



Government of West Bengal
Office of the Assistant Labour Commissioner, Gangarampur
P.O. Buniadpur, Dist. DakshinDinajpur

INSPECTION REPORT

(Under West Bengal Shops and Establishments Act 1963 and West Bengal Rules made there under)

1. Date & time of Inspection : 30/10/2017 (11-00 am)
2. Name & address of the Shop/ Establishment : Ajkal Dresses
Near: Daulatpur Bus stop. P.O.: Daulatpur, P.S.: Banshihari.
G.P.: Gramuria. Dist: D/Dinajpur.
3. Name of the Shop-Keeper/ Employer : Saidul Alam (Mob: 9609920205)
S/o: Asrarul Alam
4. Nature of trade : Garment Shop.
5. Trade Licence No. : NOT PRODUCED
6. No. of persons employed : Male- 01 Female- 0 Total- 01
7. Whether covered under P.F. : N.A.
8. Whether covered under E.S.I : N.A.
9. Name & designation of the person present during inspection : Saidul Alam (Son of the Shop Keeper)

10. TEXT OF INSPECTION :-

- 1) Section 5(1) (a) : By keeping the shop open for business on the declared day of weekly half full day closure.
- 2) Section 5(1) (b) : By not allowing half full day holiday to the person(s) employed in the Shop/ Establishment.
- 3) Section 5(3) & Rule 11: By not displaying the notice of weekly closure in Form 'G' in a conspicuous place in the Shop or the Establishment.
- 4) Section 16 (1) & Rule 4: By not ^{producing at the time of inspection} applying to the Reg. Authority for regn. Of the Shop Establishment within prescribed time limit.
- 5) Section 16 (3) : By not displaying the registration certificate in Form 'B' in a conspicuous place in the Shop of the Establishment.
- 6) Section 16(6) : By not applying for renewal of registration certificate in form 'D' within prescribed time limit.
- 7) Section 17 (1) : By not producing the Registers & Records on Demand in Form 'B', 'G', 'H', 'I', 'J', 'M', 'U', 'W', 'X'.
- 8) Section 18 & Rule 53: By not furnishing appointment letter in Form 'X'.
- 9) Rule 12 : By not displaying the notice of weekly holidays in Form 'H'
- 10) Rule 48 : By not producing VISIT BOOK on demand.
- 11) Rule 49(2) : By not Co-Operating with the Inspector by giving informations regarding employee(s) etc.
- 12) Section 6(1) : By keeping the shop open beyond the normal hours of closing.

In view of the above irregularities/violation detected, the Shop-Keeper/Employer is directed to remove the aforesaid irregularities/violation and report compliance along with all registers, records, forms and any other documentary evidences of such compliance in the office of the Assistant Labour Commissioner, Gangarampur at Buniadpur on 10/11/2017 at 11:00 A.M P.M.

In case of failure to comply with the directions, necessary legal steps will be taken against the Shop-Keeper Employer.

Saidul Alam

Signature of Shop-Keeper/
Employer/Persons
Interrogated.

Das
30/10/17
(Prasenjit Das)

Inspector, Minimum wages
&

Inspector, Shops and Establishments Act
Office of the Assistant Labour Commissioner,
Gangarampur at Buniadpur
Dakshin Dinajpur

INSPECTOR
SHOPS & ESTABLISHMENTS
UNFC BANSHIHARI DEVELOPMENT BLOCK
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