



GOVERNMENT OF WEST BENGAL
 LABOUR WELFARE FACILITATION CENTRE ,BHARATPUR - I , KANDI
 PO-+PS-BHARATPUR DIST-MURSHIDABAD


INSPECTION NOTE

Establishment / Shop Details

Date of Inspection & Time : Date 03 / 03 / 20 & Time 12: 15 P.M.
 Name of the Industry / Establishment / Shop : AD Motor bike Show Room
 Address Of Industry / Establishment / Shop : Dangapara, Bharatpur
 Nature of Industry / Business : Bike Show Room
 Name of the person present during this inspection: Abdul Aziz Alamin
 Designation of the person present during this inspection : Manager
 Mobile No. of the person present during this inspection : 9775287268

Number of workers employed

Number of workmen	Male	Female
Number of workmen for master role	03	02
Number of contractual labour		
Number of other worker engaged		

Refer to a/cpt

 Inspector

of The Minimum Wages Act &
 Equal Remuneration Act, 1976 thereunder,
 Murshidabad

✓
Owners/Principal Employer/Contractor/Manager/MD/CEO/Others

Sl No.	Name	Mobile/Email	Reg/Lincense No.
1	Asraf Ali C/o Nayad Ali	9557099675	
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Inspector

of The Minimum Wages Act &
Equal Remuneration Act, 1976 thereunder,
Murshidabad

Email : lwfc.bharatpur1.block@gmail.com

Infringements Under Equal Remuneration Act, 1976 thereunder

SL.No.	INFRINGEMENTS	DETECTED
1	Section 4 : By making payment at an equal remuneration to men and women workers for same work or work of a similar nature.	✓
2	Section 5 : By making discrimination in recruitment of men and women workers.	
3	Section 8 and rule 6 : By not maintaining a register in Form 'D' in respect of the workers.	✓
4	Section 9(4) : By not producing the relevant documents/ register for inspection/ verification.	✓
5		
6		
7		

In view of the above noted infringements so detected during this inspection, the employer is directed to remove the violations/irregularities immediately and to produce the Registers/documents before the undersigned on 11/03/2020 at RIO Kandi, 12:11 P.M. positively for verification. Failure to comply with the above direction may follow suitable steps under the statute without any further reference from this end. This inspection report is prepared on the spot and duly signed by the undersigned and explained the same to the employer/person present in his own vernacular language.


Inspector

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