

Proceedings of the 44th Meeting of the WBB&OCWW Board held on 13.02.2024 at 03:30 p.m.
in the Conference Hall, Labour Department, N. S. Buildings (12th Floor), Block - A,
1, K. S. Roy Road, Kolkata- 700 001

The Hon'ble Minister-in-charge, Labour Department took the chair and welcomed all present in the meeting. The meeting was presided over by Sri Ritabrata Banerjee, Chairperson, West Bengal Building & Other Construction Workers' Welfare Board (Board). He too welcomed all present and requested the Secretary of the Board to initiate agenda wise discussion. The list of the members, invitees and officials who attended the meeting is annexed herewith. It was noted at the very beginning that Sri Debanjan Chakrabarti, member of the committee & representative of C.I.T.U; Sri Biplab Bhatta, member of the committee & representative of A.I.T.U.C; and, Sri Ashok Ghosh, Invitee of the committee & General Secretary, U.T.U.C Central Committee have informed in writing about their inability to be present in the meeting due to other engagement. However, discussions took place as follows :-

1. The Proceedings of the 43rd Board Meeting held on 17.01.2024 & its Action Taken Report were discussed and confirmed.
2. The release of fund to different project implementing agencies for construction of the Crèches, Health Centres, Guest House and Hostel / Transit Accommodation-cum-Training Centres etc. was discussed and approved as follows :-
 - a) The construction of 13 Crèches in the North Bengal region is already completed and 10 Crèches are expected to be completed at an early date. The modalities of running the Crèches was intimate to the North Bengal Development Department (NBDD) vide Memo No. 087/009/2022-23/WBCWB dated 02.02.2024. Now, an amount of Rs. 3,42,05,600/- (Rs. Three Crore Forty-Two Lac Five Thousand and Six Hundred) only is approved to be released in favour of NBDD as one time cost for purchase of logistics, remuneration for the SHG group for 1 year and cost towards recurring expenses for 1 year for 23 (13 already complete plus another 10 on the verge of completion) Crèches.
 - b) The Gorkhaland Territorial Administration (GTA) has submitted the estimated budget for construction of 15 Crèches and 2 Health Centres under the GTA area in Darjeeling and Kalimpong districts amounting Rs. 30,12,04,847/- (Rupees Thirty Crore Twelve Lac Four Thousand Eight Hundred Forty-Seven) only and Rs. 4,00,71,633/- (Rupees Four Crore Seventy-One Thousand Six Hundred and Thirty-Three) only. After discussion, 25% of the estimated amount was approved to be released amounting Rs. 8,53,19,120/- (Rs. Eight Crore Fifty-Three Lac Nineteen Thousand One Hundred and Twenty) only in favour of the GTA (25% of the estimated amount, i. e. - Rs. 30,12,04,847/- + Rs. 4,00,71,633/- = Rs. 34,12,76,480/-) for smooth implementation of both the schemes in that region. The administrative approval for the purpose would be issued in this respect and the GTA would simultaneously inform the relevant Head of Account or Bank Account details for facilitating the process of fund transfer as already stated.
3. The Proposal of one additional Health Centres at Namring Tea Estate, District - Darjeeling was placed before the Board Members. It was accorded approval and the Gorkhaland Territorial Administration (GTA), Darjeeling will be the implementing agency of this Health Centre as decided in respect of the GTA area on the earlier occasion.

The comprehensive lists of Crèches and Health Centres approved so far are appended hereto.

4. The proposal of hiring of 11 buses of 40 seats from the North Bengal State Transport Corporation (NBSTC) along with the requisite drivers and conductor / helpers for school-going children of the construction workers of Jalpaiguri, and Alipurduar was discussed. It was accorded approval of the Board and the NBSTC will be requested to allot such buses in favour of the District Magistrates of Jalpaiguri and Alipurduar Districts. The Board would issue letters to both the NBSTC and NBDD informing the matter and the NBDD would issue NIQ / Tender as required for the purpose. It was

