



GOVERNMENT OF WEST BENGAL

LABOUR WELFARE FACILITATION CENTRE, ALIPURDUAR MUNICIPALITY, ALIPURDUAR

POSTAL OFFICE, 5th FLOOR, P.O. DIST. ALIPURDUAR, Pin-736121 Email: apdmc@gmail.com

INSPECTION NOTE

Establishment / Shop Details

Date of inspection / Date: 14/03/2018 Time: 03:00 pm.

Name of the Industry / Establishment / Shop: ✓ Aakar Restaurant

Address of industry / Establishment / Shop: ✓ Madhab More, PO + Dist - Alipurdwar
Ward No - 02, PIN - 736121

Nature of industry / Business: Restaurant

Name of the person present during this inspection: Suman Sen Gupta.

Designation of the person present during this inspection: Owner

Mobile No of the person present during this inspection: 0734907435

Number of workers employed

No. of workmen	Male	Female
No. of workmen for master role	05	0
No. of contractual labour	0	0
No. of other worker engaged	0	0

Inspector: 14/3/18

of The Minimum Wages Act &
W.B Shops & Establishments Act, 1963 and
W.B Rules, 1964 thereunder
Alipurdwar Inspector
Minimum Wages (Agri)
Alipurdwar Municipality

Email: bnglmsw@kolrate2015@gmail.com

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 1Name of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/OthersSuman Sen Gupta. Age- 38 year
Madhab More, PO-Dist - Alipurduar
PIN- 736121Address, Mobile no and Email of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/OthersMobile No : 9734 907435
Email :
Reg/License No:**Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 2**Name of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/OthersAddress, Mobile no and Email of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/OthersMobile No : Nil
Email :
Reg/License No:**Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 3**Name of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/OthersAddress, Mobile no and Email of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/OthersMobile No : Nil
Email :
Reg/License No:**Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 4**Name of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/OthersAddress, Mobile no and Email of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/OthersMobile No : Nil
Email :
Reg/License No:**Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 5**Name of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/OthersAddress, Mobile no and Email of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/OthersMobile No : Nil
Email :
Reg/License No:

Email : singhmanojkolkata2015@gmail.com

Inspector
of The Minimum Wages Act &
W.B Shops & Establishments Act, 1963 and
W.B Rules, 1964 thereunder
AlipurduarInspector
Minimum Wages (Agril)
Alipurduar Municipal;

**Infringements Under W.B Shops & Establishments Act, 1963 and W.B Rules, 1964
thereunder**

SL.NO	INFRINGEMENTS	DETECTED
1	Sec. 5(1)(a) : By not closing the shop/establishment for one and a half day each week.	
2	Sec. 5(1)(b) : Cannot be substantiated as no attendance register produced / By not giving one and a half day holiday to the employees.	
3	Sec. 6(2)/7(2) : By not substantiating the fact that no employee are made to work for more than 8½ hrs. in a day/Employees are made to work for more than 8½ hrs. in a day	
4	Sec. 6(i)/7(2)(i) : By not substantiating the fact that working hours including overtime has not exceeded 10 hours in a day for any employee/working hours including overtime has exceeded 10 hrs. in a day for the employees.	
5	Sec. 6(3)(i)/7(3) : By not substantiating the fact that no employee had worked for more than 5½ hrs. in a day unless an interval of rest of in given/employees are made to work for more than 5½ hrs. by not giving an interval rest of one hour.	
6	Sec. 11(a)/(b)/(c)/(d) : By not substantiating the fact that whether leave is given as per provisions/Leave is not given as per provisions	
7	Sec. 13 : Cannot be substantiated as no attendance or overtime register produced/No overtime is given.	
8	Sec.16(1) read with Rule 4 : Registration done or not cannot be substantiated as no Registration Certificate produced	✓
9	Sec. 16(3) : By not displaying the Registration Certificate	✓
10	Sec. 16(4)(a) : Changes made or not, can not be substantiated by not read with Rule 5 informing the Registering Authority of the changes within the prescribed period.	
11	Sec. 16(6) read with Rule 6(1) : Renewal done or not cannot be substantiated By not informing the Registering Authority within the prescribed period.	
12	Sec. 17(1) : By not producing the Register of Employees in Form W. read with Rule 52(1)	
13	Sec. 18 read with Rule 53 : By not producing the appointed letters in Form X	✓
14	Rule 11(1) : By not displaying Form G at the shop/establishment.	
15	Rule 12(1) : By not displaying Form H at the shop / establishment	✓
16	Rule 13(1) : By not producing the Register of Daily Hours employed in Form I.	
17	Rule 21 : By not producing the Register in Form J.	
18	Rule 30 : By not producing the Register in Form M.	
19	Rule 40 : By not producing the Register of Overtime Work in Form U.	
20	Rule 48 : By not producing the Visit Book.	✓
21	Rule 54(1) : By not maintaining all the registers and records in English, Bengali and Hindi or Nepali and also in accordance with the English Calender.	
22	Rule 54(2) : By not preserving and producing all the registers and for the prescribed period.	
23	Rule 54(3) : By not having signature of shop-keeper/employer in the entries of the registers.	
24	OTHER INFRIGMENT	
25	OTHER INFRIGMENT	

In view of the above noted infringements so detected during this inspection, the employer is directed to remove the violations/irregularities immediately and to produce the Registers/documents before the undersigned on 21/03/2018 at 11:30 AM positively for verification. Failure to comply with the above direction may follow suitable steps under the statute without any further reference from this end. This inspection report is prepared on the spot and duly signed by the undersigned and explained the same to the employer/person present in his own vernacular language.

[Signature]
Inspector

14/3/18

of The Minimum Wages Act &
W.B Shops & Establishments Act, 1963 and
W.B Rules, 1964 thereunder

Alipurduar *Inspector*
Minimum Wages (Agriculture)
Alipurduar Municipality

Email : singhmanojkolkata2015@gmail.com

[Signature]
19/02/18
Inspector
MINIMUM WAGES
ALIPURDUAR-I

Received
Suman Sanjivani
AUTHORITY
MADHAG MOPE
P.O. & DIST. ALIPURDUAR (WB.)