



सत्यमेव जयते

**Government of West Bengal
Office of the Labour Commissioner
6, Church Lane, 3rd floor, Kolkata -700 001.**

19
No. /2RW/20/94/LCS/JLC.

Dated: 31/01/2022

CIRCULAR

The minimum rates of wages for those in the employment of **GLASS INDUSTRY** in the state of West Bengal covered as per notification number 6407-LW/LW/2W-16/74 dated 20.07.1974 are being hereby fixed as under. These rates will be effective for the period from **1st January, 2022 to 30th June, 2022**.

Though there is a decrease in the average consumer price index for Industrial Workers for Kolkata centre for the period from April 2021 to September 2021, there shall be, as per Labour Department Notification No Labr/79/(LC/IR)/ 25034/3/2021 dated 24.01.2022 no increase in Variable Dearness Allowance for the Period from 01.01.2022 to 30.06.2022 for Zone A.

- a. Now, with reference to the said notifications, the following shall be the minimum rates of wages in the said employment for the period from **1st January, 2022 to 30th June, 2022**.

| Categories of Employees | Monthly Minimum Rates of Wages(Rs.) |
|-------------------------|-------------------------------------|
| Unskilled | 8,904.00 (Daily - 342.00) |
| Semi-Skilled | 9,795.00 (Daily - 377.00) |
| Skilled | 10,775.00 (Daily - 414.00) |
| Highly Skilled | 11,852.00 (Daily - 456.00) |

1. The daily rates of minimum wages of the different categories of employees shall be computed by dividing the total monthly minimum wages by twenty six and shall be rounded off to the nearest paise.

2. To get the weekly rates of minimum wages, daily rates of minimum wages shall be multiplied by six and rounded off to the nearest paise.

| Unskilled | Semi-skilled | Skilled | Highly Skilled |
|--------------------------------|-------------------------|----------------------------|-----------------|
| 1. Annealing Chamber Coolies. | Bubbler/Bubbler Helper. | Lorry Driver | Blower |
| 2. Furnace Coolies. | Lineman. | Fireman. | Foreman |
| 3. Carrier (Jaliwala) Coolies. | Airman. | Flower (Ord) | Shift-in-Charge |
| 4. General Coolies. | Fireman Helper. | Helper to Blower. | |
| 5. Poker. | Meltors. | Machineman (Cutter) | |
| 6. Mason (Helper). | Blacksmith. | Machineman (Helper) | |
| 7. Batch Coolies (Batch Room). | Grinder and Polisher. | Cutting off Fine Polishing | |
| 8. Sweeper. | Cook. | Machine Operator | |

| | | |
|----------------------|----------------------|-----------------|
| 9. Canteen Boys. | Sorter. | Fitter Mechanic |
| 10. Chimney Grinder. | Rulswala (Non-Maker) | Electrician |
| 11. Chimney Grinder. | - | Turner |
| 12. Lorry Mazdoors. | - | Latheman |
| 13. - | - | Welder |

ADDITIONAL INFORMATION :

C.P.I. (BASE 1960 = 100) : KOLKATA

Fixation Point : 245

Average of C.P.I. from July, 2019 to Dec, 2019 :7180

Difference in C.P.I. :6935

Rate of adjustment of VDA :Re.1.00 per point per month.



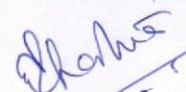
(Sharmila Khatua)

Additional Labour Commissioner
West Bengal

MEMO. NO. ¹⁹/1(70)/2RW/20/94/LCS/JLC.

Dated: ³¹⁻⁰¹⁻²⁰²² / /

1. The Principal Secretary, Labour Department, New Secretariat Buildings, 12th floor, 1, K.S. Roy Road, Kolkata -700 001.
2. The Labour Commissioner, New Secretariat Building, 11th floor, 1, K.S. Roy Road, Kolkata -700 001.
3. The Joint/Deputy/Assistant Labour Commissioner _____ with the request to circulate this among the Inspectors, M.W. under his jurisdiction.
4. The Secretary (Central Trade Unions/All Chambers of Commerce) _____ with the request to circulate this among his constituents.



(Sharmila Khatua)

Additional Labour Commissioner
West Bengal