



A Child is Meant to Learn
Not to Earn
STOP CHILD LABOUR

GOVERNMENT OF WEST BENGAL
OFFICE OF THE JOINT LABOUR COMMISSIONER
3 C V RAMAN SARANI, COLLEGE PARA, DARJEELING, 734001

Inspection Note

1. Date and Time of the Inspection: 12/01/18 11:00 PM
2. Name & Address of the Establishment: Gen Diagnostic (Unit of North Bengal Health Care, Patil) 1st floor, Bachmudipole, G. S. Road, Siliguri, Dist. Jalpaiguri
3. Name, Designation & Contact No. of the Person Present: Swapankumar Bhatia (Manager) Call: Manojkumar - 9749591155 Swapankumar (Manager) 9884
4. Name & Address of the Head Quarter if any:
5. Name & Address of the Employer with Mail id and Contact No.: Dr. Kalyan K. Ghosh (Partner) North Bengal Health Care @ gmail.com. Nishi Saha - 9484012581
6. Nature of the Industry/Business: Diagnostic Centre
7. No. of the Employee/ Worker: Permanent: - Male: _____ Female: _____, Contractual: - Male: _____ Female: _____
8. Infringements/Violations detected:

1. Registration under Shops & Est not produced on demand / or not displayed.
2. Relevant Register / Records maintainable under MW Act, S & Est Act, not produced on demand.
3. Annual Return under MW Act not submitted to the concerned authority for the year ending 2017.
4. Rule of Commencement = 21st Feb 2010. Form A under Payment of Gratuity Act not submitted to the concerned Authority.
5. Form P under P & Q Act not produced.

In view of the above noted infringements so detected during this inspection, the employer is directed to remove the violations/ irregularities immediately and report compliance alongwith all the relevant register/records to the undersigned on ___/___/___ at ___/___ P.M./A.M. positive for verification at the O/o the Joint Labour Commissioner, 3 C.V.Raman Sarani, College Para, Siliguri, Darjeeling, 734001. Failure to comply with the above direction may follow suitable steps under the statute without any further reference from this end. This inspection report is prepared on the spot and duly signed by the undersigned and explained the same to the employer/person present in his own vernacular language.



Inspector
Of the Minimum Wages Act & Allied Labour Laws
Siliguri, Darjeeling
Inspector, Minimum Wages