

I/75117/2019



Government of West Bengal
Office of the Labour Commissioner, Statistics Section,
6, Church Lane, 3rd floor, Kolkata -700 001.

No. 375/RW/70/195/96/LCS/JLC.

Dated: 27/12/2019

CIRCULAR

The Government of West Bengal in the Labour Department has fixed minimum rates of wages in the employment of **REFRACTORY INDUSTRY** in the state of West Bengal as per notification number 38-MW/2W-6/95 Dated 25.07.1996. These rate will be effective for the period from **1st January, 2020 to 30th June, 2020**.

Categories of Employees	Monthly Minimum Rates of Wages (Rs.)
Unskilled / Others ' A '	7,079.00 (Daily - 272.00)
Semi-Skilled	7,139.00 (Daily - 275.00)
Skilled / Others ' B '	7,199.00 (Daily - 277.00)
Highly Skilled / Others ' C '	7,259.00 (Daily - 279.00)

NOTES :-

1. To arrive at daily rates of wages, the monthly rates may be divided by 26 and rounded off to the nearest paise.
2. Wages of full-time piece-rated workers, if there be any, shall in no case be less than the daily rates of minimum wages.

CATEGORIES OF EMPLOYEES :

UNSKILLED/OTHERS 'A' : General Mazdoor/Cooli/Kamin, Loader, Unloader, Porter, Asstt. Gardener, Tarman, Stageman, Canteen Boy, Car-cleaner.

SEMI-SKILLED : Crusher Mazdoor, Line Mazdoor, Grinder, Trolleyman, Stamper, Checker, Setter, Semi-skilled Mason, Boilerman, Carpenter, Mixing Attendant, Pump Khalashi.

SKILLED/OTHERS 'B' : Turner, Fitter, Electrician, Moulder, Fireman, Latheman, Pipe-plant Polisher, Klin Setter, Trindal Press Operator, Mixingman-cum-Operator, Welder, Gas Cutter, Blacksmith, Pattern Maker, Mill Attendant, Packerman.

HIGHLY SKILLED/OTHERS 'C' : Head Mason, Head Carpenter, Head Fitter, Trindal, Shift Moulder, Head Welder, Head Turner, Moulder, Supervisor, Mechanical Fitter.

OTHERS 'A' : Peon, Durwan, Security Guard.

OTHERS 'B' : Junior Clerk, Typist, Compounder, Nurse, Driver, Stock-keeper, Laboratory Asstt.

OTHERS 'C' : Senior Clerk, Head Clerk, Accountant, Supervisor, Security Officer, Foreman, Chemist.


I/75117/2019

ADDITIONAL INFORMATION :**C.P.I. & BASE YEAR :** ASANSOL (BASE 1960 = 100)**Fixation Point :** 1416.**Average of C.P.I. from Apl..`19 Sept.`19.,** = 7122 points.**Rise in Index :** 5706 points.**Rate of adjustment of D.A. =** Re.1.00 per point per month
(Heera Lal Roy)Joint Labour Commissioner (P),
West Bengal

MEMO. NO. 375/1(04)/RW/70/195/96/LCS/JLC.

Dated: 27/12/2019

1. The Additional Chief Secretary, Labour Department, New Secretariat Buildings, 12th floor, 1, K.S. Roy Road, Kolkata -700 001.
2. The Labour Commissioner, W.B., N.S. Bldgs., 11th floor, Kol.-1.
3. The Secretary (Central Trade Unions/All Chambers of Commerce) _____ with the request to circulate this among his constituents.
4. The Joint/Deputy/Assistant Labour Commissioner _____ with the request to circulate this among the Inspectors, M.W. under his jurisdiction.


(Heera Lal Roy)Joint Labour Commissioner (P),
West Bengal