

INSPECTION REPORT

[Under Contract Labour (Regulation & Abolition) Act, 1970 & WB Contract Labour (Regulation & Abolition) Rules, 1972]

Date of Inspection : 10-10-2017 Time : 03:00 pm

- Name of the Establishment/Contractor's Firm with address : M/s. A E Enterprise
Vill- 40/3, Netaji Subhan Road, Rishra, GP), PO- Rishra,
PS- Singur, Dt.-Hooghly, PIN- 712248, Ph./Mob.- 93210 27005
- Work site address : Eastern Polycraft Industries Ltd, PO- Bighati PS- Rhodreswar, Dt.- Hooghly
- Nature of Business/Name of the work : Manufacturing
- Registration No./Trade License No. : _____
- Name and address of the Principal Employer/Contractor : (1) Mr. Paramjit Singh (Mob.- 93210 27005)
Vill- 40/3, Netaji Subhan Road GP), PO- Rishra, PS- _____, Dt.- Hooghly
(2) Mr. _____ (Mob.- _____)
Vill- _____ GP), PO- _____, PS- _____, Dt.- _____
- Name of the Manager Representative of the employer/Contractor for supervision and control over employees : Tulidon Loyek (Manager-LTI)
- No. of contract workmen employed under different contractor/Sub-Contractor : Regular Labour : _____, Contract Labour : 23
- Following Infringements/Violations (Tick marked) detected on interrogation of the persons present during inspection and after carefully examination of Registers & Records : -----

For Principal Employer only

- Sec. 7(1) read with Rule 17 : By not registering the establishment of Principal Employer.
- Sec. 29(1) read with Rule 74 : By not maintaining Register of Contractors in Form-XII.

For Contractors/Sub-Contractors only

- Sec. 12(1) read with Rule 21 : By not obtaining License from the Licensing Officer.
 - Sec. 28(2 & 3) read with Rule 75 : By not producing Register of persons employed in Form-XIII in respect of each registered establishment separately .
 - Sec. 28(2 & 3) read with Rule 78(1): By not producing Muster Roll, Register of Wages, Register of Deductions, Register of Overtime, Register of Fines(in respect of those establishment covered by either P.W. Act/M.W. Act) .
 - Sec. 28(3) read with Sec 22(1) & Sec22(2) & Rule 80(4) : By not producing required documents and supplying required information to the Inspector concerned and not co-operating with the Inspector or obstructing him for smooth discharge of his duties.
 - Sec. 2(b) : By not paying equal wages to the Regular and Contract Labour.
- 8) Direction issued to the Owner/Employer/Directors/Management/Principal Employer/Contractor : -----

In view of the above noted (Tick marked) defects / infringements detected during inspection , You are directed to remove the defects/irregularities immediately and to appear before the undersigned on 17/10/2017 at 02:30 pm in the LWFC (Labour Deptt.), 1st Floor, Singur Block Dev. Office, Singur, Dt-Hooghly along with all relevant registers, records and any other documentary evidence (Copy of Trade License, Aadhar card of Owner, Partnership deed) for compliance/examination, positively.

- Name and designation of the person present during this Inspection : Bipul Chakraborty (Representative of Owner)

The report is received by me after understanding in my own vernacular language (Bengali/Hindi).

Signature of Employer/Representative

10.10.17

Inspector
Under Contract Labour (Regulation & Abolition) Act, 1970
&

Inspector
Minimum Wages
LWFC Singur Block
Singur, Hooghly