

Inspection Notice under Payment of Wages Act 1948

1. Date & time of Inspection : 17.7.18 at 12-10 pm.

2. Name & Address of the Establishment : M/S -

Address -

3 Sixty Street Technosoft Pvt Ltd
GNB/4 Salt Lake Sec 7 KOL-91.
P.S - Erdoan

Ward / Municipality -

Regd. Office Address, if any -

3. Name & Address of the Employer(s) : Mr. Arup Mondal (B.M)

(i) Name -

Address -

Ward/Municipality -

Mr. G. Kesyp M.D.
Ms S. Kesyp P.S - (Dir)

Contact No. -

Email Id -

H.O. Umilash Signalara Tower In
Tower B Sec 15 part II. Vill. Sikkhor
Gurgaon, Haryana

3. Nature of employment : Digital Marketing

4. Trade Licence No. :

5. No. of worker(s) employed Direct - Male : 5 Female : 6 Total- 10+1
Through Contractor - Male : Female : Total-

6. Maximum no. of persons employed on any day during the preceding 12 months with date :

7. Wage Period : Monthly

8. Name & designation of the person(s) present during inspection : Arup Mondal (B.M)
98 311 46 488

9. Irregularities / Violations (Marked as ✓) :-

- (ii) Sec. 25 read with Rule 24 : By not displaying abstract of the Act and Rules in form VII.
- (iii) ~~Sec 5~~ read with Rule 9 : By not displaying a notice specifying wage period and the date on which wages are to be paid.
- (iv) ~~Sec. 13A(1)~~ read with Rule 6: By not maintaining/producing Register of wages in the prescribed manner with all particulars prescribed in the rules
- (v) ~~Sec. 13A(1)~~ read with Rule 18(3) : By not maintaining/producing register of advances in form III.
- (vi) ~~Sec. 5(1)~~ : By not paying the wages within 7th/10th from the end of wage period.
- (vii) Sec. 5(4) : By not making payment of wages on a working days.
- (viii) ~~Rule 19~~ : By not producing any records regarding submission of annual return form IV for the year ~~2017~~, if submitted within the prescribed period.
- (ix) Sec. 14A : By not providing the inspector all reasonable facilities for making any entry, inspection, supervision, examination or enquiry under this Act and Rules made thereunder.

10. Any other irregularities / violations / Information : Complaint of Mr. Tanmay Mandal, Amit Naskar, Nemani Chakrabarty regarding salary issues

In view of the above irregularities/violations detected, the Employer(s) is/are directed to remove the aforesaid irregularities / violations and report compliance along with all registers, records, forms and any other documentary evidences of such compliance in the Office of the Assistant Labour Commissioner, Regional Labour Office, Bidhannagar, 24 Pgs(N), Sramik Kalyan Bhaban, P-3, CIT Scheme VII-M, Kankurgachi, 5th Floor, Kolkata-700054 on 23.7.18 at 11:30 A.M/P.M. In case of failure to comply with the directions, necessary legal steps will be taken against the Employer(s).

[Signature]
17.7.18
Inspector, Minimum wages
&
Inspector, Payment of Wages Act

Signature of Employer(s) / Person(s) present during inspection.

[Signature]

[Signature]
17/7/18