



Government of West Bengal
Office of the Labour Commissioner
6, Church Lane, 3rd floor, Kolkata -700 001.

31
 No. /RW/70/195/96/LCS/JLC.

31/01/2022
 Dated: _/_/_

CIRCULAR

The Government of West Bengal in the Labour Department has fixed minimum rates of wages in the employment of **REFRACTORY INDUSTRY** in the state of West Bengal covered as per notification number 38-MW/2W-6/95 dated 20.12.2019, as published in the Kolkata Gazette Extraordinary dated 24.12.2019.

Though there is a decrease in the average consumer price index for Industrial Workers for Kolkata centre for the period from April 2021 to September 2021, there shall be, as per Labour Department Notification No Labr/79/(LC/IR)/ 25034/3/2021 dated 24.01.2022 no increase in Variable Dearness Allowance for the Period from 01.01.2022 to 30.06.2022 for Zone A.

- a. Now, with reference to the said notifications, the following shall be the minimum rates of wages in the said employment for the period from **1st January, 2022 to 30th June, 2022**.

| Categories of Employees | Monthly Minimum Rates of Wages(Rs.) | |
|-------------------------|-------------------------------------|-------------------------------|
| | Zone A (Rs.) | Zone B (Rs.) |
| Unskilled | 8,904.00 (Daily - 342.00) | 8,003.00 (Daily - 308.00) |
| Semi-Skilled | 9,795.00 (Daily - 377.00) | 8,803.00 (Daily - 339.00) |
| Skilled | 10,775.00 (Daily - 414.00) | 9,683.00 (Daily - 372.00) |
| Highly Skilled | 11,852.00 (Daily - 456.00) | 10,652.00 (Daily - 410.00) |

- b. **Implementing areas: Zone 'A'** = (i) Areas under Municipal Corporations, Municipalities, notified Areas/ Authorities, Development Authorities, Thermal Power Plants Areas including Industrial Township Areas.

Zone 'B' = Rest of the West Bengal.

- c. The classification of employees in the above employment is as follows :-

Unskilled Workers: General Mazdoor/Cooli/Kamin, Loader, Unloader, Porter, Asstt. Gardener, Tarman, Stageman, Canteen Boy, Car-cleaner .

Semi-skilled Workers: Crusher Mazdoor, Line Mazdoor, Grinder, Trolleyman, Stamper, Checker, Setter, Semi-skilled Mason, Boilerman, Carpenter, Mixing Attendant, Pump Khalashi .

Skilled Workers: Turner, Fitter, Electrician, Moulder, Fireman, Latheman, Pipe-plant Polisher, Klin Setter, Trindal Press Operator, Mixingman-cum-Operator, Welder, Gas Cutter, Blacksmith, Pattern Maker, Mill Attendant, Packerman.

Highly Skilled Workers: Head Mason, Head Carpenter, Head Fitter, Trindal, Shift Moulder, Head Welder, Head Turner, Moulder, Supervisor, Mechanical Fitter.

NOTES :-

1. To arrive at daily rates of wages, the monthly rates may be divided by 26 (to be rounded off to the nearest rupee).
2. Wages of full-time piece-rated workers, if there be any, shall in no case be less than the daily rates of minimum wages.

CATEGORIES OF EMPLOYEES :

UNSKILLED/OTHERS 'A' : General Mazdoor/Cooli/Kamin, Loader, Unloader, Porter, Asstt. Gardener, Tarman, Stageman, Canteen Boy, Car-cleaner.

SEMI-SKILLED : Crusher Mazdoor, Line Mazdoor, Grinder, Trolleyman, Stamper, Checker, Setter, Semi-skilled Mason, Boilerman, Carpenter, Mixing Attendant, Pump Khalashi.

SKILLED/OTHERS 'B' : Turner, Fitter, Electrician, Moulder, Fireman, Latheman, Pipe-plant Polisher, Klin Setter, Trindal Press Operator, Mixingman-cum-Operator, Welder, Gas Cutter, Blacksmith, Pattern Maker, Mill Attendant, Packerman.

HIGHLY SKILLED/OTHERS 'C' : Head Mason, Head Carpenter, Head Fitter, Trindal, Shift Moulder, Head Welder, Head Turner, Moulder, Supervisor, Mechanical Fitter.

OTHERS 'A' : Peon, Durwan, Security Guard.

OTHERS 'B' : Junior Clerk, Typist, Compounder, Nurse, Driver, Stock-keeper, Laboratory Asstt.

OTHERS 'C' : Senior Clerk, Head Clerk, Accountant, Supervisor, Security Officer, Foreman, Chemist.

ADDITIONAL INFORMATION :

C.P.I. & BASE YEAR : ASANSOL (BASE 1960 = 100)

Fixation Point : 1416.

Average of C.P.I. from Apl..`19 Sept.`19., = 7122 points.

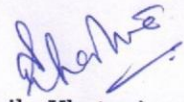
Rise in Index : 5706 points.

Rate of adjustment of D.A. = Re.1.00 per point per month



(Sharmila Khatua)
Additional Labour Commissioner
West Bengal

1. The Principal Secretary, Labour Department, New Secretariat Buildings, 12th floor, 1, K.S. Roy Road, Kolkata -700 001.
2. The Labour Commissioner, New Secretariat Building, 11th floor, 1, K.S. Roy Road, Kolkata -700 001.
3. The Secretary (Central Trade Unions/All Chambers of Commerce) _____ with the request to circulate this among his constituents.
4. The Joint/Deputy/Assistant Labour Commissioner _____ with the request to circulate this among the Inspectors, M.W. under his jurisdiction.


(Sharmila Khatua)
Additional Labour Commissioner
West Bengal