



Government of West Bengal
Office of the Labour Commissioner,
6, Church Lane, 4th floor, Kolkata – 700 001.

MEMO. NO.: 1381/RW/70/195/96/LCS/JLC.

DATED :14.12.2016

MINIMUM RATES OF WAGES IN THE EMPLOYMENT OF **REFRACTORY INDUSTRY** IN WEST BENGAL AS PER M.W. NOTIFICATION NO. 38-MW/2W-6/95 DATED 25.7.96 EFFECTIVE FROM **01st January, 2017 to 30th June, 2017.**

CATERORIES	MINIMUM RATES OF WAGES PER MONTH IN RUPEES
UNSKILLED/OTHERS 'A'	6382.00
SEMI-SKILLED	6342.00
SKILLED/OTHERS 'B'	6402.00
HIGHLY SKILLED/OTHERS 'C'	6462.00

NOTES :-

1. To arrive at daily rates of wages, the monthly rates may be divided by 26 and rounded off to the nearest paise.
2. Wages of full-time piece-rated workers, if there be any, shall in no case be less than the daily rates of minimum wages.

CATEGORIES OF EMPLOYEES :

UNSKILLED/OTHERS 'A'	:	General Mazdoor/Cooli/Kamin, Loader, Unloader, Porter, Asstt. Gardener, Tarman, Stageman, Canteen Boy, Car-cleaner.
SEMI-SKILLED	:	Crusher Mazdoor, Line Mazdoor, Grinder, Trolleyman, Stamper, Checker, Setter, Semi-skilled Mason, Boilerman, Carpenter, Mixing Attendant, Pump Khalashi.
SKILLED/OTHERS 'B'	:	Turner, Fitter, Electrician, Moulder, Fireman, Latheman, Pipe-plant Polisher, Klin Setter, Trindal Press Operator, Mixingman-cum-Operator, Welder, Gas Cutter, Blacksmith, Pattern Maker, Mill Attendant, Packerman.
HIGHLY SKILLED/OTHERS 'C'	:	Head Mason, Head Carpenter, Head Fitter, Trindal, Shift Moulder, Head Welder, Head Turner, Moulder, Supervisor, Mechanical Fitter.
OTHERS 'A'	:	Peon, Durwan, Security Guard.
OTHERS 'B'	:	Junior Clerk, Typist, Compounder, Nurse, Driver, Stock-keeper, Laboratory Asstt.
OTHERS 'C'	:	Senior Clerk, Head Clerk, Accountant, Supervisor, Security Officer, Foreman, Chemist.

ADDITIONAL INFORMATION :

C.P.I. & BASE YEAR	:	ASANSOL (BASE 1960 = 100)
Fixation Point	:	1416.
Average of C.P.I. from Apl.`16 to Sept.`16.,		= 6325 points.
Raise in Index	:	4909 points
Rate of adjustment of D.A.		= Re.1.00 per point per month.

(Md. A. Haque)
Additional Labour Commissioner
West Bengal.

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MEMO. NO.: 1381/1(70)/RW/70/195/96/LCS/JLC.

DATED : 14.12.2016

1. The Additional Chief Secretary, Labour Department, New Secretariat Buildings, 12th floor, 1, K.S. Roy Road, Kolkata – 700 001.
2. The Labour Commissioner, W.B., N.S. Bldgs., 11th floor, Kol – 1. This has reference to his kind approval dated 13.12.2016.
3. The Joint/Deputy/Assistant Labour Commissioner..... with the request to circulate this among the Inspectors, M.W. under his jurisdiction.
4. The Secretary (Central Trade Unions/All Chambers of Commerce) ,..... with the request to circulate this among his constituents.



Additional Labour Commissioner,
West Bengal.

Memo No.: /RW/70/195/96/LCS/JLC. Dated :

With reference to his letter no. _____ dated _____, a copy is forwarded for his information and necessary action.

Assistant Labour Commissioner, West Bengal.