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- further resolved that when the operation of these buses become full-fledged, the WBB&OCWW Board will release necessary fund (fuel and other expenses) to the District Magistrates concerned on requisition submitted to the Board at periodical intervals.
5. The proposal for financial assistance to the beneficiaries who are hospitalised for 5 days or more due to any ailment under Rule 274 was discussed and accorded approval on principal. Such beneficiary will get an amount of Rs. 500/- for first five days, and thereafter Rs. 200/- for each day for the remaining period of hospitalisation, subject to a maximum of Rs. 20,000/- per year. The Additional Chief Secretary, Labour Department requested the Secretary, WBB&OCWW Board to prepare a detailed SOP for this benefit under BMSSY scheme for the construction workers in due course. However, this assistance would be given effect to on and from 1st April, 2024.
 6. The next agenda for discussion was regarding construction of accommodation/guest house at certain locations. The following decisions were taken :-
 - a) Darjeeling : NOC is expected to be received from the Happy Valley Tea Garden Authority for construction of the Guest House at Darjeeling.
 - b) Puri : The Board Members to visit shortly and submit their view thereafter.
 7. The current status regarding Hostel / Transit Accommodation-cum-Training Centre was discussed as follows :-
 - a) The Hostel / Transit Accommodation-cum-Training Centre of Siliguri will be constructed in the land of the Labour Welfare Board at Dagapur, Siliguri, adjacent to the Shramik Bhavan (beside the pump house in the said premises). A letter had been issued to the Welfare Commissioner, West Bengal Labour Welfare Board for issuing NOC of the land measuring 1 acre vide 089/024/2022-23/WBCWB dated 02.02.2024. The Chief Executive of GTA has submitted Building Plan along with detailed project report for this purpose vide Memo No. 85 / I-I / Correspondence /CE / GTA / 2023-24 Dated 11.02.2024 amounting Rs. 14,24,31,633/- (Rupees Fourteen Crore Twenty-Four Lac Thirty-One Thousand Six Hundred and Thirty-Three) only. The Plan was duly approved and it was resolved to release 25% of the estimated budget after receiving the NOC in this regard. It was further resolved that the West Bengal Labour Welfare Board would issue NOC in line with the one already given in case of Digha Guest House (ABASARIKA).
 - b) The Secretary, WBB&OCWW Board proposed to use the vacant place in the newly constructed Shramik Bhavan at Berhampore, Murshidabad for the purpose of Hostel/Transit Accommodation-cum-Training Centre of the Murshidabad District. The Chairman of the Board proposed for utilising one floor for this purpose. It was decided that the Board will take possession of one floor (to be decided subsequently) of the Shramik Bhavan on rental basis. The Board will move a proposal to the Labour Department for the purpose. Two 10 bedded dormitories with toilet blocks in each shall be required for the purpose. The Board will release necessary fund for the procurement of the items required in this regard. The Additional Chief Secretary, Labour Department also proposed to use the said area for Training / Skill Development of the construction workers.
 8. The expenditure incurred by the Board during the period from 01.01.2024 to 31.01.2024 was discussed and *post facto* approval.
 9. The following miscellaneous issues were discussed :-
 - (a) The Additional Chief Secretary, Labour Department proposed that Model Health Centre may be constructed in all the sub-divisions across West Bengal to provide medical support for the construction workers and their dependents. The ESI Directorate will provide the Medical Officer and other personnel (support staff) as per their presence in the respective sub-divisions / locality. In other cases, the Board would hire the services of the Medical Officer and other personnel. Certain basic medicines would be provided free of cost medicines and the expenses will be borne by the WBB&OCWW Board. It was decided that the detailed proposal

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will be discussed in due course after ascertaining the exact locations and corresponding numbers of such Health Centres that may be built.

- (b) The Additional Chief Secretary, Labour Department also suggested that a mobile application may be developed to facilitate registration of building and construction workers.
- (c) The issues related to accidental death at the workplace in recent time was discussed. It was reiterated that assistance can be provided only if the worker is registered. The Additional Chief Secretary, Labour Department proposed to discuss this agenda in due course. However, the information regarding registration of establishment under the BoCW Act will be shared with the Chief Inspector of Factories / Factories Inspector concerned to facilitate their assigned role in regard to safety and security as mandated under the Act.
- (d) The issue of death benefit claim of Rs. 2,00,000/- (Rs. Two Lakh) only in favour of Rasida Bibi, mother of the deceased beneficiary Javed Mallick of Kharar Municipality was discussed and duly approved as a special case.
- (e) Renewal of Engagement of 2 (two) Contractual Staff of the Board was approved :

Sl. No.	Name	Nature of Appointment	Appointment Order No. & Date	Date Of Joining	Approved to renew for next 1 (one) year up to
1	Sri Trishanu Bhattacharjee	Contractual Gr. C	177/131/07/WBCWB Dated 30.06.2014	01.07.14	31.12.2024
2	Sri Abhishek Pal	Senior Software Developer on Contract	171/WBBOCW Dated 03.06.2015	05.06.15	04.12.2024

There being no other point to discuss, the meeting was ended with vote of thanks to and from the Chair.


