



**Government of West Bengal**  
**Office of the Labour Commissioner,**  
**6, Church Lane, 4<sup>th</sup> floor, Kolkata – 700 001.**

MEMO. NO.: 719/RW/61/94/LCS/JLC.

DATED: 09.05.2016

**CIRCULAR**

MINIMUM RATES OF WAGES IN THE EMPLOYMENT OF **RUBBER PRODUCTS** IN WEST BENGAL IN TERMS OF LABOUR DEPARTMENT NOTIFICATION NO. **87-LW DATED 12.01.79** EFFECTIVE FROM **SEPTEMBER, 2015 TO FEBRUARY, 2016.**

CATEGORY OF EMPLOYMENT	MINIMUM RATES OF WAGES PER MONTH IN RUPEES FOR THE AREAS								
	Calcutta, 24 Pgs (N) & 24 Pgs (S)	Howrah & Hooghly	Burdwan	Darjeeling, except Siliguri Sub-Divn.	Jalpaigur, Coochbehar & Siliguri Sub-Divn.	Bankura, Midnapore & Purulia	Birbhum	Nadia & Murshidabad	Malda, Uttar Dinajpur & Dakshin Dinajpur
UNSKILLED/PEON	5864.00	5179.00	5826.00	4369.00	4303.00	5144.00	5134.00	5019.00	4930.00
SEMI-SKILLED/DURWAN	5875.00	5190.00	5837.00	4380.00	4314.00	5155.00	5145.00	5030.00	4941.00
SKILLED/CLERKS	5901.00	5216.00	5863.00	4406.00	4340.00	5181.00	5171.00	5056.00	4967.00

**ADDITIONAL INFORMATION :-**

C.P.I.	Kolkata	Howrah/ Hooghly	Burdwan	Darjeeling	Jalpaiguri	Bankura	Birbhum	Nadia/ Murshidabad	Malda
Fixation Points.	311	306	329	293	289	323	335	285	263
Average of C.P.I. from January, 2015 to June, 2015.	5950	5260	5930	4437	4367	5242	5244	5079	4968
Difference in C.P.I.	5639	4954	5601	4144	4078	4919	4909	4794	4705

Rate of adjustment per point per day Re.1.00 in all categories of employment in all districts.

( Md. A. Haque )  
JOINT LABOUR COMMISSIONER,  
West Bengal

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MEMO. NO.: 719/1(70)/RW/61/94/LCS/JLC.

DATED :09.05.2016

1. The Secretary, Labour Department, W.B., New Secretariat Buildings, 12<sup>th</sup> floor, 1, K.S. Roy Road, Kolkata – 700 001.
2. The Labour Commissioner, W.B., N.S. Bldgs., 11<sup>th</sup> floor, Kol – 1. This has reference to his kind approval dated 09.05.2016.
3. The Joint/Deputy/Assistant Labour Commissioner..... with the request to circulate this among the Inspectors, M.W. under his jurisdiction.
4. The Secretary (Central Trade Unions/All Chambers of Commerce) ,..... with the request to circulate this among his constituents.



Joint Labour Commissioner,  
West Bengal.