

INSPECTION NOTE

[Under Contract Labour (R & A) Act, 1970 and W B Rules made thereunder]

1. Date & time of Inspection : 12-12-2019 Time: 12.00
2. Name & Address of the Establishment / Regd. Office of Contractor : M/S - Adhan Solution Pvt. Ltd
Address - A-807, Dew Anuram Anand Nagar Cross Road, Prabhakaran, Ahmedabad - 380059.

3. Name & Address of the Work Site of Contractor : P.S -
Address - M/s - Intakant Services Private Ltd.
Ward / Municipality - Hanumanagar chak, Uluberia, Howrah - 711316.

4. Name & Address of the Contractor(s): P.S -
(i) Name - Chakraborty (Uluberia) Uluberia
Rahul Mukherjee, Manager.
Address -
Ward Municipality -
Email Id - P.S

Contact No. - 9643330810

5. Nature of employment : loading unloading, handling etc.
6. Trade Licence No. :
7. No. of worker(s) employed : Male : Female : Total - 217
8. License under the Act & Rules: (i) No. (ii) Details

9. Name, Address & designation of the person(s) present during inspection: Abul Hasanat, MR-Partner of M/s Intakant. 9830094915

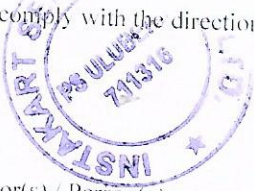
Violations (Marked as ✓) :-

- ✓ (i) Sec. 12(1) read with Rule 21 : By not producing any records regarding application for licence, if applied to the licensing officer
- ✓ (ii) Sec 29(1) read with Rule 75 : By not maintaining producing Registers of workmen in Form XIII
- ✓ (iii) Rule 76: By not issuing employment card in form XIV to the workmen
- ✓ (iv) Rule 78(2)(b): By not issuing wage slip in form XIX.
- ✓ (v) Rule 78(2)(a) . 78(2)(d), 78(2)(e): By not maintaining /producing Muster Roll Register, Register of wages, deductions, fines, advances, Overtime in form XVI, XVII, XVIII, XX, XXI, XXII, XXIII.
- ✓ (vi) Sec. 29(2) read with Rule 81: By not displaying notices showing rate of wages, hours of work, date of payment of wages in respect of the Contract labour and name and address of the inspector having jurisdiction and by not sending copy of the said notices to the inspector concerned.
- ✓ (vii) Sec.35(2)(n) read with Rule 82(1): By not producing any records relating to submission of the half yearly return in form XXIV for the half year ending..... if submitted within prescribed period.
- ✓ (viii) Rule 79: By not displaying Abstracts of the Act and Rule.
- ✓ (ix) Sec 29(1) read with Rule 78(1): By not maintaining/producing Register of wages, muster roll, register of deduction, fines, advance (in respect of establishment covered by either MW Act or PW Act) in the manner prescribed by MW and PW Act
- ✓ (x) Rule 73(ii) : By not affixing initials of the Principal Employer or his authorized representative against each entry in the register of wages and by not recording wage disbursement certificate in the register.
- ✓ (xi) Sec 28(3) read with Sec 22(1) & 22(2) : By not producing required documents and supplying required information to the inspector concerned and not co-operating with the inspector or obstructing him for smooth function of his duties.

11. Any other irregularities / violations / information

In view of the above irregularities/violations detected, the Contractor(s) is are directed to remove the aforesaid irregularities / violations and report compliance along with all registers, records, forms and any other documentary evidences of such compliance in the Office of the Asstt Labour Commissioner, Uluberia, Kumar Kumari Bhayan, Uluberia Howrah, on 19/12/19 at 11.00,

In case of failure to comply with the directions, necessary legal steps will be taken against the Contractor(s).



Inspector, Minimum wages & Inspector, Contract Labour (R & A) Act

Signature of Contractor(s) / Person(s) present during inspection.

Inspector, Minimum Wages Uluberia Municipality L.W.F.C. Uluberia, Howrah