



Government of West Bengal
Office of the Labour Commissioner, Statistics Section,
6, Church Lane, 3rd floor, Kolkata – 700 001

MEMO. NO.: 112 /RW/70/195/96/LCS/JLC.

DATED : 25.03.2019

Minimum Rates of wages in the employment of **Refractory Industry** in West Bengal as per M. W. Notification NO. 38-MW/2W-6/95 DATED 25.7.96 effective from **01st January 2019 to 30th June 2019.**

CATERORIES	MINIMUM RATES OF WAGES PER MONTH IN RUPEES
UNSKILLED/OTHERS 'A'	7604.00
SEMI-SKILLED	7664.00
SKILLED/OTHERS 'B'	7724.00
HIGHLY SKILLED/OTHERS 'C'	7784.00

NOTES :-

- To arrive at daily rates of wages, the monthly rates may be divided by 26 and rounded off to the nearest paise.
- Wages of full-time piece-rated workers, if there be any, shall in no case be less than the daily rates of minimum wages.

CATEGORIES OF EMPLOYEES :

- UNSKILLED/OTHERS 'A' : General Mazdoor/Cooli/Kamin, Loader, Unloader, Porter, Asst. Gardener, Tannan, Stageman, Canteen Boy, Car-cleaner.
 - SEMI-SKILLED : Grusher Mazdoor, Line Mazdoor, Grinder, Trolleyman, Stamper, Checker, Setter, Semi-skilled Mason, Boilerman, Carpenter, Mixing Attendant, Pump Khalashi.
 - SKILLED/OTHERS 'B' : Turner, Fitter, Electrician, Moulder, Fireman, Latheman, Pipe-plant Polisher, Klin Setter, Trindal Press Operator, Mixingman-cum-Operator, Welder, Gas Cutter, Blacksmith, Pattern Maker, Mill Attendant, Packerman.
 - HIGHLY SKILLED/OTHERS 'C' : Head Mason, Head Carpenter, Head Fitter, Trindal, Shift Moulder, Head Welder, Head Turner, Moulder, Supervisor, Mechanical Fitter.
 - OTHERS 'A' : Peon, Durvan, Security Guard.
 - OTHERS 'B' : Junior Clerk, Typist, Compounder, Nurse, Driver, Stock-keeper, Laboratory Assit.
 - OTHERS 'C' : Senior Clerk, Head Clerk, Accountant, Supervisor, Security Officer, Foreman, Chemist.
- ADDITIONAL INFORMATION :**
C.P.I. & BASE YEAR : ASANSOL (BASE 1960 = 100)
Fixation Point : 1416.
Average of C.P.I. from Apl. '18, = 6647 points.
Rise in Index : 6231 points.
Rate of adjustment of D.A. = Re.1.00 per point per month

(Samir Kumar Basu)
 Joint Labour Commissioner,
 West Bengal

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MEMO. NO.: 112 /1(04)/RW/70/195/96/LCS/JLC.

DATED : 25.03.2019

1. The Principal Secretary, Labour Department, New Secretariat Buildings, 12th floor, 1, K.S. Roy Road, Kolkata – 700 001.
2. The Labour Commissioner, W.B., N.S. Bldgs., 11th floor, Kol. – 1. This has reference to his kind approval dated 20.03.2019.
3. The Joint/Deputy/Assistant Labour Commissioner..... with the request to circulate this among the Inspectors, M.W. under his jurisdiction.
4. The Secretary (Central Trade Unions/All Chambers of Commerce) ,..... with the request to circulate this among his constituents.


(Samir Kumar Basu)

Joint Labour Commissioner,
West Bengal.