



Government of West Bengal
Office of the Labour Commissioner,
6, Church Lane, 4th floor, Kolkata – 700 001.

MEMO. NO.: 291/RW/70/195/96/LCS/JLC. DATED : 19.01.2016

MINIMUM RATES OF WAGES IN THE EMPLOYMENT OF **REFRACTORY INDUSTRY** IN WEST BENGAL AS PER M.W. NOTIFICATION NO.38-MW/2W-6/95 DATED 25.7.96 EFFECTIVE FROM **January, 2016 TO June, 2016.**

CATERORIES	MINIMUM RATES OF WAGES PER MONTH IN RUPEES
UNSKILLED/OTHERS 'A'	6030.00
SEMI-SKILLED	6090.00
SKILLED/OTHERS 'B'	6150.00
HIGHLY SKILLED/OTHERS 'C'	6210.00

NOTES :-

1. To arrive at daily rates of wages, the monthly rates may be divided by 26 and rounded off to the nearest paise.
2. Wages of full-time piece-rated workers, if there be any, shall in no case be less than the daily rates of minimum wages.

CATEGORIES OF EMPLOYEES :

UNSKILLED/OTHERS 'A' :General Mazdoor/Cooli/Kamin, Loader, Unloader, Porter, Asstt. Gardener, Tarman, Stageman, Canteen Boy, Car-cleaner.

SEMI-SKILLED :Crusher Mazdoor, Line Mazdoor, Grinder, Trolleyman, Stamper, Checker, Setter, Semi-skilledMason, Boilerman, Carpenter, Mixing Attendant, Pump Khalashi.

SKILLED/OTHERS 'B' :Turner, Fitter, Electrician, Moulder, Fireman, Latheman, Pipe-plant Polisher, Klin Setter, TrindalPress Operator, Mixingman-cum-Operator, Welder, Gas Cutter, Blacksmith, Pattern Maker, MillAttendant, Packerman.

HIGHLY SKILLED/OTHERS 'C' : :Head Mason, Head Carpenter, Head Fitter, Trindal, Shift Moulder, Head Welder, Head Turner, Moulder, Supervisor, Mechanical Fitter.

OTHERS 'A' :Peon, Durwan, Security Guard.

OTHERS 'B' :Junior Clerk, Typist, Compounder, Nurse, Driver, Stock-keeper, Laboratory Asstt.

OTHERS 'C' :Senior Clerk, Head Clerk, Accountant, Supervisor, Security Officer, Foreman, Chemist.

ADDITIONAL INFORMATION :

C.P.I. & BASE YEAR :ASANSOL (BASE 1960 = 100)

Fixation Point :1416.

Average of C.P.I. from April,2015 to Sept., 2015 = 6073 points.

Raise in Index :4657 points.

Rate of adjustment of D.A. = Re.1.00 per point per month.

(Md. A. Haque)
JOINT LABOUR COMMISSIONER,

WEST BENGAL

Contd. ...P/...2

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1. The Secretary, Labour Department, 20B, Abdul Hamid Street, East India House, 2nd Floor, Kolkata – 700 069.
2. The Labour Commissioner, W.B., N.S. Bldgs., 11th floor, Kol. – 1. This has reference to his kind approval dated 13.01.2016.
3. Joint/Deputy/Assistant Labour Commissioner..... with the request to circulate this among the Inspectors, M.W. under his jurisdiction.
4. Secretary (Central Trade Unions/All Chambers of Commerce),..... with the request to circulate this among his constituents.



Joint Labour Commissioner,
West Bengal.