



**Government of West Bengal**  
**Office of the Labour Commissioner,**  
**6, Church Lane, 4<sup>th</sup> floor, Kolkata – 700 001.**

MEMO. NO.: 526/2RW/20/94/LCS/JLC.

DATED: 22.02.2016

MINIMUM RATES OF WAGES IN THE EMPLOYMENT OF **GLASS INDUSTRY** IN WEST BENGAL IN TERMS OF LABOUR DEPARTMENT NOTIFICATION NO. **6407-LW/LW/2W-16/74** DATED **20.7.1974** EFFECTIVE FOR THE PERIOD FROM **January, 2016 to June, 2016.**

Sl. No.	Minimum Rates of Wages per Month in Rupees			
	Unskilled	Semi-skilled	Skilled	Highly Skilled
	<b>6112.00</b>	<b>6132.00</b>	<b>6182.00</b>	<b>6237.00</b>

1. The daily rates of minimum wages of the different categories of employees shall be computed by dividing the total monthly minimum wages by twenty six and shall be rounded off to the nearest paise.
2. To get the weekly rates of minimum wages, daily rates of minimum wages shall be multiplied by six and rounded off to the nearest paise.

**Unskilled**

1. Annealing Chamber Coolies.
2. Furnace Coolies.
3. Carrier (Jaliwala) Coolies.
4. General Coolies.
5. Poker.
6. Mason (Helper).
7. Batch Coolies (Batch Room).
8. Sweeper.
9. Canteen Boys.
10. Chimney Grinder.
11. Chimney Grinder.
12. Lorry Mazdoors.
13. -

**Semi-skilled**

- Bubbler/Bubbler Helper.
- Lineman.
- Airman.
- Fireman Helper.
- Meltors.
- Blacksmith.
- Grinder and Polisher.
- Cook.
- Sorter.
- Rulswala (Non-Maker).
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**Skilled**


- Lorry Driver.
- Fireman.
- Flower (Ord).
- Helper to Blower.
- Machineman (Cutter).
- Machineman (Helper).
- Cutting off Fine Polishing.
- Machine Operator.
- Fitter Mechanic.
- Electrician.
- Turner.
- Latheman.
- Welder.

**Highly Skilled**

- Blower.
- Foreman.
- Shift-in-Charge.

**Additional Information :-**

C.P.I. : Kolkata.  
Fixation Point... : 245  
Average of C.P.I. from July, 2015 to December, 2016 6217  
Difference in C.P.I. : 5972  
Rate of adjustment of VDA : Re.1.00 per point per month.

  
( Md. A. Haque )  
Joint Labour Commissioner,  
West Bengal.

Contd. ..P/2.

**Memo. No.:526/1(70)/2RW/20/94/LCS/JLC.**

**Dated :22.02.2016**

Copy forwarded for information & necessary action to:-

1. The Secretary, Labour Department, 1, K.S. Roy Road, N.S. Buildings, 12<sup>th</sup> floor, Kolkata – 700 001.
2. The Labour Commissioner, W.B., N.S. Bldgs., 11<sup>th</sup> floor, Kol – 1. This has reference to his kind approval dated 18.02.2016.
3. The Joint/Deputy/Assistant Labour Commissioner..... with the request to circulate this among the Inspectors, M.W. under his jurisdiction.
4. The Secretary (Central Trade Unions/All Chambers of Commerce),..... with the request to circulate this among his constituents.



Joint Labour Commissioner,  
West Bengal.