

INSPECTION NOTE

[ Under Contract Labour (R & A) Act, 1970 and W B Rules made thereunder ]

1. Date & time of inspection : 20-9-18 Time: 2.30 p.m. to 3.00 p.m.  
2. Name & Address of the Establishment / Regd. Office of Contractor : M/S - Aadit Enterprise  
Address - Noon, Uluberia, Howrah - 711315

Municipality (Ward) / Block (G.P) - 26 (Ula, Muni) P.S - Uluberia,  
3. Name & Address of the Work Site of Contractor : M/S - Rescon,  
Address - Route, Karijuri, Uluberia, Howrah - 711315.

Municipality (Ward) / Block (G.P) - Maleshpur (Ula-1) P.S - Uluberia,  
4. Name & Address of the Contractor(s) :  
(i) Name - Arindam Ghosh Address - do.  
Municipality (Ward) / Block (G.P) - P.S -  
Email Id -

Contact No.- 9748519971

5. Nature of employment : loading Unloading, Housekeeping etc,  
6. Trade Licence No. :  
7. No. of worker(s) employed : Male : Female : Total- 50  
8. License under the Act & Rules:(i) No. ....  
(ii) Details ..... 7

9. Name , Address & designation of the person(s) present during inspection : Shyamal Paul, employee of M/S - Rescon,

10. Irregularities / Violations (Marked as ✓) :-  
(i) Sec. 12(1)-read with Rule 21 : By not producing any records regarding application for licence, if applied to the licensing officer.  
(ii) Sec 29(1) read with Rule 75 : By not maintaining/producing Registers of workmen in Form XIII.  
(iii) Rule 76: By not issuing employment card in form XIV to the workmen.  
(iv) Rule 78(2)(b): By not issuing wage slip in form XIX.  
(v) Rule 78(2)(a) , 78(2)(d), 78(2)(e): By not maintaining /producing Muster Roll Register, Register of wages, deductions, fines, advances, Overtime in form XVI, XVII, XVIII, XX, XXI, XXII, XXIII.  
(vi) Sec. 29(2) read with Rule 81: By not displaying notices showing rate of wages, hours of work, date of payment of wages in respect of the Contract labour and name and address of the inspector having jurisdiction and by not sending copy of the said notices to the inspector concerned.  
(vii) Sec.35(2)(n) read with Rule 82(1): By not producing any records relating to submission of the half- yearly return in form XXIV for the half year ending....., if submitted within prescribed period.  
(viii) Rule 79: By not displaying Abstracts of the Act and Rule.  
(ix) Sec 29(1) read with Rule 78(1): By not maintaining/producing Register of wages, muster roll, register of deduction, fines, advance(in respect of establishment covered by either MW Act or PW Act) in the manner prescribed by MW and PW Act.  
(x) Rule 73(ii) : By not affixing initials of the Principal Employer or his authorized representative against each entry in the register of wages and by not recording wage disbursement certificate in the register.  
(xi) Sec 28(3) read with Sec 22(1) & 22(2) : By not producing required documents and supplying required information to the inspector concerned and not co-operating with the inspector or obstructing him for smooth function of his duties.
11. Any other irregularities / violations / information .....

In view of the above irregularities/violations detected, the Contractor(s) is/are directed to remove the aforesaid irregularities / violations and report compliance along with all registers, records, forms, and any other documentary evidences of such compliance in the Office of the Asstt. Labour Commissioner , Uluberia at Kumar Kumari Bhavan, Bazar Para., Uluberia, Howrah on... 28/9/18 ..... at 11.00 A.M/P.M.

In case of failure to comply with the directions, necessary legal steps will be taken against the Contractor(s).  
Signature of Contractor(s) / Person(s) present during inspection. Shyamal Paul.  
Inspector, Minimum wages & Inspector, Contract Labour (R & A) Act