New Delhi, the 20th August, 1997

**S.O. 2218-In exercise of the powers conferred by clause (c) of sub-section 3 of section 1 of the Payment of Gratuity Act, 1972 (39 of 1972), the Central Government hereby specifies the trusts or societies, registered under the Societies Registration Act, 1860 (21 of 1860), or under any other law with respect to societies for the time being in force in any State, in which ten or more persons are employed or were employed for wages on any day of the preceding 12 months as a class of establishment to which the said Act shall apply with effect from the date of publication of this notification in the Official Gazette.

> [F. No. S-420/11/3/95-SS. (II)] J.P. SHUKLA, Under Secy.