



GOVERNMENT OF WEST BENGAL
LABOUR WELFARE FACILITATION CENTRE ,BHARATPUR - I , KANDI
PO.+PS-BHARATPUR DIST-MURSHIDABAD

INSPECTION NOTE

Establishment / Shop Details

Date of Inspection & Time : Date 03/03/20 & Time 12::05 P.M.

Name of the Industry / Establishment / Shop : AD Motor Bike Show room

Address Of Industry / Establishment / Shop : Dangapara, Bharatpur, PIN-742301
Bike Show Room

Nature of Industry / Business :

Name of the person present during this inspection: Abdul Aziz Al amin

Designation of the person present during this inspection : Manager

Mobile No. of the person present during this inspection : 9775287268

Number of workers employed

Number of workmen	Male	Female
Number of workmen for master role	03	02
Number of contractual labour		
Number of other worker engaged		

Refuse to accept

Ji

Inspector of Minimum Wages
Bharatpur-I LWFC
Murshidabad, O. Msd.

of The Minimum Wages Act &
Payment of Wages Act, 1936 & W.B. Rules,
1958 thereunder,
Murshidabad



Owners/Principal Employer/Contractor/Manager/MD/CEO/Others

Sl No.	Name	Mobile/Email	Reg/Lincense No.
1	Asrof Ali C/o Nayed Ali	7551099685	
2			
3			
4			
5			
6			
7			
8			
9			
10			

[Signature]
Inspector


of The Minimum Wages Act &
Payment of Wages Act, 1936 & W.B. Rules,
1958 thereunder,
Murshidabad

Email : lwfc.bharatpur1.block@gmail.com

Infringements Under Payment of Wages Act, 1936 & W.B. Rules, 1958 thereunder

SL.No.	INFRINGEMENTS	DETECTED
1	Violated Sec. 14A by not providing the Inspector all reasonable facilities for making any entry, inspection, supervision of examination or enquiry under the Act	✓
2	Violate Sec. 25 rule 24 by not displaying the abstract of the Act and Rules in Form VII.	✓
3	Violate Sec. 5 rule 9 by not displaying the notice specifying the wages period and the date or dates on which wages are to be paid	
4	Violated Sec. 5(4) by not making payment on a working day.	✓
5	Violate Sec. 5(1)(a) by not paying the wages within 7th day from the end of the wages period.	
6	Violated Sec. 5(1)(b) by not paying the wages within 10th day from the end of the wages period.	
7	Violated Sec. 13A(1) and rule 6 by not maintaining the register of wages in the prescribed manner with all particulars as per rule.	✓
8	Violated Sec. 13A(1) rule 18(3) by not maintaining the register of advances made to the employed persons in Form-III.	
9	Violated Sec. 13A(2) rule 7(3) by not preserving the Registers maintainable under the Rules for a period of three years.	✓
10	Violated Sec. 19 by not submitting Annual Return in Form IV for the year at all or within the prescribed time.	
11		
12		
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In view of the above noted infringements so detected during this inspection, the employer is directed to remove the violations/irregularities immediately and to produce the Registers/documents before the undersigned on 11/07/2020 at Risikandi, 12:40 P.M. positively for verification. Failure to comply with the above direction may follow suitable steps under the statute without any further reference from this end. This inspection report is prepared on the spot and duly signed by the undersigned and explained the same to the employer/person present in his own vernacular language.


 Inspector
 of The Minimum Wages Act &
 Payment of Wages Act, 1936 & W.B. Rules,
 1958 thereunder,