



GOVERNMENT OF WEST BENGAL

OFFICE OF THE ASSISTANT LABOUR COMMISSIONER, KAKDWIP

SUBHASNAGAR, MURARI MOHAN SARANI, OPPOSITE OF BIRENDRA VIDYANIKETAN, KAKDWIP - 743347
SOUTH 24 PARGANAS



INSPECTION NOTE

Establishment / Shop Details

Date of Inspection & Time 24.07.2018 , 2-30 pm.

Name of the Industry / Establishment / Shop : Adi Banashree Hotel.

Address Of Industry / Establishment / Shop - Vill - ~~A~~ Lakshipur, PO - Lakshipur - Prabastak,
PS - Fresergonje, South 24 Pgs., PIN - 743357.

Nature of Industry / Business Hotel (Eating House)

Name of the person present during this inspection: Sankar Jiri

Designation of the person present during this inspection: Son of owner.

Mobile No of the person present during this inspection: 9647104761

Number of workers employed

	No of workmen	Male	Female
No of workmen for master role	6	3	3
No of contractual labour			
No of other worker engaged			

 24/7/18
Inspector

of The Minimum Wages Act &
W.B Shops & Establishments Act, 1963 and
W.B Rules, 1964 thereunder
South 24 Parganas

Email : rlokakdwips24pgs@gmail.com

I.M.W
R.L.O., Kakdwip
South 24 Parganas.
Govt. of West Bengal

সংস্কৃত

24/7/18



Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 1

Name of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others

Smt. Chhabi Rani Giri

c/o - Aadi Banashree Hotel

Address, Mobile no and Email of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others

Mobile No: 9647104761

Email:

Reg/License No:

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 2

Name of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others

Address, Mobile no and Email of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others

Mobile No:

Email:

Reg/License No:

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 3

Name of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others

Address, Mobile no and Email of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others

Mobile No.:

Email:

Reg/License No:

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 4

Name of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others

Address, Mobile no and Email of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others

Mobile No.:

Email:

Reg/License No:

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 5

Name of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others

Address, Mobile no and Email of the Owners/Principal Employer/Contractor/Manager/MD/CEO/Others

Mobile No:

Email:

Reg/License No:

[Signature]
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24/7/18

Infringements Under W.B Shops & Establishments Act, 1963 and W.B Rules thereunder



SL.NO	INFRINGEMENTS
1	Sec 5(1)(a) : By not closing the shop/establishment for one and a half day each week
2	Sec 5(1)(b) : Cannot be substantiated as no attendance register produced / By not giving one and a half day holiday to the employees.
3	Sec. 6(3)(i)/7(3) : By not substantiating the fact that no employee had worked for more than 8½ hrs. in a day unless an interval of rest of 15 min given/employees are made to work for more than 5½ hrs. by not giving an interval rest of one hour.
4	Sec. 11(a)/(b)/(c)/(d) : By not substantiating the fact that whether leave is given as per provisions/Leave is not given as per provisions.
5	Sec. 13 : Cannot be substantiated as no attendance or overtime register produced/No overtime is given
✓	Sec 16(1) read with Rule 4 : Registration done or not cannot be substantiated as no Registration Certificate produced
✓	Sec. 16(3) : By not displaying the Registration Certificate.
✓	Sec. 16(6) read with Rule 6(1) : Renewal done or not cannot be substantiated By not informing the Registering Authority within the prescribed period.
	Sec. 16(4)(a) : Changes made or not, can not be substantiated by not read with Rule 5. Informing the Registering Authority of the changes within the prescribed period.
10	Sec. 17(1) : By not producing the Register of Employees in Form W, read with Rule 52(1).
11	Sec. 18 read with Rule 53 : By not producing the appointed letters in Form X.
12	Rule 11(1) : By not displaying Form G at the shop/establishment.
✓	Rule 12(1) : By not displaying Form H at the shop / establishment
14	Rule 54(2) : By not preserving and producing all the registers and for the prescribed period.
15	Rule 54(3) : By not having signature of shop-keeper/employer in the entries of the registers.
16	Sec. 6(2)/7(2) : By not substantiating the fact that no employee are made to work for more than 8½ hrs. in a day/Employees are made to work for more than 8½ hrs. in a day
17	Sec. 6(i)/7(2)(i) : By not substantiating the fact that working hours including overtime has not exceeded 10 hours in a day for any employee/working hours including overtime has exceeded 10 hrs. in a day for the employees.
✓	Rule 13(1) : By not producing the Register of Daily Hours employed in Form I.
19	Rule 21 : By not producing the Register in Form J.
✓	Rule 30 : By not producing the Register in Form M.
21	Rule 40 : By not producing the Register of Overtime Work in Form U.
22	Rule 48 : By not producing the Visit Book.
23	Rule 54(1) : By not maintaining all the registers and records in English, Bengali and Hindi or Nepali and also in accordance with the English Calendar.
24	OTHER INFRINGMENT
25	OTHER INFRINGMENT

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26 OTHER INFRIGMENT

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Handwritten signature and date: 24/7/18

In view of the above noted infringements so detected during this inspection; the employer is directed to remove the violations/irregularities immediately and to produce the Registers/documents before the undersigned on 30/7/2018 at 12-30pm at RLO, Kakdwip positively for verification. Failure to comply with the above direction may follow suitable steps under the statute without any further reference from this end. This inspection report is prepared on the spot and duly signed by the undersigned and explained the same to the employer/person present in his own vernacular language.

I.M.W. 24/7/18
Inspector

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