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Ritabrata Banerjee
Chairperson

West Bengal Building and Other Construction Workers' Welfare Board

List of Crèches as on 13.02.2024 (44th Meeting of the WBB&OCWW Board)

Sl. No.	Name of Locations adjacent to Tea Gardens	District	Sub-Division	Issued Work order Number	Issued Work Order date	Remarks
1	Jaybirpara	Alipurduar	Birpara	199/NBDD/BS/E	21-01-2023	
2	Dumchipara	Alipurduar	Birpara	1165 /NBDD/BS/E	26-05-2023	
3	Dalmore	Alipurduar	Birpara	1166/NBDD/BS/E	26-05-2023	
4	Birpara	Alipurduar	Birpara	199/NBDD/BS/E	21-01-2023	
5	Bundapani	Alipurduar	Birpara	748/NBDD/BS/E	06-04-2023	
6	Ramjhora	Alipurduar	Birpara	748/NBDD/BS/E	06-04-2023	
7	Toorsa	Alipurduar	Birpara	200/NBDD/BS/E	21-01-2023	
8	Satali	Alipurduar	Alipurduar	949/NBDD/BS/E	28-04-2023	
9	Chuapara	Alipurduar	Alipurduar	200/NBDD/BS/E	21-01-2023	
10	Dhowlajhora	Alipurduar	Alipurduar	862/NBDD/BS/E	24-04-2023	
11	Kartick	Alipurduar	Alipurduar	264/NBDD/BS/E	03-02-2023	
12	Rydak	Alipurduar	Alipurduar	264/NBDD/BS/E	03-02-2023	
13	Kumargram	Alipurduar	Alipurduar	797/NBDD/BS/E	12-04-2023	
14	Majherdabri	Alipurduar	Alipurduar	1208/NBDD/BS/E	06-06-2023	
15	Kadambini	Alipurduar	Alipurduar	758/NBDD/BS/E	10-04-2023	
16	Ethelbari	Alipurduar	Alipurduar	1166/NBDD/BS/E	26-05-2023	
17	Madhu	Alipurduar	Alipurduar	949/NBDD/BS/E	28-04-2023	
18	Patkapara	Alipurduar	Alipurduar	758/NBDD/BS/E	10-04-2023	
19	Mathura	Alipurduar	Alipurduar	758/NBDD/BS/E	10-04-2023	
20	Atiabari	Alipurduar	Birpara	1547/NBDD/BS/E	7/18/2023	
21	Lankapara	Alipurduar	Alipurduar			NOC Not received
22	Tulsi para	Alipurduar	Alipurduar	1549/NBDD/BS/E	7/18/2023	
23	Kamala	Darjeeling	Siliguri	256/NBDD/BS/E	02-02-2023	
24	Bhojnarayan	Darjeeling	Siliguri	1050/NBDD/BS/E	12-05-2023	
25	Bijoy nagar	Darjeeling	Siliguri	256/NBDD/BS/E	02-02-2023	
26	Simulbarie	Darjeeling	Kurseong	1182/NBDD/BS/E	31-05-2023	
27	Tindharia	Darjeeling	Kurseong	1081/NBDD/BS/E	17-05-2023	
28	Nurbong	Darjeeling	Kurseong	1081/NBDD/BS/E	17-05-2023	
29	Ambootia	Darjeeling	Kurseong	246/NBDD/BS/E	01-02-2023	
30	Margaret's Hope	Darjeeling	Kurseong	1190/NBDD/BS/E	01-06-2023	
31	Kalej Valley	Darjeeling	Darjeeling	246/NBDD/BS/E	01-02-2023	
32	Tirrin Hannah, Jabra Division, Maniram G.P.	Darjeeling	Siliguri	833/NBDD/BS/E	18-04-2023	

