

Checklist relating to Inspection under Child and Adolescent Labour (P&R) Act,1986 and rules made thereunder

| Section & Or Rules | Subject   |
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| Sec 3(1)           | To ensure that no child is employed or permitted to work in any occupation or process.  |
| Sec 3(2a)          | To ensure that the child helps his family or family enterprise, which is other than any hazardous occupation or processes set forth in the schedule, after the school hours or during vacation.   |
| Sec 3(2a)          | To ensure that work of any child as an artist in audio-visual entertainment industry, including advertisement, film, television serial or any such other entertainment or sports activities except circus, subject to such conditions and safety measures, affects the school education of the child.   |
| Sec 3A             | To ensure that no adolescent (Between 14-18 of age) is employed or permitted to work in any of the hazardous occupation or processes set forth in the Schedule.   |
| Sec 7(1)           | To ensure that no adolescent is required or permitted to work in any establishment in excess of such number of hours as may be prescribed for such establishment or class of establishments.  |
| Rule 3(1)          | To ensure that no child is required or permitted to work in an establishment for more than five hours in a day and 30 hours in a week.  |
| Rule 3(2)          | To ensure that the working hours of a child is so fixed as to provide the child labour with a reasonable opportunity to take formal or informal education.  |
| Sec 7(2)           | To ensure that period of work of an adolescent is so fixed that no adolescent works for more than three hours before he has had an interval of rest for at least one hour.  |
| Sec 7(3)           | To ensure that period of work of an adolescent is so arranged that inclusive of his interval of rest it is not spread over more than six hours including the time spent in waiting for work on any day.   |
| Sec 7(4)           | To ensure that no adolescent is permitted or required to work between 7 p.m and 8 a.m.  |
| Sec 7(5)           | To ensure that no adolescent is required or permitted to work overtime.   |
| Sec 7(6)           | To ensure that no adolescent is required or permitted to work in any establishment on any day on which he has already been working in another establishment.  |
| Sec 8              | To ensure that an adolescent is allowed in each week, a holiday of one whole day, specified by the occupier in a notice permanently exhibited in a conspicuous place in the establishment which shall not be altered by the occupier more than once in three months.  |
| Sec 11             | To ensure that a register is maintained by the occupier in respect of adolescent employed or permitted to work in any establishment which is to be made available for inspection by the Inspector.  |
| Sec 12             | To ensure that a notice containing the abstract of Section 3A and Section 14 of the Act in English and in a local language is displayed in a conspicuous place at the place of work by the occupier.  |
| Rule 4(a)          | To ensure that the premises of every establishment where child labour is employed is kept clean, well ventilated and illuminated  |
| Rule 4(b)          | To ensure that the premises of every establishment where child labour is employed is kept in normal hygienic condition with good sanitation.  |
| Rule 4(c)          | To ensure that arrangement for half-yearly check-up by a medical practitioner of every child labour is made at the cost of the occupier.  |
| Rule 4(d)          | To ensure that report of every medical check-up is maintained properly.   |
| Rule 5             | To ensure that provision of sufficient supply of drinking water at all times is made in the establishment.  |
| Rule 6             | To ensure that where a child labour is employed and where machinery is at work, every part of an electric generator, motor or rotary convertor, every part of transmission machinery and every dangerous part of any other machinery is securely fenced by safeguards of substantial construction which is maintained constantly and kept in position while parts of the machineries they are fencing, are in motion or in use. |
| Rule 7             | To ensure that no child labour is allowed to clean, lubricate or adjust any part of prime mover or any machinery while it is in motion.   |
| Rule 10            | To ensure that a register in Form-A in respect of children, employed or permitted to work in an establishment is maintained by the occupier and produced during inspection.   |