri Ritabrata Banerjee, Chairperson, West Bengal Building & Other Construction Workers' Welfare Board.
- ❖ Shri Barun Kumar Ray, I.A.S., Principal Secretary to the Govt. of West Bengal, Labour Department, Member.
- ❖ Shri Amarnath Mallick, I.A.S., Labour Commissioner & Member Secretary, Board.
- ❖ Shri Ashis Kumar Shit, Chief Inspector of Factories, Member.
- ❖ Shri Aradhana Pandey, Welfare Administrator, Welfare Commissioner, Labour Welfare Organization, Kolkata, Representative of Govt. of India, Member.
- ❖ Shri Sudip Kumar Dutta, Representative of B.A.I., Member.
- ❖ Shri Asish Paul, Representative of B.N.C.C.I., Member.
- ❖ Shri Manas Ghosh, Representative of B.C.C., Member.
- ❖ Shri Somesh Dasgupta Representative of B.C.C & I, Member.
- ❖ Shri Shakti Pada Mandal, Representative of I.N.T.T.U.C., Member.
- ❖ MD. Ganesh Sarkar, Representative of INTUC, Member.
- ❖ Shri Shyama Prasad Roy, Representative of CITU, Member.
- ❖ Shri Basudeb Gupta, Representative of A.I.T.U.C., Member.
- ❖ Shri Dilip Bhattacharya, Representative of A.I.U.T.U.C., Member.
- ❖ Officials other than members who attended the meeting: -
- ❖ Shri Tirthankar Sengupta, Addl. Labour Commissioner & Secretary, W.B.B. & O.C.W.W. Board
- ❖ Shri Kalyan Ganguly, CF & CAO Board
- ❖ Shri Shyamal Dutta, Joint. Labour Commissioner(P), W.B.
- ❖ Shri Abhik Nandy, Dy. Labour Commissioner(P), W.B.
- ❖ Shri Sumit Ghosh, Asstt. Labour Commissioner, W.B.

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19/10/22