

# L.W.F.C, Barabazar Dev. Block

Barabazar, Barabhum, Purulia

## INSPECTION NOTE

(Under the West Bengal Shops and Establishment Act 1963 & West Bengal Shop and Establishment rules, 1964)

Date of Inspection : 02/07/18, 1pm

Name and address of the shop/establishment :

Aakash Histanma Bhandas  
vill. Sindri (Sadhuw Pagar), Po- F. Sindri  
PS- Barabazar, Dist- Purulia

Name and Address of the Employer :

Dasudeb Sen vill- Sindri (Sadhuw Pagar)  
Po- F. Sindri, PS- Barabazar, Dist- Purulia

No of persons employed : 09

Men 09 women NIL children NIL Total 09

Name and Designation of the person present

During this inspection on behalf of the employer:

Dasudeb Sen, Prop.  
9932576113

On interrogation to the person present and after careful examination, the following infringements (tick marked) are detected by the undersigned:

1. Violated Section 5(1)(a) : By not closing shop/ establishment at least one day and half day in each week.
2. Violated Section 5(3) & Rule 11(1) : By not displaying weekly closure notice in a conspicuous place in the shop/establishment in Form-G.
3. Violated Section 5(1)(b) & 5(2) : By not allowing paid holiday to employees at least one day and half day next preceding or next following in each week.
4. Violated Section 11(a,b,c,d) & Rule-14,15,16 : By not granting privilege leave, sick leave, casual leave and maternity leave.
5. Violated Section 17(1) & Rule 52 (1, 2): By not producing the register of employees in Form- W.
6. Violated Section 18 & Rule 53 : By not producing the appointment letter in Form- X.
7. Violated Section 16(3) : By not displaying the Registration Certificate.
8. Violated Rule 48 : By not maintaining visit book.

Hence, direction is issued to remove the violation/infringements shown above immediately and to report the undersigned on 09-7-18 at 12.30 A.M/P.M positively along with all the relevant registers and records for verification and compliance.

Failure to comply with above direction may follow suitable legal action under the law without making further any reference.

This inspection note is prepare on spot and duly signed by me and explained the same to employer/person present in his own vernacular language.

Received a copy

Dasudeb Sen

Inspector, Minimum Wages

Inspector, Shop & Establishment Act 1963

Inspector of Minimum Wages  
Barabazar Dev. Block  
P.O. Barabazar, Barabazar