

Checklist relating to Inspection under the Equal Remuneration Act ,1976 and rules made thereunder

Section & Or Rules	Subject
Sec 4(1)	To ensure that no worker is paid remuneration at rates less favourable than those paid by the employer to a worker of opposite sex for performing the work of same or similar nature.(Muster Roll,Wage Register ,if any may be maintained and produced at the time of inspection)
Sec 4(2)	To ensure that in complying with the provisions of Sec 4(1),the rate of remuneration of any worker will not be reduced .(Muster Roll,Wage Register ,if any may be maintained and produced at the time of inspection)
Sec 5	To ensure that no discrimination is made by the employer against any woman in the matter of recruitment and subsequent conditions of service for the same or similar nature of work except for the work where recruitment is women is prohibited or restricted by any law for the time being in force.(Recruitment policy ,Notices etc. may be produced at the time of inspection).
Sec 8 and Rule 6	To ensure maintenance and production of up-to-date register in Form-D at the place where the workers are employed in respect of workers employed by the employer

S.V.