



Government of West Bengal
Office of the Labour Commissioner
6, Church Lane, 4th floor, Kolkata – 700 001.

No. 1388/Stat/2RW/59/2002/LCS/JLC.

Dated:14.12.2016

CIRCULAR

The following shall be the minimum rates of wages in the employment of **Bidi Leaf Plucking** in the State of West Bengal after due adjustment as per Labour Department Notification number 74-MW/2W-08-2006 Dated 06.02.2012. These rate will be effective for the period from **01.01.2017 to 30.06.2017**.

Category of Employees	Monthly Minimum Rates of Wages
1. Full-time workers (a) Unskilled (b) Semi-skilled (c) Skilled	5869.00 6457.00 7104.00
2 .Part-time workers (a) Munshi (b) Moto/Paltai Labour (c) Others	2935.00 1956.00 2935.00
3. Piece-rated workers (a) Plucker (b) Processor (c) Packer (d) Packing Coolie	26.59 (per 100 leaves) 21.27 (per 3 Kg bundle) 10.64 (per 50 Kg bag) 10.64 (per 50 Kg bag)

- (a) There will be only one rate of minimum wage for the whole of West Bengal.
- (b) To arrive at daily rates, monthly rates will have to be divided by 26 and to arrive at weekly rates, daily rates will have to be multiplied by 6;
- (c) A normal working day shall consist of eight and half hours of work including interval for half-an-hour for rest;
- (d) One day in any period of seven days as may suit the local convenience shall be the day of weekly rest;
- (e) The minimum rates of wages include the wages for weekly day of rest. Payment for work done on the day of weekly rest and for work done beyond the normal working hours shall be double the ordinary rate of wages;
- (f) Where the existing rates of wages of any employee based on contract or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected and treated as minimum rates of wages applicable for the purpose of this notification to such employees;

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