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33	Thanjhora	Darjeeling	Siliguri	875/NBDD/BS/E	25-04-2023	
34	Belgachi	Darjeeling	Siliguri			
35	Sannyasisthan	Darjeeling	Siliguri			
36	Marionbarie	Darjeeling	Kurseong			
37	Kiran Chandra	Darjeeling	Siliguri			
38	Rangaroon	Darjeeling	Darjeeling			
39	Orange Valley	Darjeeling	Darjeeling			
40	Pussimbing	Darjeeling	Darjeeling			
41	Tumsong	Darjeeling	Darjeeling			
42	Atal	Darjeeling	Siliguri	1188/NBDD/BS/ E	01/06/202 3	
43	Mungpoo Area	Darjeeling	Kurseong			Added in 43rd Meeting
44	Labdha Division	Darjeeling	Kurseong			Added in 43rd Meeting
45	Ranju Valley Division	Darjeeling	Kurseong			Added in 43rd Meeting
46	Rashep Division	Darjeeling				Added in 43rd Meeting
47	Namring	Darjeeling	Darjeeling			Added in 43rd Meeting
48	Nischintapur	Darjeeling	Siliguri			Added in 43rd Meeting
49	Putinbari	Darjeeling	Siliguri			Added in 43rd Meeting
50	Fulbari Patan	Darjeeling	Darjeeling			Added in 43rd Meeting
51	Ord Terai	Darjeeling	Siliguri			Added in 43rd Meeting
52	Azambad	Darjeeling	Siliguri			Added in 43rd Meeting
53	Girish Chandra	Darjeeling	Siliguri			Added in 43rd Meeting

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54	Manjha	Darjeeling	Siliguri			Added in 43rd Meeting
55	Ashapur	Darjeeling	Siliguri			Added in 43rd Meeting
56	Saidabad	Darjeeling	Siliguri			Added in 43rd Meeting
57	Jayantika	Darjeeling	Siliguri			Added in 43rd Meeting
58	Sonali	Jalpaiguri	Malbazar	202/NBDD/BS/E	21-01-2023	
59	Needam	Jalpaiguri	Malbazar	191/NBDD/BS/E	20-01-2023	
60	Debpara	Jalpaiguri	Malbazar	245/NBDD/BS/E	01-02-2023	
61	Grassmore	Jalpaiguri	Malbazar	190/NBDD/BS/E	20-01-2023	
62	Killcott	Jalpaiguri	Malbazar	190/NBDD/BS/E	20-01-2023	
63	Manabari	Jalpaiguri	Malbazar	238/NBDD/BS/E	01-02-2023	
64	Samsing	Jalpaiguri	Malbazar	1059/NBDD/BS/E	15-05-2023	
65	New Glenco	Jalpaiguri	Malbazar	191/NBDD/BS/E	20-01-2023	
66	Redbank	Jalpaiguri	Jalpaiguri	354/NBDD/BS/E	16-02-2023	
67	Kumlai	Jalpaiguri	Jalpaiguri	191/NBDD/BS/E	20-01-2023	
68	Rheabari	Jalpaiguri	Jalpaiguri	245/NBDD/BS/E	01-02-2023	
69	Palashbari	Jalpaiguri	Jalpaiguri	245/NBDD/BS/E	01-02-2023	
70	Chamurchi	Jalpaiguri	Jalpaiguri	1035/NBDD/BS/E	10-05-2023	
71	Telepara	Jalpaiguri	Jalpaiguri	1035/NBDD/BS/E	10-05-2023	
72	Ranichera	Jalpaiguri	Malbazar	1034/NBDD/BS/E	10-05-2023	
73	Nagaisuree	Jalpaiguri	Malbazar	749/NBDD/BS/E	06-04-2023	
74	New Duars	Jalpaiguri	Jalpaiguri	1080/NBDD/BS/E	17-05-2023	
75	Zurrantee	Jalpaiguri	Malbazar	879/NBDD/BS/E	26-04-2023	
76	Totapara	Jalpaiguri	Jalpaiguri	1191/NBDD/BS/E	6/1/2023	
77	Baradighi	Jalpaiguri	Malbazar	1047/NBDD/BS/E	12-05-2023	
78	Haldibari	Jalpaiguri	Jalpaiguri	1191/NBDD/BS/E	6/1/2023	
79	Indong	Jalpaiguri	Malbazar	879/NBDD/BS/E	26-04-2023	
80	Baintgoorie	Jalpaiguri	Malbazar	1047/NBDD/BS/E	12-05-2023	
81	Nya Sylee	Jalpaiguri	Malbazar	190/NBDD/BS/E	20-01-2023	
82	Lakhipara	Jalpaiguri	Jalpaiguri			
83	Lower Fagu	Kalimpong	Kalimpong	265/NBDD/BS/E	03-02-2023	
84	Rambi Division	Darjeeling	Darjeeling			Added in 43rd Meeting

