



Government of West Bengal
Office of the Labour Commissioner,
6, Church Lane, 4th floor, Kolkata – 700 001.

MEMO. NO.: 1226/2RW/20/94/LCS/JLC.

DATED: 17.08.2016

MINIMUM RATES OF WAGES IN THE EMPLOYMENT OF **GLASS INDUSTRY** IN WEST BENGAL IN TERMS OF LABOUR DEPARTMENT NOTIFICATION NO. **6407-LW/LW/2W-16/74** DATED **20.7.1974** EFFECTIVE FOR THE PERIOD FROM **July, 2016 to December, 2016.**

Sl. No.	Minimum Rates of Wages per Month in Rupees			
	Unskilled	Semi-skilled	Skilled	Highly Skilled
	6164.00	6184.00	6234.00	6289.00

1. The daily rates of minimum wages of the different categories of employees shall be computed by dividing the total monthly minimum wages by twenty six and shall be rounded off to the nearest paise.
2. To get the weekly rates of minimum wages, daily rates of minimum wages shall be multiplied by six and rounded off to the nearest paise.

<u>Unskilled</u>	<u>Semi-skilled</u>	<u>Skilled</u>	<u>Highly Skilled</u>
1. Annealing Chamber Coolies.	Bubbler/Bubbler Helper.	Lorry Driver.	Blower.
2. Furnace Coolies.	Lineman.	Fireman.	Foreman.
3. Carrier (Jaliwala) Coolies.	Airman.	Flower (Ord).	Shift-in-Charge.
4. General Coolies.	Fireman Helper.	Helper to Blower.	
5. Poker.	Meltors.	Machineman (Cutter).	
6. Mason (Helper).	Blacksmith.	Machineman (Helper).	
7. Batch Coolies (Batch Room).	Grinder and Polisher.	Cutting off Fine Polishing.	
8. Sweeper.	Cook.	Machine Operator.	
9. Canteen Boys.	Sorter.	Fitter Mechanic.	
10. Chimney Grinder.	Rulswala (Non-Maker).	Electrician.	
11. Chimney Grinder.	-	Turner.	
12. Lorry Mazdoors.	-	Latheman.	
13. -	-	Welder.	

Additional Information :-

C.P.I.	: Kolkata.	
Fixation Point	...	: 245
Average of C.P.I. from January, 2016 to June, 2016	...	: 6269
Difference in C.P.I.	...	: 6024
Rate of adjustment of VDA	: Re.1.00 per point per month.	

(Md. A. Haque)
Additional Labour Commissioner, West Bengal

Contd. P/2.

Memo. No.: 1226/1(70)/2RW/20/94/LCS/JLC.

Dated : 17.08.2016

Copy forwarded for information & necessary action to:-

1. The Additional Chief Secretary, Labour Department, New Secretariat Buildings, 12th floor, 1, K.S. Roy Road, Kolkata – 700 001.
2. The Labour Commissioner, W.B., N.S. Bldgs., 11th floor, Kol – 1. This has reference to his kind approval dated 12.08.2016.
3. The Joint/Deputy/Assistant Labour Commissioner..... with the request to circulate this among the Inspectors, M.W. under his jurisdiction.
4. The Secretary (Central Trade Unions/All Chambers of Commerce) ,..... with the request to circulate this among his constituents.



Additional Labour Commissioner,
West Bengal.

Memo No.: / **2RW/20/94/LCS/JLC.**

Dated :

With reference to his letter no. _____ dated _____, a copy is forwarded for his information and necessary action.

Assistant Labour Commissioner, West Bengal