

**New Delhi, the 3rd April, 1997**

**\*S.O. 1080-**In exercise of the powers conferred by clause(c) of sub-section (3) of section 1 of the Payment of Gratuity Act, 1972 (39 of 1972), the Central Government hereby specified the educational institutions in which ten or more persons are employed or were employed on any day preceding 12 months as a class of establishments to which the said Act shall apply with effect from the date of publication of this notification:

Provided that nothing contained in this notification shall affect the operation of the notification of the Ministry of Labour S.O. No. 239, dated the 8th January, 1982.

[F. No. S-420/13/1/95-SS. (II)]  
J.P. SHUKLA, Under Secy.