

INSPECTION REPORT

[Under West Bengal Shops & Establishments Act, 1963 & West Bengal Shops & Establishments Rules, 1964]

1. Name of the Shop/Establishment with address : M/s. Tanisha Stores
 VIII- Barobisha , PO- Barobisha , PS- Kumargram , Dt.- Alipurduar
 Pin-736207
1. Nature of Business/Name of the work : Stationery Goods retailer shop
2. Registration No./License No. : 2020 dt: 27.09.17 (trade reg.); 1045 dt 27.09.17 (certificate)
(M-9002285182P)
3. Name and address of the Employer/Shop-keeper : (1) Mr. Panahanam Kundu S/O Paschim Kundu
 VIII- Laskarpura , PO- Barobisha , PS- Kumargram , Dt.- Alipurduar
 (2) Mr. X 736207
- VIII- _____ , PO- _____ , PS- _____ , Dt.- _____
4. Name of the Manager/Representative of the employer/Shop-keeper for supervision and control over employees : Panahanam Kundu
5. Date of Inspection : 25.05.2017 Time : 5:10 am/pm
6. No. of persons employed in the Shop/Establishment : Total Worker= 01 (M- 01, F- X)
7. Following Infringements/Violations detected (Marked) on interrogation of the persons present during inspection and after carefully examination of Registers & Records :-----
- a) Sec. 5(1a): By not entirely closing the shop/establishment for one day in each week. working hrs
9 am - 9 pm
 - b) Sec. 5(1b) read with Rule 12(1) :By not allowing weekly holidays to the employee/employees.
 - c) Sec. 13 :By not paying the wages for overtime to the employee/employees .
 - d) Sec. 16(1) read with Rule 4(1 & 2) :By not applying for certificate of registration in Part-I of Form-B within 30 days from the date on which the shop/establishment commences its business.
 - e) Sec. 16(6) read with Rule 6(1) : By not making application for renewal of certificate of registration within 30 days after the expiry
 - f) Sec. 5(3) read with Rule 11 :By not displaying the notice(Form-G) of weekly closure in the shop/ establishment.
 - g) Sec. 5(3) read with Rule 12(1) : By not displaying the notice(Form-H) of weekly holidays in the shop/ establishment.
 - h) Sec. 17(1) read with Rule 30 :By not producing Pay Register in Form-M .
 - i) Sec. 17(1) read with Rule 40 :By not producing Register overtime Register in Form-U.
 - j) Sec. 17(1) read with Rule 52(1) :By not producing Register of Employees in Form-W.
 - k) Sec. 17(1) read with Rule 54(2) :By not producing registers, records, notices of previous calendar year.
 - l) Sec. 18 read with Rule 53 :By not furnishing employee/employees with appointment letter in Form-X. *****
- 8) Direction issued to the Management/Principal Employer/Contractor : -----
 You are requested/directed to remove the aforesaid defects/irregularities within twelve (12) days from this day and report compliance to the undersigned on 06.06.17 at 4.00 am/pm in the Labour Welfare Facilitation Centre (LWFC), Alipurduar -II Block, Alipurduar.
 Or You are directed to appear before the undersigned on 06.06.17 at 4.00 am/pm in the Labour Welfare Facilitation Centre (LWFC), Alipurduar -II Block, Alipurduar along with all relevant registers, records and any other documentary evidence for compliance/examination, positively.
- 9) Name and designation of the person present during this inspection : Panahanam Kundu

The report is received by me after understanding in my own vernacular language (Bengali/Hindi).

Panahanam Kundu
 Signature of Employer/Representative

TANISHA STORES
 Barobisha, K.G. Road
 Dist- Alipurduar, Pin-736207

withms
 25/5/17
Inspector
MINIMUM WAGES
ALIPURDUAR

Saha
25/05/17

Inspector

Under West Bengal Shops & Establishments Act, 1963

Inspector
Minimum Wages (Agri)
Alipurduar - II

in addl charge of KMG