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85	Munsong Division	Darjeeling	Kalimpong			Added in 43rd Meeting
86	Burmaik Division	Darjeeling	Kalimpong			Added in 43rd Meeting
87	Sangsay Division	Darjeeling	Kalimpong			Added in 43rd Meeting
88	Kashyem Division	Darjeeling	Kalimpong			Added in 43rd Meeting
89	Rangpu Division	Darjeeling	Kalimpong			Added in 43rd Meeting
90	Latpanchor Division	Darjeeling	Kalimpong			Added in 43rd Meeting
91	Sittong Division	Darjeeling	Kalimpong			Added in 43rd Meeting
92	Rongo Division	Darjeeling	Kalimpong			Added in 43rd Meeting
93	Dalgaon Division	Darjeeling	Kalimpong			Added in 43rd Meeting
94	Gairibas Division	Darjeeling	Kalimpong			Added in 43rd Meeting
95	T N Chowdhury	Uttar Dinajpur	Islampur	127/NBDD/BS/E	16-01-2023	
96	Coochbehar	Coochbehar	Coochbehar	1270/NBDD/BS/E	07-06-2023	

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List of Health Centres as on 13.02.2024 (44th Meeting of the WBB&OCWW Board)

Sl. No.	Name of Locations adjacent to Tea Gardens	District	Sub-Division	Issued Work order number	Issued Work order date	Remarks
1	Joybirpara	Alipurduar	Birpara	199/NBDD/BS/E	21-01-2023	
2	Dhumchipara	Alipurduar	Birpara	200/NBDD/BS/E	21-01-2023	
3	Ramjhora	Alipurduar	Birpara	748/NBDD/BS/E	06-04-2023	
4	Tasati	Alipurduar	Birpara	1166/NBDD/BS/E	26-05-2023	
5	Nimtijhora	Alipurduar	Birpara	1183/NBDD/BS/E	31-05-2023	
6	Turtori	Alipurduar	Alipurduar	264/NBDD/BS/E	03-02-2023	
7	Newlands	Alipurduar	Alipurduar	797/NBDD/BS/E	12-04-2023	
8	Rahimabad	Alipurduar	Alipurduar	797/NBDD/BS/E	12-04-2023	
9	Bharnobari O/D Malangi	Alipurduar	Alipurduar	1164/NBDD/BS/E	26-05-2023	
10	Bhatkhawa	Alipurduar	Alipurduar	1208/NBDD/BS/E	06-06-2023	
11	Mahuwa	Alipurduar	Alipurduar	1164/NBDD/BS/E	26-05-2023	
12	Hantapara	Alipurduar	Alipurduar	1165/NBDD/BS/E	26-05-2023	
13	Toorsa	Alipurduar	Alipurduar			
14	Dheklapara	Alipurduar	Alipurduar	1548/NBDD/BS/E	7/18/2023	
15	Dimdima	Alipurduar	Alipurduar	1548/NBDD/BS/E	7/18/2023	
16	Central Dooars	Alipurduar	Alipurduar			
17	Raimatang	Alipurduar	Alipurduar	1547/NBDD/BS/E	7/18/2023	
18	Majherdabri	Alipurduar	Alipurduar			Added in 43rd Meeting
19	Lohagarh	Darjeeling	Siliguri	420/NBDD/BS/E	2/28/2023	
20	Tirrihannah	Darjeeling	Siliguri	1188/NBDD/BS/E	01-06-2023	
21	Rungmuk & Cedars	Darjeeling	Darjeeling	420/NBDD/BS/E	2/28/2023	
22	Rangli Rangliot	Darjeeling	Darjeeling	1190/NBDD/BS/E	01-06-2023	
23	Atal	Darjeeling	Siliguri	875/NBDD/BS/E	25-04-2023	
24	New Chumta	Darjeeling	Siliguri	833/NBDD/BS/E	18-04-2023	
25	Sepoydhoorah	Darjeeling	Kurseong			
26	Phuguri	Darjeeling	Kurseong			
27	Chongtong	Darjeeling	Darjeeling			
28	Avongrove	Darjeeling	Darjeeling			
29	Namring	Darjeeling	Darjeeling			Added in 44th Meeting

