



**Government of West Bengal**  
**Office of the Labour Commissioner,**  
**6, Church Lane, 4<sup>th</sup> floor, Kolkata – 700 001.**

**MEMO. NO.:** 72 /RW/70/195/96/LCS/JLC.

**DATED :** 13.02.2018

Minimum Rates of wages in the employment of **Refractory Industry** in West Bengal as per M.W. Notification NO. 38-MW/2W-6/95 DATED 25.7.96 effective from **01<sup>st</sup> January 2018 to 30<sup>th</sup> June 2018.**

| CATERORIES                | MINIMUM RATES OF WAGES PER MONTH IN RUPEES |
|---------------------------|--|
| UNSKILLED/OTHERS 'A'      | 6294.00                                    |
| SEMI-SKILLED              | 6354.00                                    |
| SKILLED/OTHERS 'B'        | 6414.00                                    |
| HIGHLY SKILLED/OTHERS 'C' | 6474.00                                    |

**NOTES :-**

1. To arrive at daily rates of wages, the monthly rates may be divided by 26 and rounded off to the nearest paise.
2. Wages of full-time piece-rated workers, if there be any, shall in no case be less than the daily rates of minimum wages.

**CATEGORIES OF EMPLOYEES :**

- UNSKILLED/OTHERS 'A' : General Mazdoor/Cooli/Kamin, Loader, Unloader, Porter, Asstt. Gardener, Tarman, Stageman, Canteen Boy, Car-cleaner.
- SEMI-SKILLED : Crusher Mazdoor, Line Mazdoor, Grinder, Trolleyman, Stamper, Checker, Setter, Semi-skilled Mason, Boilerman, Carpenter, Mixing Attendant, Pump Khalashi.
- SKILLED/OTHERS 'B' : Turner, Fitter, Electrician, Moulder, Fireman, Latheman, Pipe-plant Polisher, Klin Setter, Trindal Press Operator, Mixingman-cum-Operator, Welder, Gas Cutter, Blacksmith, Pattern Maker, Mill Attendant, Packerman.
- HIGHLY SKILLED/OTHERS 'C' : Head Mason, Head Carpenter, Head Fitter, Trindal, Shift Moulder, Head Welder, Head Turner, Moulder, Supervisor, Mechanical Fitter.
- OTHERS 'A' : Peon, Durwan, Security Guard.
- OTHERS 'B' : Junior Clerk, Typist, Compounder, Nurse, Driver, Stock-keeper, Laboratory Asstt.
- OTHERS 'C' : Senior Clerk, Head Clerk, Accountant, Supervisor, Security Officer, Foreman, Chemist.

**ADDITIONAL INFORMATION :**

C.P.I. & BASE YEAR : ASANSOL (BASE 1960 = 100)

Fixation Point : 1416.

Average of C.P.I. from Apl.`17 Sept.`17., = 6337 points.

Rise in Index : 4921 points.

Rate of adjustment of D.A. = Re.1.00 per point per month

(Samir Kumar Basu)  
Joint Labour Commissioner,  
West Bengal

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**MEMO. NO.:** 72 /1(04)/RW/70/195/96/LCS/JLC.

**DATED :** 13.02.2018

1. The Principal Secretary, Labour Department, New Secretariat Buildings, 12<sup>th</sup> floor, 1, K.S. Roy Road, Kolkata – 700 001.
2. The Labour Commissioner, W.B., N.S. Bldgs., 11<sup>th</sup> floor, Kol. – 1. This has reference to his kind approval dated 02.01.2018.
3. The Joint/Deputy/Assistant Labour Commissioner..... with the request to circulate this among the Inspectors, M.W. under his jurisdiction.
4. The Secretary (Central Trade Unions/All Chambers of Commerce) ,..... with the request to circulate this among his constituents.



(Samir Kumar Basu)  
Joint Labour Commissioner,  
West Bengal.