



GOVERNMENT OF WEST BENGAL

LABOUR WELFARE FACILITATION CENTRE ,MURSHIDABAD MUNICIPALITY , LALBAG
154 STATION ROAD, P.O.& P.S.-MURSHIDABAD DIST.-MURSHIDABAD PIN-742135

INSPECTION NOTE

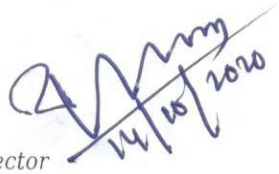
Establishment / Shop Details

Date of Inspection & Time : Date 14 / 10 / 2020 & Time 12 : : 40
Name of the Industry / Establishment / Shop : Adi Modak Bazar.
Address Of Industry / Establishment / Shop : Panchraha more, Lalbagh, Murshidabad
Nature of Industry / Business : Garments.
Name of the person present during this inspection: Pranab Modak
Designation of the person present during this inspection : owner & proprietor, Partner
Mobile No. of the person present during this inspection : 9832215799

Number of workers employed

Number of workmen	Male	Female
Number of workmen for master role	15	1
Number of contractual labour	1	0
Number of other worker engaged	0	0

Pranab Modak
14.10.2020


Inspector

of The Minimum Wages Act &
Child Labour (P & R) Act, 1986 and W.B Rules,
1995 thereunder,

Murshidabad
Inspector, Minimum Wages
LWFC, Murshidabad Municipality
Lalbagh, Murshidabad

Email : biswasranaprotap033@gmail.com

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others

Sl No.	Name	Mobile/Email	Reg/Lincense No.
1	Pranab Pranab Modak. Panchraha More, ^(wonder) Kalbagh, MS	983221 5799	
2			
3			
4			
5			
6			
7			
8			
9			
10			

(Handwritten Signature)
14/10/2020

Inspector

of The Minimum Wages Act &
Child Labour (P & R) Act, 1986 and W.B Rules,
1995 thereunder,

Murshidabad

Inspector, Minimum Wages
LWFC, Murshidabad Municipality
Laibagh, Murshidabad

Email : biswasranaprotap033@gmail.com

Infringements Under Child Labour (P & R) Act, 1986 and W.B Rules, 1995 thereunder

SL.No.	INFRINGEMENTS	DETECTED	
1	Under Sec.3 by engaging nos. of Child Labour in the afore- said employment which is prohibited for employment of Child under the Act	1	
2	Under Sec. 7 Rule 3 by engaging Child to Work for more than five hours in a day		
3	Under Sec. 7(4) by engaging Child Labour to work in between 7 p.m.to 8 a.m.		
4	Under Sec. 7(5) by allowing the Child Labour to Work Overtime.		
5	Under Sec. 8 by not exhibited a notice regarding Weekly holiday of the Child Labour.		
6	Under Sec. 9 by not informing the Inspector Under the Act regarding the employment in details.		
7	Under Sec.11 & 10(1) by not maintaining the Register in respect of children employed, in form-A.		
8	Under Sec. 11 &10(2) by not preserving the Register in Form A for a period of Last three years.		
9	Under Sec.12 by not displaying the notice containing abstract of Section 3 & 14. & In contravention of the order of the Hon'ble Court by not arranging education(formal/non- formal) of the Child Labour at least two hours daily in his (occupier) own cost		
10			
11	<i>Child Labour not detected</i>		
12			

In view of the above noted infringements so detected during this inspection, the employer is directed to remove the violations/irregularities immediately and to produce the Registers/documents before the undersigned on ----- at ----- positively for verification. Failure to comply with the above direction may follow suitable steps under the statute without any further reference from this end. This inspection report is prepared on the spot and duly signed by the undersigned and explained the same to the employer/person present in his own vernacular language.

Office of the Deputy

R. B. Biswas
14.10.20

Office of the Circle Officer

R. B. Biswas
14.10.20

R. B. Biswas
Inspector 14/10/2020

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