



Government of West Bengal
Office of the Labour Commissioner,
6, Church Lane, 4th floor, Kolkata – 700 001.

MEMO. NO.: 81 /2RW/20/94/LCS/JLC.

DATED: 22.02.2018

CIRCULAR

Minimum rates of wages in the employment of **Glass Industry** in West Bengal in terms of Labour Department Notification No. **6407-LW/LW/2W-16/74** Dated **20.7.1974** effective for the period from **1st January, 2018 to 30th June, 2018.**

Sl. No.	Minimum Rates of Wages per Month in Rupees			
	Unskilled	Semi-skilled	Skilled	Highly Skilled
	6475.00	6495.00	6545.00	6600.00

1. The daily rates of minimum wages of the different categories of employees shall be computed by dividing the total monthly minimum wages by twenty six and shall be rounded off to the nearest paise.
2. To get the weekly rates of minimum wages, daily rates of minimum wages shall be multiplied by six and rounded off to the nearest paise.

Unskilled

1. Annealing Chamber Coolies.
2. Furnace Coolies.
3. Carrier (Jaliwala) Coolies.
4. General Coolies.
5. Poker.
6. Mason (Helper).
7. Batch Coolies (Batch Room).
8. Sweeper.
9. Canteen Boys.
10. Chimney Grinder.
11. Chimney Grinder.
12. Lorry Mazdoors.
13. -

Semi-skilled

- Bubbler/Bubbler Helper.
- Lineman.
- Airman.
- Fireman Helper.
- Meltors.
- Blacksmith.
- Grinder and Polisher.
- Cook.
- Sorter.
- Rulswala (Non-Maker)
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Skilled

- Lorry Driver
- Fireman.
- Flower (Ord)
- Helper to Blower.
- Machineman (Cutter)
- Machineman (Helper)
- Cutting off Fine Polishing
- Machine Operator
- Fitter Mechanic
- Electrician
- Turner
- Latheman
- Welder

Highly Skilled

- Blower
- Foreman
- Shift-in-Charge

Contd. P/2.

Additional Information :-

C.P.I. : Kolkata.
Fixation Point... : 245
Average of C.P.I. from July, 2017 to Dec., 2017 : 6580
Difference in C.P.I. : 6335
Rate of adjustment of VDA : Re.1.00 per point per month.



(Samir Kumar Basu)
Joint Labour Commissioner,
West Bengal.

Memo. No.: 81 /1(04)/2RW/20/94/LCS/JLC.

Dated : 22.02.2018

Copy forwarded for information & necessary action to:-

1. The Principal Secretary, Labour Department, 1, K.S. Roy Road, N.S. Buildings, 12th floor, Kolkata – 700 001.
2. The Labour Commissioner, W.B., N.S. Bldgs., 11th floor, Kol. – 700 001. This has reference to his kind approval dated 21.02.2018.
3. The Joint/Deputy/Assistant Labour Commissioner.....
with the request to circulate this among the Inspectors, M.W. under his jurisdiction.
4. The Secretary (Central Trade Unions/All Chambers of Commerce),.....
with the request to circulate this among his constituents.



(Samir Kumar Basu)
Joint Labour Commissioner,
West Bengal.