



**Government of West Bengal**  
**Office of the Labour Commissioner,**  
**6, Church Lane, 4<sup>th</sup> floor, Kolkata – 700 001.**

MEMO. NO.: 100 /RW/61/94/LCS/JLC.

DATED: 08.03.2018

**CIRCULAR**

Minimum rates of wages in the employment of **Rubber Products** in West Bengal in terms of Labour Department Notification No. **87-LW** dated **12.01.79** effective from **September, 2017 to February, 2018.**

CATEGORY OF EMPLOYMENT	MINIMUM RATES OF WAGES PER MONTH IN RUPEES FOR THE AREAS								
	Calcutta, 24 Pgs (N) & 24 Pgs (S)	Howrah & Hooghly	Burdwan	Darjeeling, except Siliguri Sub-Divn.	Jalpaigur, Coochbehar & Siliguri Sub-Divn.	Bankura, Midnapore & Purulia	Birbhum	Nadia & Murshidabad	Malda, Uttar Dinajpur & Dakshin Dinajpur
UNSKILLED/PEON	<b>6240.00</b>	<b>5769.00</b>	<b>6160.00</b>	<b>4811.00</b>	<b>4640.00</b>	<b>6046.00</b>	<b>5423.00</b>	<b>6050.00</b>	<b>5444.00</b>
SEMI-SKILLED/DURWAN	<b>6251.00</b>	<b>5780.00</b>	<b>6171.00</b>	<b>4822.00</b>	<b>4651.00</b>	<b>6057.00</b>	<b>5434.00</b>	<b>6061.00</b>	<b>5455.00</b>
SKILLED/CLERKS	<b>6277.00</b>	<b>5806.00</b>	<b>6197.00</b>	<b>4848.00</b>	<b>4677.00</b>	<b>6083.00</b>	<b>5460.00</b>	<b>6087.00</b>	<b>5481.00</b>

**ADDITIONAL INFORMATION :-**

C.P.I.	Kolkata	Howrah/ Hooghly	Burdwan	Darjeeling	Jalpaiguri	Bankura	Birbhum	Nadia/ Murshidabad	Malda
Fixation Points.	311	306	329	293	289	323	335	285	263
Average of C.P.I. from January, 2016 to June, 2016.	6326	5850	6264	4879	4704	6144	5533	6110	5482
Difference in C.P.I.	6015	5544	5935	4586	4415	5821	5198	5825	5219

Rate of adjustment per point per day Re.1.00 in all categories of employment in all districts.

(Samir Kumar Basu)  
 Joint Labour Commissioner,  
 West Bengal.

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MEMO. NO.: 100 /1(70)/RW/61/94/LCS/JLC.

DATED : 08.03.2018

1. The Principal Secretary, Labour Department, W.B., New Secretariat Buildings, 12<sup>th</sup> floor, 1, K.S. Roy Road, Kolkata – 700 001.
2. The Labour Commissioner, W.B., N.S. Bldgs., 11<sup>th</sup> floor, Kol. – 1. This has reference to his kind approval dated 07.03.2018.
3. The Joint/Deputy/Assistant Labour Commissioner..... with the request to circulate this among the Inspectors, M.W. under his jurisdiction.
4. The Secretary (Central Trade Unions/All Chambers of Commerce) ,..... with the request to circulate this among his constituents.



(Samir Kumar Basu)  
Joint Labour Commissioner,  
West Bengal.