

**Government of West Bengal
Labour Department**

G.E. Branch

Writers' Buildings, Kolkata-700 001.

No.2116-GE/G/1'O'-19/11

Date, Kolkata, the 6th June, 2013.

NOTIFICATION

Whereas the Directorate of Shops & Establishment, under the Department of Labour look after the implementation of Shops & Establishment Act. 1963, throughout the state of West Bengal;

And whereas, the existing infrastructure of the Shops & Establishment Directorate are not sufficient to enforce the said Act throughout the State of West Bengal;

And whereas the Labour Directorate under the Department of Labour, have around 480 field level offices including 55 offices run by Assistant Labour Commissioner, 11 offices with Deputy Labour Commissioner and 1 office with Joint Labour Commissioner as office heads located in different blocks & municipalities and have the sufficient man power to implement existing Labour Laws including Shops & Establishment Act etc. as well as various welfare schemes throughout the State of West Bengal;

Now therefore, after careful consideration of all the relevant aspects, the Governor has been pleased to order that the Directorate of Shops & Establishment will merge with the Directorate of Labour under the Labour Commissioner, West Bengal and henceforth will function as one Directorate under the Labour Commissioner, West Bengal;

The Governor is further pleased to order that :-

- i) officers and Inspectors of both Directorates belonging to W.B.L.S. & W.B.S.L.S. respectively will continue to be under the establishment of the Labour Directorate and
- ii) the existing staff in Group 'C and Group 'D' posts in the respective Directorates will remain in separate clusters having separate Gradation Lists to be followed in

the matter of granting service benefits including promotion and all new recruits in Group 'C' and Group 'D' posts joining their posts after amalgamation will come under the establishment of Labour Directorate.

The State Cabinet has approved the amalgamation in their meeting held on April 23rd 2013 and Finance Department(Gr.L) as well as Finance DepartmentGr. P) approved the amalgamation vide their U.O. No.354-Gr..L. dt. 13.01.2012and U.O. No. 582-Gr.P(Service) dt. 31.05.2012 respectively.

By Order of the Governor,

Sd/- Amal Roy Chowdhury

**Secretary to the
Government of West Bengal
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