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30	Thanjhora (Kharibari Block)	Darjeeling	Siliguri	1050/NBDD/BS/ E	12/05/202 3	
31	Mungpoo Area	Darjeeling	Kurseong			Added in 43rd Meeting
32	Ambotia	Darjeeling	Kurseong			Added in 43rd Meeting
33	Putinbari	Darjeeling	Siliguri			Added in 43rd Meeting
34	Matidhar	Darjeeling	Siliguri			Added in 43rd Meeting
35	Bhojnarayan	Darjeeling	Siliguri			Added in 43rd Meeting
36	Ashapur	Darjeeling	Siliguri			Added in 43rd Meeting
37	Nya Sylee	Jalpaiguri	Malbazar	190/NBDD/BS/E	20-01-2023	
38	Sonali	Jalpaiguri	Malbazar	202/NBDD/BS/E	21-01-2023	
39	Bagrakote	Jalpaiguri	Malbazar	238/NBDD/BS/E	01-02-2023	
40	Redbank	Jalpaiguri	Jalpaiguri	354/NBDD/BSE/ E	2/16/2023	
41	Chamurchi	Jalpaiguri	Jalpaiguri	1035/NBDD/BS/ E	10-05-2023	
42	Bullabarie Div under Ranichera	Jalpaiguri	Malbazar	1034/NBDD/BS/ E	5/10/2023	
43	Saraswatipur	Jalpaiguri	Jalpaiguri	1060//NBDD/BS/ E	5/15/2023	
44	Ambari	Jalpaiguri	Jalpaiguri	1080/NBDD/BS/ E	17-05-2023	
45	Soongachi	Jalpaiguri	Malbazar	879/NBDD/BS/E	26-04-2023	
46	Nagaisuree	Jalpaiguri	Malbazar	749/NBDD/BS/E	06-04-2023	
47	Patharjhora	Jalpaiguri	Malbazar	1047/NBDD/BS/ E	12-05-2023	
48	Jadabpur	Jalpaiguri	Jalpaiguri			
49	Bamandanga Tondoo	Jalpaiguri	Jalpaiguri	1191/NBDD/BS/ E	6/1/2023	
50	Leesh River	Jalpaiguri	Malbazar			
51	Baintgoorie	Jalpaiguri	Malbazar			
52	Ambiok	Kalimpong	Kalimpong	265/NBDD/BS/E	03-02-2023	
53	Asansol	Paschim Bardhaman	Asansol			
54	Asansol	Paschim Bardhaman	Asansol			

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Attendance of the 44th meeting of the WBB&OCWW Board held on 13.02.2024 at 03.30 p.m. in the Conference Hall, Labour Department, N.S. Buildings (12th Floor), Block – A, 1, K. S. Roy Road, Kolkata – 700 001

Serial No.	Present	Designation
1	Shri Moloy Ghatak	Hon'ble Minister-in-Charge, Labour Department
2	Shri Ritabrata Banerjee	Chairperson, West Bengal Building & Other Construction Workers' Welfare Board
3	Shri Rajesh Chowhan	Deputy Chairman, GTA
4	Shri Barun Kumar Ray, IAS	Additional Chief Scretary, Labour Department & Representative of Government
5	Shri Jawaid Akhtar	Labour Commissioner, West Bengal & Member Secretary
6	Shri Tirthankar Sengupta	Additional Labour Commissioner, West Bengal & Secretary
7	Shri Ratan Kumar Singh	Controller of Finance & Chief Accounts Officer, West Bengal Building & Other Construction Workers' Welfare Board
8	Shri Sandip Nandi	Additional Labour Commissioner (P), West Bengal attached to Board
9	Shri Dipankar Sarkar	Joint Director of Factories & representative of Chief Inspector of Factories, West Bengal
10	Shri Sakti Pada Mondal	Representative of I.N.T.U.C. & Member
11	Shri Dilip Bhattacharya	Representative of A.I.U.T.U.C. & Member
12	Shri Bikash Ghatak	Representative of I.N.T.U.C. & Member
13	Shri Asish Paul	Representative of B.N.C.C.I. & Member
14	Shri Subrata Dasgupta	Deputy Labour Commissioner (P), West Bengal attached to Board
15	Shri Abhik Nandy	Deputy Labour Commissioner (P), West Bengal attached to Board